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# FINANCIAL TIMES

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**LONGINES**  
 Olympic Timing  
 1980  
 Lake Placid  
 Moscow

## NEWS SUMMARY

**GENERAL**  
**Cabinet resigns in Lebanon**  
 Lebanon's Cabinet has resigned to make way for a government of national reconciliation. The move was announced by Dr. Selim al-Hoss, the outgoing Prime Minister. He said the resignation had been accepted by President Elias Sarkis, who called on Ministers to stay on in a caretaker capacity. Dr. Hoss and his eight-man Cabinet of technocrats has been in office since December, 1978 — the longest period for 36 years.

**Hess report**  
 A Soviet journalist, Victor Hess, reported that Rudolf Hess might be released from Spandau Prison if he recanted his Nazi beliefs.

**Thorpe plots**  
 George Carman, QC, counsel for Jeremy Thorpe, said at the murder conspiracy trial at the Old Bailey: "You can't lead a political party in the House of Commons and spend your time plotting murders as well." He was speaking at the main prosecution witness, Peter Bessell. Thorpe and three other men have denied conspiring to murder Norman Scott.

**Murder hunt bid**  
 Police in Derbyshire hunting the killer of sweethearts Lorraine Underwood, 15, and Peter Thompson, 19, are planning a reconstruction of the murder scene at Ball Eye Quarry, Matlock, at the end of the month.

**Neave service**  
 Mrs. Margaret Thatcher was among 1,500 people who attended a memorial service at St. Martin-in-the-Fields, London, for Airey Neave, the Shadow Northern Ireland Secretary, who was killed by a car bomb at the House of Commons. Picture Page 10.

**Queen's visit**  
 The Queen, on the first day of her State visit to Denmark, spoke about the Common Market at a Christiansborg Palace gala dinner she said: "Our commitment to the European Community and its future is firm."

**Killer sentenced**  
 A youth was sentenced to indefinite detention in Belfast for the murder of a woman soldier, who was shot at least nine times as she prepared to go to bed. Ian Stephen Hegarty, 18, admitted murdering Margaret Ann Hearst, 24.

**IRA leak move**  
 Transport police were questioning a man in connection with the mail train robbery which led to an Army intelligence document being leaked to the Provisional IRA.

**Nuclear fishin'**  
 Fish were blamed for putting a Canadian nuclear plant out of action. Eleven tons of fish clogged a water recycling intake at the Lake Huron plant, causing it to shut down.

**Briefly...**  
 Sir Robert Mayer, who will be 100 in June, is to be awarded the Royal Society of Arts Albert Medal for his contribution to music.  
 Man who killed 70 people in two years with a hammer was hanged in Jaipur, Northern India.  
 Swedish Grand Prix was cancelled because many large sponsors withdrew.  
 China is offering for worldwide sale sets of four gold coins commemorating the 30th anniversary of the People's Republic.

**CHIEF PRICE CHANGES YESTERDAY**  
 (Prices in pence unless otherwise indicated)

RISKS	
Esched. 11pc 1991 (65¢ pd)	£424 + 1
Esched. 12pc 99 (102¢)	£286 + 14
Barlow Rand	286 + 8
Blue Circle	336 + 8
Brown (J)	375 + 12
Coro Exchange	310 + 13
Dupont	77 + 6
Farnell Elect.	562 + 15
Foster Bros.	250 + 8
General Accident	438 + 7
GEC	101 + 8
Giltspur. Inv.	161 + 6
Grand Mart	144 + 12
Grattan Warehouses	141 + 6
Harty (Fensbr.) A	87 + 7
Heath (C.E.)	285 + 9
House of Fraser	198 + 6

# Rises in pay round draw near last year's 14.2% level

BY DAVID FREUD

The increase in earnings in the current pay round looks like being close to the 14.2 per cent level at the end of last year's pay round in July.

Department of Employment figures released yesterday show that in the first eight months of the current round, to March, earnings rose by 7.3 compared with 6.9 per cent in the same period of 1978. The number of employees covered by major negotiations who had settled by March was 4m, closely comparable with the 4.2m total in March 1978. This implies that after significant holding back over the winter, settlements are proceeding at a similar rate to last year, and at much the same level.

The new index, which covers the whole economy, rose 14.6 per cent in the 12 months to March, compared with 15 per cent in the year to February. In spite of appearances, the underlying trend is upward. Once the distorting impact of back-pay is stripped from the index, the 12-month figure moves up from about 13.1 per cent in February to about 14.1 per cent in March. The older index, which covers mainly production workers, is moving ahead much more rapidly than the more broadly-based index, as it did at this time last year.

Such a move would be in line with remarks by Mr. James Prior, the Employment Secretary, last week. He said: "We always said that we hoped we could get away from specific norms or going rates, and actually we have got to get most more variety into settlements. We can't expect everyone to have the same settlement because there are different processes working on firms or even on Government Departments. So I think that to talk in terms of pay policy in its old context would be very misleading."

## MURRAY FLIES IN TO MEET PRIOR

Mr. Len Murray, TUC general secretary, last night flew back to London from Munich where he was attend-

ing the European TUC for talks with Mr. James Prior, Employment Secretary, on the Government's proposals for union reform.

Officials did not release an up-to-date total for settlements in the round, as has been the usual practice in the past.

There are strong signs that the Government is trying to redirect as much as possible attention from the trends thrown up by the figures. Officials did not release an up-to-date total for settlements in the round, as has been the usual practice in the past.

## Talks open in Rhodesia as Boyd hands in report

BY OUR FOREIGN STAFF

A SENIOR Foreign Office official opened talks in Salisbury yesterday with Rhodesia's transitional Government as Mrs. Margaret Thatcher was handed a report which is thought to conclude that the recent Rhodesian elections were conducted reasonably fairly.

In Salisbury, Rhodesian officials said they were pleased by the speed with which Mrs. Thatcher had acted in sending Sir Anthony Duff, the second most senior official in the Foreign Office, to confer with Bishop Muzorewa, the Prime Minister-elect, and other members of the transitional Government. In London, Lord Boyd of Merton, who headed a Conservative Party team which monitored the elections, gave his report on the poll to the Prime Minister. There is no indication as to when it will be published.

## Grammar schools to be saved

BY PHILIP RAWSTORNE

THE GOVERNMENT today removed the legal compulsion on local education authorities to reorganise their secondary schools on comprehensive lines. At the same time, it restored their freedom to support pupils at independent schools.

The moves, which could save about 300 grammar schools, was announced by Mr. Mark Carlisle, Education Secretary, on the second day of the Queen's Speech debate in the Commons. Highest priority in the Government's legislative programme has been given to a Bill, to be published today, to amend the 1976 Education Act, repealing the clauses which compelled authorities to go comprehensive.

The measure, drafted in the past 12 days, will remove the legal obligations on the 29 local authorities which have been resisting comprehensive reorganisation. But without waiting for the Bill's enactment, Mr. Carlisle said yesterday that he had with-



## Gold up another \$1.5

By Peter Riddell, Economics Correspondent

THE PRICE of gold rose again yesterday as the bullion market remained strong following the successful U.S. gold auction late on Tuesday. In London, the price rose by \$1.1 an ounce to a record closing level of \$256.1. The high for the day was \$257 and there was profit-taking in the morning after some early strength in the New York market. The direct reason for the renewed confidence was the U.S. auction of 750,000 ounces at an average price of \$254.92. Bidders had subscribed for a total of 2.4m ounces.

The recent strength of gold appears to reflect fears about a general resurgence of inflationary pressures rather than, as last year, a response to the weakness of the dollar. Foreign exchange markets were generally fairly quiet yesterday. Sterling consolidated its recent recovery. The trade-weighted index, measuring the value of the pound against a basket of other currencies, rose 0.1 to 66.3. This means that sterling has now regained half the ground lost during last week's post-election decline. In domestic financial markets there were further signs that the post-election shake-out has come to an end. But there was no significant buying and sentiment may be tested this afternoon by the mid-April money supply figures which are expected to show that bank lending is still buoyant.

Prices of gilt-edged stock closed 1/4 higher after early gains of 1/2 of a point, while the FT 30-share Industrial Ordinary index closed 9.8 higher at 536.2. Money markets Page 35.

## France agrees to return plutonium to Germany

BY TERRY DOSSWORTH IN PARIS

FRANCE and West Germany have agreed that plutonium separated from German nuclear fuel in France is to be returned to Germany, subject to certain conditions. Previously the French had tried to persuade the Germans that the plutonium—a potential nuclear fuel or nuclear explosive—should be left in the safekeeping of France, which already has nuclear weapons.

But the Germans, who already have a small stockpile of plutonium separated from 85 tonnes of German fuel reprocessed in their own experimental plant, objected strongly to the French proposal. In a statement issued yesterday, following reports of a rift between the two Governments, the French Foreign Office said the bilateral agreement on plutonium had been signed a fortnight ago.

The plutonium in question will be produced by reprocessing German nuclear fuel at the La Hague plant. This will then be shipped back to Germany. Contracts for the reprocessing of 1,705 tonnes of spent fuel after 1985 have been signed between West German electricity companies and the French state-owned company Cogema. Bonn regrets nuclear ban Back Page

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French industry pick-up fails to stem unemployment

BY TERRY DODSWORTH IN PARIS

A FURTHER PICK-UP in French industry last month failed to make an impression on the rising unemployment rate which is providing fuel for critics of the French Government's economic policies.

The shake-out in French industry over the last year is showing some signs of slowing down. But while the rate of redundancies may be falling, few employers are indicating a readiness to sign up labour in the next few months.

continues to be on a sluggish level. Worsening unemployment also appears to be having some effect on the level of retail demand. According to the Bank of France, retailers have noted a fall in consumption during the last two months after a vigorous start to the year.

EEC division on plan for jobless

BY GILES MERRITT IN BRUSSELS

EMPLOYMENT MINISTERS of the Nine were fairly evenly divided when they met here on Tuesday to discuss a work-sharing scheme to ease the EEC's looming unemployment problem.

the idea in its present form, with the three remaining EEC countries apparently keeping an open mind. The uncommitted member approach is the most readily understandable, because the Commission proposals on the matter are devoid of almost all the facts and calculations needed for ministers to decide either for or against work-sharing.

But it is the research that the Commission has yet to do that is the key to the problem. The unanswered questions are: 1—What will be the cost to European industries of major increases in their labour forces, and what will be the effect on unit costs?

Dutch companies agree pay deals

BY CHARLES BATCHELOR IN AMSTERDAM

THREE OF the five major Dutch international concerns have reached agreement in principle with the unions on a 1979 wage contract. After the Dutch-German chemicals and fibres group Akzo broke through the stalemate which has lasted for the past few weeks, agreements were speedily reached by the electrical concern Philips and the steel group Hoogovens.

250,000 employees elsewhere in the metal sector. The metal industry employers have agreed to meet the unions for a further round of talks on May 23, but the FNV industrial unions warned in yesterday's edition of their members' newspaper that a wage settlement would prove impossible this year.

Both the Philips and Akzo agreements are for one year, with the Hoogovens accord lasting for 15 months, until April 1, 1980. The steel concern earlier proposed a 27-month agreement, while at Akzo a four-year contract was proposed at one stage, although both unions and employers denied suggesting such a long contract.

Switzerland discussing co-operation with EMS

By John Wicks in Zurich

THE CENTRAL banks of Switzerland and other European countries are discussing closer monetary cooperation according to M. Pierre Langnetin, managing director of the Swiss National Bank.

There were no plans at present to intervene in non-dollar currencies. But the experience gained by the October moves had been favourable and under certain conditions purchases of this kind prove "interesting."

The Bank was investigating the extent to which "internationalisation" of the Swiss franc had taken place. Dr. Leutwiler said. The National Bank could not ignore this trend. But it could attempt to lead new demand for the currency into certain channels, with one idea, the issue of "certain paper" to other central banks wanting to hold Swiss francs.

IMF talks satisfy Turkey

By Metin Mumir

THE FIRST round of talks between Turkey and the IMF ended here today with a number of outstanding problems settled, but prickly issues remaining to be taken up in future talks.

Mr. Zira Muzezingolu, the Finance Minister, said that he was "satisfied" with the outcome of the 14-day talks. "Many of the problems are behind us now," he said. But the letter of intent was not yet ready.

W. Germans proceed against banks

BY LESLIE COLITT IN BERLIN

THE WEST GERMAN Cartel Office has launched proceedings to fine West Germany's three largest banks which, the office alleges co-ordinated a delay in raising interest rates for savings deposits until several weeks after increasing interest charges for loans.

chairman of Deutsche Bank said at the annual shareholders' meeting yesterday that there is "nothing automatic about the chronological sequence of interest rate changes in loans and deposits."

The three banks — Deutsche Bank, Dresdner Bank and Commerzbank — have vigorously denied the charges saying the increase in interest on savings could not be separated from changes in the interest rate structure as a result of the Bundesbank's increase on March 29 of the discount and Lombard rates.

The Cartel Office noted April 5. The Cartel Office said that West Germany's savings banks had increased their interest on savings from four to six weeks earlier. The Deutsche Bank noted afterwards that new borrowers had had from March 29 to April 5 in which to obtain loans at the old rates.

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Hair Wolfgang Kerber, president of the Cartel Office, said a fine could be levied of up to DM 75m or three times the alleged profit which the three banks made by delaying an increase in interest paid on savings deposits.

Tito arrives for Moscow talks

BY DAVID SATTER IN MOSCOW

Yugoslavia's President Josip Broz Tito arrived in Moscow yesterday for talks during which he will try to reduce some of the tension in the close but traditionally cautious relations between the Soviet Union and Yugoslavia.

A holiday for the two men in the Crimea had been scheduled after the talks, but this is now in doubt. Tito and Mr. Brezhnev have met frequently, and the pattern has always been for them to tackle the full range of problems between the Soviet Union and Yugoslavia.

The 56-year-old Yugoslav leader was greeted at the airport by Mr. Leonid Brezhnev, the Soviet President, but the welcoming ceremonies for this "unofficial" working visit were brief and devoid of excessive protocol.

The differences between the two countries, however, may prevent a joint communiqué being issued, although progress is expected on continued scientific, technical and economic co-operation.

Changes in Yugoslav leadership

BY ALEXANDER LEBL IN BELGRADE

THE DECISION of President Josip Broz Tito of Yugoslavia to include Mr. Stane Dolanc, the former Secretary of the Presidium of the Yugoslav League of Communists, in the small group accompanying him to Moscow for talks with Mr. Leonid Brezhnev, is taken as confirmation that the former party boss retains an important role in the Yugoslav leadership.

when it will pass to a top party man from another republic. Mr. Dolanc, an energetic 56-year-old Slovene, held the top party position for eight years after being called in to re-establish party control and reorganise the party in line with the 1974 constitution, which led to a considerable devolution of powers to the six republics and two autonomous provinces which make up the federal Yugoslav state.

introduction of collective leadership presidiums based on representation from each of the Republics and Provinces in collective presidencies of both state and party organs on an annual rotation. Last December, Mr. Branko Mircic, generally regarded as a fairly hard-line conservative from Bosnia Herzegovina, became the acting Chairman of the Presidium of the Central Committee of the League of Communists, the Yugoslav equivalent of the more conventional Politburo in other Communist states.

Warsaw Pact call for new talks

BY PAUL LENDVAI IN VIENNA

THE CALL of the Warsaw Pact Foreign Ministers for an East-West conference on disarmament in Europe is seen by observers here as an attempt to regain the initiative in breaking the deadlock in the Vienna force reduction talks while avoiding the issue of the Eastern bloc's military superiority.

measures to reduce military confrontation and the armed forces and armaments in Europe" should be attended according to the pact blueprint by all European States, the U.S. and Canada.

It is expected that the Warsaw Pact will continue the propaganda offensive at a Press conference here tomorrow by the East German chief delegate, Ambassador Oeser, on behalf of the pact.

Italy may buy Saudi oil direct

By Paul Bettis in Rome

SAUDI ARABIA is considering direct oil sales to Italy, bypassing the large international oil groups, Sig. Giulio Andreotti, the Italian caretaker Prime Minister, said yesterday.

During talks here between Sig. Andreotti and Crown Prince Fahd of Saudi Arabia there were also indications which appeared to confirm Saudi Arabia's intention of opposing excessive increases in oil prices at next month's OPEC meeting.

In view of the growing threat of an energy crisis in Italy, the Italian Government is negotiating with other Arab oil producing countries for additional supplies.

Italy, which depends on oil imports for about 75 per cent of its annual energy, is understood to have already promised an additional 1.1 million tonnes of crude from Libya and an extra 2.5m tonnes from Iraq.

Irish petrol price rise expected

By Stewart Dobby in Dublin

IRELAND will almost certainly introduce an increase in the price of petrol soon, probably of about 5p a gallon, as an answer to the country's acute fuel shortage.

It has become clear, as O'Connell spokesmen have suggested, that the measures announced two days ago by Mr. Desmond O'Malley, Minister for Industry, Commerce and Energy, will not provide a complete remedy to the shortfall, now estimated at about 22 per cent.

Mr. O'Malley has imposed a reduction in the speed limit from 60 mph to 55 mph, and has stipulated a minimum purchase level of £5 worth of petrol for large cars and £4 for smaller ones to stop drivers from "topping up." Insurance companies are being asked to allow single drivers to carry extra passengers.

EURO ELECTIONS 79

Ballot for Assembly may be fresh blow for unlucky Liberals

BY ELINOR GOODMAN, LOBBY STAFF

IN BRITAIN, the Liberals have been preaching the European gospel longer than any of the other main political parties. They believed at the beginning that Britain should have joined the Community and they have never availed from that view even when it was unpopular.

most senior Liberals acknowledge that the outlook is fairly gloomy. Nevertheless, it is perhaps fitting that they should not only be the first of the three major British political parties to publish their manifesto, but also the only one to publish a joint document in close association with the other political parties in the Community, which roughly share its political outlook.



The Liberal Party line-up in London yesterday: David Steel, British Liberal Party leader, Lord Banks of the European Election Committee and Gunter Verheugen of the German Liberal Party

MEMBERS OF THE FEDERATION OF LIBERAL AND DEMOCRATIC PARTIES IN THE COMMUNITY Belgium: Partij voor Vrijheid en Vooruitgang, Parti de Reformes et de la Liberte de Wallonie, Parti Liberal Bruxellois. Denmark: Venstre, Danmarks Liberale Parti. Federal Republic of Germany: Freie Demokratische Partei. France: Parti Republicain, Parti Radical Socialiste. Italy: Partito Repubblicano Italiano, Partito Liberal Italiano. Luxembourg: Parti Democratique. Netherlands: Volkspartij voor Vrijheid en Democratie. UK: The Liberal Party.

rather vague platform. More fundamentally the 56-page "Programme For Europe" reflects the party's traditional belief in the development of a real European union as an instrument of peace.

The process of arriving at a common platform for all these parties, has not been without its problems and the manifesto shows, in places, the strains of having been produced by a committee. The parties may share some common ideals but they are divided on the issues they would like to discuss as points of detail and which sister-parties might regard as major issues.

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strictly national manifesto. The programme for Europe has been produced in two versions, one very detailed manifesto and another much shorter. The shorter version, which will presumably be read by far more people than the 56-page unabridged text, omits some of the things which British Liberals regard as most important.

Full employment is the primary economic goal

BY OUR LOBBY STAFF

STEADY AND BALANCED growth of the economy together with the restoration and safeguarding of full employment are defined as the main objectives of the economic and monetary policy of the European Liberals. Equally important they say is the quality of life and the interest of the European Community.

currency the group advocates the introduction of a parallel currency. The Community's aim must be the redistribution of wealth in Europe both within Europe and in the world, it says. It also argues fundamental importance of the fight against unemployment throughout the EEC.

Plea for stronger union

FORMATION OF a stronger political union in Europe is one of the main planks of the European Liberals and Democrats' appeal to the electorate. The group says the supremacy of Parliament and its effective control over Government and the bureaucratic machine must be restored and upheld.

The group also favours increased powers for the directly elected Parliament in relation to the Community budget and legislation. It believes, too, that the Parliament should have the right to nominate the members of the European Commission.

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# Spain acts to introduce energy crisis measures

BY ROBERT GRAHAM IN MADRID

THE SPANISH Government yesterday pledged to establish a nuclear security council and introduce urgent measures to cope with the energy crisis. Of all European Governments, Spain's has been the slowest to react to the international short-fall in crude oil caused by the revolution in Iran, and the scare over nuclear power after the accident at Harrisburg, Pennsylvania.

Introducing an energy debate in Parliament, Sr. Carlos Bustelo, the new Minister of Industry and Energy, said the measures were independent of the fate of the national energy plan (1977-87), which has yet to win Parliament approval after being in print for over a year.

Sr. Bustelo said the urgent measures would include incentives to save energy, realignment of energy prices, especially

of fuel oil, a rationing plan for use in emergency, and a policy of stockpiling supplies for power stations. Spanish fuel oil is now priced about 30 per cent below the European norm, and a proposed price increase last year was postponed.

These measures, however, are already part of the plan. This suggests that it may now be buried, or rewritten. The Minister made it clear that the Government had not changed its mind over nuclear power.

The proposed energy plan talks of installing some 11,000 Mw of nuclear power over the 10 years. Sr. Bustelo said that, without resort to nuclear power, Spain had no means of overcoming its dependence on oil. He said the main problem caused by the Iranian revolution was not so much the rise in prices, but the difficulty of obtaining adequate and regular supplies. This difficulty of supply raised the possibility of

rationing in the not too distant future, he said.

The great advantage of relying on nuclear energy for future energy was its cheapness, Sr. Bustelo said. He also stressed the economic impact of proceeding with the nuclear programme, which has been stalled for over a year. The delay had led to Pta 150bn (Lilbn) worth of contracts being paralysed, he said. Reactivating the programme would create 35,000 jobs.

This suggests that the Government will now give the go-ahead to three nuclear power stations on which work has already been begun, even though the Socialist and Communist parties are expected to oppose this with demands for a moratorium until safety standards in the three existing nuclear stations are examined. The Government in this respect hopes that the new nuclear security council will answer such objections.

THE LEADERS of the three main political parties have consistently displayed one common feature during Spain's nascent democracy. All three have sought to impose their will from above and ignore the rank and file. Kitchen cabinets rather than party executives or formal congresses have determined policy.

This practice has been least challenged within the ruling Union de Centro Democratico (UCD) of Sr. Adolfo Suarez, the Prime Minister. Within the Communist Party there has been resentment, but little public sign of it. The resentment is greatest and most obvious inside the Socialist Party, Partido Socialista Obrero Espanol (PSOE), and seems bound to spill over into the Party's 28th congress which opens here today. A number of important delegations are determined to make the question of "internal democracy" a major issue.

With the Party facing the virtual certainty of four further years in Opposition after losing the March general elections, there is a desire among the rank and file to make the Party leadership more accountable. The leadership is seen as trying to impose a uniform view of Socialism, rejecting the concept of the PSOE as a Party that tolerates differences of opinion. A more serious accusation is that the leadership adopted a mistaken policy in the general elections—presenting itself as a moderate middle-of-the-road party, not a convincing party of the Left.

The debate on internal democracy is therefore about how and by whom Socialism is defined. It is perhaps appropriate that such a debate should take place on the 100th anniversary of the Party. The PSOE, founded on May 2 1879 in a Madrid tavern by 25 men, mostly printers, is the country's oldest political party.

The position of the PSOE leader, Sr. Felipe Gonzalez, is not at issue. Considerable care has gone into presenting him as part of the PSOE heritage, juxtaposing his portrait with that of the founder, Sr. Pablo Iglesias. He is the sole party figure with a truly national following. What other politician could claim to be known nationally by his christian name alone, "Felipe"?

Aged only 37, his youthful looks are almost a disadvantage yet this also gives him his public presence. He easily out-

shines his two lieutenants who, with him, form a triumvirate within the PSOE: Sr. Alfonso Guerra, who likes to play the intellectual and "enfant terrible," and the party Sr. Enrique Mugica, who talks more about himself than Socialism.

Since the last congress in 1976, and throughout the delicate transition period, Sr. Gonzalez has been primarily concerned—like his Communist counterpart Sr. Santiago Carrillo—to consolidate democracy, to ensure that the Francoist state structure was dismantled, and to guard against the possibility of military action by the disaffected Right.

This has obliged Sr. Gonzalez to act cautiously, avoid dogmatic statements and temper the Party's Socialist philosophy. He has presented the Party as responsible and capable of government. But he is having to convince not only the PSOE's own potential constituency of voters but also the Party's possible enemies on the Right who at the outset expected the worst from the Socialists and Communists. Sr. Gonzalez has also been under considerable pressure from the International Socialist movement, especially the West Germans, to play things cool.

Supporters of Felipe maintain that during this period it would have been difficult to allow the Party base, which he knew was demanding a less compromising stance, to have a full say. His supporters say that the tripartite working arrangement between Sr. Suarez, Gonzalez and Carrillo was one of the key factors in the stability of the transition. For instance, Sr. Gonzalez's acceptance of the national flag, not fighting for the republican one at the start of the constitutional debate, was hard for many militants to stomach. Yet it was an essential gesture of national conciliation.

However, during the past year there has been a growing wave of defections by card-carrying members and a number of expulsions or temporary dismissals. The expulsions have included members of local Party executives in Badajoz, Malaga, Madrid and Pamplona.

This disaffection has been provoked by three main factors. The style of leadership of the Gonzalez/Guerra/Mugica triumvirate, refusing to listen to the Party base, the moderate form of Socialism adopted by the Party, and a seeming refusal to accommodate the Socialist

Robert Graham reports from Madrid on the Spanish Socialist congress

# The rank and file demands a say

traders union, Union General de Trabajadores (UGT) as a significant element in the PSOE hierarchy.

Disaffection has been further exacerbated by the brusque way in which this has been treated. Sr. Guerra, used as the hatchet man, has acquired a reputation for sending brutal notes of dismissal, and earned no one's love. Sr. Gonzalez was last autumn when he was quoted as saying that ten minutes of television was worth 20,000 militants.

Up until the general elections, such disaffection could have been written off as the result

parties like the Communist Revolutionary League (LCR). In the 1977 elections the PSOE obtained 118 seats in the Lower House of Parliament and 29.2 per cent of the popular vote. In March the PSOE, this time with the adhesion of the former Partido Socialista Popular (PSP), obtained 122 seats on the same percentage. However in 1977 the PSP had gained 4.48 per cent of the vote and six seats. Thus rather than an electoral gain, as presented at the time, it was a slight drop.

Sr. Gonzalez will be able to present the municipal election

12 per cent. Thus the rank and file want to see the PSOE reassert its historic identity as a class party that favours the achievement of a Socialist struggle through the class struggle. The PSOE must not abandon its identity with Marxism as the leadership is doing, some 90 delegations to the congress are expected to maintain.

But this confronts the PSOE with the question of how it relates to the Communist Party. Sr. Carrillo has abandoned Marxist-Leninism and has bent over backwards to portray the Spanish Communist Party as reformist not revolutionary. To survive successfully on the Left the PSOE has to distinguish itself from the Communists.

There are two developments which could make this more difficult. Firstly, the PSOE made a special pact with the Communists in April laying down the guidelines for joint co-operation in running those municipalities where the Left obtained a majority. (If this had not happened the Socialist success in the municipal elections would have looked a lot less solid.)

This could be the beginning of a more general political pact, until now occasionally sought by Sr. Carrillo but always rejected by Sr. Gonzalez. The German Socialists have warned him against this and the example of the French Socialist Party is also a warning. The main break on such a pact at the moment is that in the new parliament the combined Left cannot defeat UCD and its allies.

Secondly, the Socialist union, UGT, is losing ground to the Communist controlled Confederation of Workers Commissions (CCOO). The increasing organisational strength and political weight of CCOO at the expense of UGT is also weakening an important part of what should be the PSOE's natural constituency—especially if it sees itself as a class party.

Sr. Gonzalez does not have an easy path to tread. If he tolerates greater internal democracy then the more militant base could push the Party into a potentially dangerous long-term battle with the Communist Party over who represents the Left. Yet if the base is ignored there could be more defections. The congress itself will be more a chance for the rank and file to let off steam. Any new directions will probably appear later.



Sr. Santiago Carrillo, left, General-Secretary of the Communist Party; Sr. Felipe Gonzalez, centre, leader of the Socialist Party; and Sr. Adolfo Suarez, right, Prime Minister

# Swiss warn of fuel rationing if nuclear programme is abandoned

BY BRJ KHINDARIA IN GENEVA

THE SWISS Government warned in Bern this week that Switzerland will have to resort to "emergency measures," including fuel rationing, if opponents succeed in scuttling the country's ambitious nuclear energy programme.

Referring to the reverberations in Switzerland of the accident at the Three Mile Island nuclear plant in Pennsylvania, Mr. Willi Ritschard, Energy Minister, said a tightly controlled nuclear construction programme is the only way Switzerland can overcome the energy crisis. This statement was spurred by a renewed campaign by residents of the Basle canton to force cancellation of construction of a nuclear power plant at Kaiseraugst, in the neighbouring Argovie canton.

A delegation from Basle met Mr. Ritschard earlier this month to demand that the Kaiseraugst plant should be scrapped, although private backers have already invested SwFr 700m (\$198.5m), of which SwFr 500m is thought to be irretrievable. Fearing loss of jobs, a delega-

tion from Argovie canton followed the Basle opponents to ask Mr. Ritschard to protect the Kaiseraugst plant.

Meanwhile, the Government has launched its own campaign to win over the doubters, who are still wavering between the powerful anti-nuclear lobby and calls from Government and industry to back nuclear power, in the run-up to a referendum next Sunday which will determine Switzerland's course in fulfilling its energy needs.

Strong opposition to further nuclear energy growth, fuelled by the Harrisburg accident, has so far temporarily blocked construction of three power plants—at Kaiseraugst, Verbois and Graben.

As a result, the industry's financial backers, who have already sunk millions into the projects, are demanding protection from federal authorities for their investments.

The Harrisburg accident came at an unwelcome time for the federal Government, which envisages a multi-million dollar programme to build nine

nuclear power stations. In a referendum last February, Swiss voters defeated an anti-nuclear lobby proposal to place authorisation of nuclear power plant construction in the hands of local authorities, rather than in the hands of the Federal Government or private enterprise.

The current law dates from 1959. It allows enterprises to go ahead with construction after an automatic approval from the Federal Government, regardless of the views of local authorities.

The May 20 referendum will seek voters' support for a Government-sponsored revision to the 1959 law, allowing nuclear construction after a general approval by Parliament, backed by thorough Government investigation and a report by experts.

The experts must certify the builders' technical competence, and approve security measures, health safeguards and waste disposal systems. The builders must also prove that the nuclear plant is essential to meet the country's energy needs.

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OVERSEAS NEWS

AMERICAN NEWS

Lebanon's Cabinet resigns 'for national reconciliation'

BY ISHAN HIJAZI IN BEIRUT

LEBANON'S Cabinet resigned yesterday to make way for a Government of national reconciliation. This was announced by Dr. Selim al-Hoss, the outgoing Prime Minister. He said the resignation had been accepted by President Elias Sarkis who called on the Ministers to stay on in a caretaker capacity. The resignation came after two days of talks in Damascus between Mr. Sarkis and Mr. Hafez al-Assad, the Syrian President, on ways and means to ease the tension in Lebanon. The state-controlled Radio Lebanon quoted Mr. Sarkis as expressing satisfaction with the outcome of his discussions with the Syrian President and claiming an identity of viewpoints. Reports in the Press here said, however, that the results of the talks were inconclusive. No details of a reported

agreement between the two countries were released. Dr. Hoss and his eight-man Cabinet of technocrats has been in office since December, 1976, which is the longest period any Government has been in power in Lebanon since independence 36 years ago. One reason for the duration of his administration is that it has not been possible to form another Government before Mr. Sarkis tried to find a replacement but failed a year ago, because of continuing political conflicts and divisions. Dr. Hoss, who is favourite to form the new Cabinet, has said he believes conditions have improved sufficiently to bring about a Government of political and parliamentary leaders. The recent enactment of a new army law ensuring a more adequate Moslem-Christian balance in the forces could provide a starting point for renewal. In his letter of resignation re-

leased yesterday, Dr. Hoss, a Moslem and former banker, said he felt a Cabinet of politicians could set the stage for national reconciliation so as to get Lebanon back on its feet. Dr. Hoss has been under pressure from Parliamentarians to resign because, they say, his administration of technocrats can go no further towards solving Lebanon's problems unless leading politicians reconcile their differences in a new Government. Coincidentally, Lebanon's two main right-wing Christian parties, the Phalange and the National Liberal party, have announced a merger after three days of street-fighting between their militias that cost 25 lives. But no rapid results are to be expected from the unity plan because of political, personal and structural differences between, and within, the two parties.

Britain's Cairo envoy in AOI talks

By Roger Matthews in Cairo

MR. MICHAEL WEIR, Britain's Ambassador to Egypt, met General Kamel Hassan Ali, Egypt's Defence Minister, yesterday to discuss the fate of the Arab arms industry in which British companies have substantial interests. Saudi Arabia, Qatar and the United Arab Emirates, partners with Egypt in the Arab Organisation for Industrialisation, announced on Monday that the organisation was to be dissolved because of President Sadat's peace treaty with Israel. A senior AOI official said yesterday that he did not think that Saudi Arabia fully understood the enormous legal and financial difficulties involved in trying to dissolve the organisation. These difficulties are likely to be increased sharply if, as expected, Egypt refuses to participate in the meeting called for July 1 to discuss how the AOI should be dissolved.

Carter offers aid to California

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

PRESIDENT CARTER yesterday offered the state of California a package of administrative measures designed to help it cope with the current petrol shortage, at a meeting in the White House with Mr. Jerry Brown, the state Governor. Mr. Brown flew into Washington on Tuesday night demanding that the President tell him why California was being more grievously affected than other parts of the country.

The package was revealed by Senator Alan Cranston, California's senior Congressional representative. It increases the so-called "set aside" petrol allowance over which California has discretionary use from 3 to 5 per cent, stepped up federal funding to help enforce the 55

mph speed limit, promised federal monitoring of oil industry refining and marketing operations in the West to try to ensure that petrol is not being withheld from customers in anticipation of higher prices, and pledged no federal objection if California wants to relax anti-pollution standards to conserve energy.

Senator Cranston said that Mr. Carter had also promised to appoint a special representative to work constantly with state authorities on a day-to-day basis in dealing with petrol shortages. The state has already set up the "even-odd" system of petrol purchasing and on Monday Mr. Brown issued an order requiring half the state's garages to remain open at week-

ends, when the crisis has been most acutely felt. Before his White House session, Mr. Brown warned that the Californian problem could well induce a countrywide economic recession unless dealt with instantly. He said, with a certain deliberate disingenuousness, that he was not about to pin the blame on President Carter or anybody else.

However, it is widely believed that the energy problem is one which Mr. Brown might use in promoting his own presidential ambitions, much as he has turned the California taxpayers' revolt to his own political advantage. President Carter on Tuesday castigated the American public (and, inevitably, the Congress) for refusing to face up to the fuel shortage. He dismissed as "obviously a false analysis or premise" the suggestion that the current problems were the fault of the Federal Government working in collusion with the oil industry. In fact, one agency of Government, the Federal Trade Commission, announced that the "current shortage may be contrived" and that it was investigating the situation. In a concession to petrol dealers, the Energy Department said that it was re-examining regulations which might be holding down profit margins unfairly. An association of dealers had threatened to close down many garages later this week because of "unfair" Government laws restricting adequate returns.

Kenya asks for \$500m more aid

By David White in Paris

KENYA is asking for extra aid of about \$500m over the next five years to make up for a continuing shortfall in its balance of payments, Mr. Mwai Kibaki, Vice-President and Finance Minister, said after a three-day consultative meeting of aid donors in Paris. The country's "great difficulties" resulting from dearer oil and falling export commodity prices raised doubts about whether financial resources would be available, without this extra aid, to meet the 6.3 per cent annual growth target set out in Kenya's plan for 1979-83. Mr. Kibaki said a number of countries and some international agencies indicated that they were ready to increase their contributions. The meeting, held under the chairmanship of the World Bank, would be followed by bilateral talks on specific aid pledges. John Warrall reports from Nairobi: Tanzania yesterday increased the rice of petrol by one-third, with immediate effect. Kerosene, diesel fuel and jet fuel were increased by comparable amounts.

Press takeover by Khomeini followers

BY ANDREW WHITLEY IN TEHRAN

MOSLEM militants loyal to Ayatollah Khomeini appear ready to complete a take-over of Iran's news media and there are fears here that their aim is to muzzle criticism of the Islamic Republic's draft constitution when it is released for public debate later this month. Members of the Islamic Association at Kayhan, the Persian language daily with the largest circulation, yesterday consolidated their hold on the newspaper after a coup on Tuesday which forced out nearly all the journalists. Ayatollah Khomeini congratulated the workers on their action. He told a delegation from Kayhan that the nation expected the Press to write according to public opinion. The government would not allow the newspaper to "reduce the nation's sacrifices to nothing". According to the journalists evicted from Kayhan, the Islamic Association which mainly represents the printers, had co-ordinated their action directly with Ayatollah Khomeini's headquarters. Kayhan has been in serious

financial difficulties since the revolution, largely because of previous heavy borrowing for modernisation. Its journalists fear that its present weakened state there is a large publishing house could be bought up cheaply by Khomeini followers. The most frequently mentioned candidate to take control is Mr. Abol Hassan Bani-Sadr, a radical economist and key figure in the Revolutionary Council. Mr. Bani-Sadr's earlier plans to bring out his own newspaper, championing the cause of the Islamic Republic, appear to have been dropped. Two new dailies to appear since the revolution, Bamead in Persian and the Teheran Times in English both follow a cautious pro-Khomeini line. Of the remaining newspapers, Kayhan's main rival, Ehtelaat, has already gone over completely to the camp of the Islamic Right. The independent morning newspaper Ayandegan, the voice of the liberal middle class and intellectuals, suspended publication last Saturday.

Major contracts

Apart from the complexities of breaking up the AOI joint venture companies involving Westland (helicopters), Rolls Royce (jet engines), the Dynamics Group of British Aerospace (anti-tank missiles), and American Motors (Jeeps), the organisation would also have to cancel at least 20 major contracts that it has with outside companies involving well over \$100m.

One official commented: "This would involve a massive amount of work and probable legal action that would take years and years to unravel." Some of the foreign companies involved would also have to be compensated for future sales which had been guaranteed by AOI—an unusual contractual condition that was inserted to attract foreign participation. "This would involve really massive sums," according to AOI officials. Egyptian officials are understood to be studying the courses of action open to the Government. It is believed that there are sufficient funds on deposit in Cairo to ensure that work can continue for at least a few months.

Industrial production down 1%

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

INDUSTRIAL PRODUCTION in the United States fell by 1 per cent last month, the Federal Reserve reported yesterday—an apparent testament to the slowdown in economic activity. This is the first monthly fall in the index since January last year and the steepest in four years. The Fed emphasised, however, that the decline was exaggerated by the impact of the two-week truck drivers' strike last month, which had a severe impact on the output of key items such as cars. The output of consumer durables fell by 6.4 per cent in April compared with March, with car production dropping by 16 per cent. The car industry is report-

ing an 11 per cent decline in sales in the first ten days of this month, probably because of the petrol problem, and it seems likely that this sector's drag on industrial production will continue for a while. There is, it is freely acknowledged, widespread disagreement in and out of Government on the severity of the fall in economic output, whether or not it will produce a recession. In the first quarter of this year the U.S. gross national product (the output of all the nation's goods and services) rose by a modest 0.7 per cent at an annual rate, largely reflecting the bad winter.

But in the current quarter, the Administration confidently expects a rebound. Mr. Michael Blumenthal, the Treasury Secretary, has said that at least 3 per cent in annual terms, before the economy settles down to more like a 2 per cent growth rate in the last half of the year. The leading economic indicators, which chart future economic growth, have turned downwards for the last three months, technically suggesting that a recession is in the works. The April industrial production figures, even though exacerbated by a special factor in the Teamsters' strike, would tend to substantiate this.



Panarctic drilling success

By Victor Mackie in Ottawa

PANARCTIC OILS of Calgary has announced the discovery of a major new reserve of natural gas in the Arctic Islands. The gas is in the neighbourhood of four to five trillion cubic feet—conceivably double that, said Mr. Wilbert Hopper, chairman of Petro-Canada, the Federally-owned oil company that provides about 80 per cent of Panarctic's financing. The largest previous discovery was at Drake Point, where reserves are estimated at 5.5 trillion cubic feet. Mr. Hopper and Mr. Charles Hetherington, Panarctic President, told a news conference the "Whitefish" H-63, was drilled to 2,126 meters, and drilled gas in two zones. One zone flowed gas at 8.1m cubic feet a day, with a spray of light condensate and no water. The well was drilled from a platform 40 kilometres west of Lougheed Island, about 3,000 kms north of Calgary. Warm weather forced an end to the drilling, leaving deeper potential zones untouched.

Mr. Hetherington said another well would be required to test the deeper formation. The announcement was made by Phillips Petroleum Canada, Gulf Canada Resources and Panarctic, as operator, for the Arctic Islands' exploration group. The group comprises Esso Resources Canada, Gulf Canada Resources, Panarctic Oils Petro-Canada. Reuters reports from New York: Mobil said yesterday that it had pledged and abandoned the Baltimore Canyon well on Block 17.

Israel's price index up 8.7%

By Our Foreign Staff

Israel's rate of inflation could reach 90 per cent this year if the rise for the first four months is allowed to continue unchecked. The consumer price index rose by 8.7 per cent in the single month of April. This brought the rise for the first four months to 25.4 per cent. The April rise was, with two exceptions, the highest recorded since 1952. The apparently uncontrolled rise in prices underlines the need for cutbacks in the budget, which have been proposed by Mr. Simcha Ehrlich, the Finance Minister.

Mrs. Gandhi to contest another southern seat

BY K. K. SHARMA IN NEW DELHI

MRS. INDIRA GANDHI is to contest a by-election for the Lower House of the Indian Parliament, the Lok Sabha, on June 17 in Thanjavur constituency, in the southern state of Tamilnadu. Her choice, once again, of a southern constituency suggests that she is still not confident of contesting a seat in the North which rejected her Congress Party in the 1977 election. The former Indian Prime Minister was elected to the Lok Sabha from the Chikmagalur

constituency in the southern state of Karnataka last year. But she was unseated within weeks after being expelled by the House for breach of privilege. The decline of Mrs. Gandhi's popularity in the North was demonstrated again yesterday when she organised a rally in Delhi to protest against the Special Courts Bill which has been passed to provide for her speedy trial on charges of abuse of power and corruption under emergency rule. The rally was poorly attended.

Market lacking

It is possible that Egypt might attempt to continue with at least part of the AOI work, but funding would be a major difficulty, Egypt would also find it almost impossible under present circumstances to find an Arab market for its products.

It is also difficult to see how either Saudi Arabia, Qatar or the UAE could envisage transferring much of the work from Cairo, as Egypt has supplied both the factories for manufacture and assembly, and, more important, the bulk of the \$5,000 AOI employees. The biggest blow, however, would not be financial. AOI staff, according to senior AOI staff, would not be the effect on Arab credibility in the Western world and the prospect of losing for ever the opportunity to develop an indigenous arms industry.

Court rejects equal rights suit

BY OUR U.S. EDITOR IN WASHINGTON

A FEDERAL judge in Washington has thrown out the controversial suit brought by Sears Roebuck, the retailing concern, against equal employment programmes administered by the Federal Government. Judge June Green commented: "Sears must realise that personnel policies reflecting earlier and more limited national attitudes must be modified to widen employment opportunities for all." "To be sure, realisation of the national policy of genuine equal opportunity for all citizens is a formidable task, but not one beyond the notable skill and competence of Sears."

The Federal Government has for years been investigating charges that Sears's employment record covering minorities and women is less than perfect. It may now bring formal court action against the company. The Sears suit, on behalf of all but the smallest shops in the country, sought to shift the blame for equal employment practices to the Government. Earlier Government policies requiring, inter alia, that preference in employment be given to ex-soldiers were responsible for unbalancing the workforce in favour of white males. The suit had been interpreted as an attempt by a company to get the Federal Government off

its back by challenging the host of employment regulations it administers as a result of the civil rights legislation of the mid-sixties. The Sears suit was drawn up by Mr. Charles Morgan, a noted civil rights lawyer. It claimed that it was up to the Government, not the corporate sector, to enforce the full range of anti-discrimination statutes. It is quite common these days to find civil libertarian lawyers taking up what, on the surface, appear to be "unpopular causes"—such as the Bakke and Weber suits and even the rights of Nazis to march in Skokie, Illinois—because of the libertarian issues involved.

Brazil to revive political parties

BY DIANA SMITH IN RIO DE JANEIRO

PRESIDENT Joao Baptista Figueiredo of Brazil has instructed leaders of the pro-Government movement, Arena, to draw up suggestions for the formation of new political groups. Since the 1964 military coup, only two political movements have been allowed: Arena and the essentially ineffectual Opposition, the Brazilian Democratic Movement (MDB). The move comes as the Government has ended its intervention into the affairs of the powerful Sao Paulo metal

workers' unions, whose leaders have been ousted. The unions accepted wage settlement at the weekend. The most concrete step taken to restart political parties has been the attempt, by two competing factions, to revive the former Brazilian Labour Party (PTB), whose most charismatic figure, Sr. Leonel Brizola, is still in exile. The PTB, however, is likely to lack a broad basis of support. Labour leaders, particularly the metal workers' unions,

have said that they are not interested in the rebirth of the "elitist" PTB, and are contemplating forming a labour party of their own. Traditionally the political system has been corrupt, with votes won on a barter system of jobs or benefits promised in exchange for a suitable cross on a ballot slip. The public appears indifferent to the idea of legitimate parties after 15 years of compliance with Government directives by Arena and often unrealistic activities by the MDB.

Pressures on the Indonesian economy are examined by David Housego, Asia Correspondent

Harsh writings on the wall for President Suharto

A COUNTRY of immense natural resources, the only major oil producer in South East Asia, a market of 132m in one of the fastest growing regions in the world—there has never been a lack of impressively ringing phrases to describe Indonesia's potential. But performance, at least since the war, has never quite lived up to the usually exaggerated expectations that foreigners in particular, but Indonesians as well, have had of the country. The neglect of the economy under former President Sukarno and his emphasis on prestige works and the leadership of the non-aligned resulted in an annual inflation rate of 650 per cent by 1966 when he was removed from power.

In the early 1970s Indonesia was caught up in the speculative fever that followed first the oil boom and then the fourfold increase in oil prices. It was not only Ibn Sutowo, the once flamboyant head of the state oil concern, Pertamina, which collapsed under \$10bn of outstanding debt, and the foreign adventurers around him sustaining his costly dreams for the expansion of Pertamina, who were misled by the extent of the country's wealth. The former Minister for Research, Mr. Sumitro Djodjohadikusumo, in his influential book "Indonesia to the year 2000" also picked out in 1975 the leading growth sectors of the future as being in the capital-intensive, extractive industries—oil, minerals and timber. Since then, new mining investment has virtually dried up and many of the large capital-intensive projects, such as the Krakatau steel plant or the Asahan aluminium smelter, hold out little

hope of producing sufficient spin-off in terms of new jobs or additions to the national income. In the wake of these disappointments Indonesia is now having to make a further adjustment—one which has caught up with it sooner than it has with most other OPEC producers—of having to reduce its dependence on oil as one of the major boosts to economic growth. Production dropped marginally last year to 1.6m barrels a day and is expected to decline by a further 5 per cent this year. The pace of new exploration is insufficient to offset the depletion of existing reservoirs. Domestic consumption, rising at 12 per cent a year, is further reducing the exportable surplus.

Since 1973 oil has accounted for about 55 per cent of Government receipts and of foreign exchange earnings. The Government's dollar earnings from oil, after expanding at an annual average of 66 per cent in the five years up to 1977-78, rose only by 6 per cent last year and were projected to rise in the budget for 1979-80 by 4.5 per cent. The recent OPEC price increase will add more, but it is on such windfalls or the chance discovery of a medium-size field that the Government must now depend if revenues are to rise in real terms. President Suharto's regime has increasingly been aware of the writing on the wall. The official priorities of the new five-year plan launched in April (Repeletta 111), and roughly coinciding with the President's third term in office, are on the traditional agricultural sector and the development of labour intensive industries—garments,

electronics, the processing of rubber, timber and agricultural products—on which other South-east Asian states have forged the growth of their manufactured exports. In November in an uncharacteristically bold gamble for a regime so acutely aware of the political dangers of high inflation, the Government announced a 35.6 per cent devaluation of the rupiah. This measure was part of the same strategy of attempting to achieve a fundamental shift in the economy towards increasing the competitiveness of non-oil exports and of reducing unemployment through reinvigorating the agricultural sector and labour intensive industries. The fixed parity with the dollar which had remained unchanged since 1971 was abandoned and the currency allowed to float at an initial parity of Rp 625 to the \$ as against the former parity of Rp 415 to the \$—amounting to a 50 per cent increase in the number of rupiahs to the dollar. The devaluation and the new plan initiate a period as critical in many ways as the post-Sukarno era when there was also a shift towards a more open economy and greater encouragement to private investment. They also represent a more realistic appraisal of Indonesia's potential and of a readiness to come to terms with its lengthy backlog of problems—of a population likely to grow to 210m by the end of the century, of high unemployment—that were pushed into the background by the illusion of oil wealth. The devaluation was strongly criticised in Jakarta for being far too large for the economy

to digest and for the clumsiness with which it was implemented. Some measure of devaluation was almost inevitable. With export receipts flattening out and imports still sharply rising, the current account deficit widened by 70 per cent in 1978-79 to \$1.3bn. The timing was dictated by the growing pressure on the balance of payments as reflected in the month-to-month decline last year in the net addition to the reserves. As the pressure grew the Government feared both a worsening current account deficit and a speculative run on the currency. The argument behind such a large measure was that it would

imports and import-related industries (in the private sector the host of inefficient assembly plants that sprung up around Jakarta, manufacturing vehicles and household goods from largely imported components) while squeezing the competitive-ness of non-oil exports and of domestically manufactured products with a high local content. Between 1971 and October, 1978, producer costs in Indonesia had risen about 60 per cent more than the increase in import prices. Beyond the widespread scepticism as to whether the devaluation would achieve its main goals, the immediate effect of

prices will settle down. Labour is agitating for higher wages and pitching its demands in line with its inflationary expectations. The jolt to the economy will almost certainly result in a short-term slowdown in the growth rate. Inevitably the devaluation has brought a sharp and arbitrary redistribution of wealth—threatening a revival of communal tensions as the winners are seen to be the Chinese community who dominate trade and industry. The army commanders were angry at not being consulted in a measure with such large political implications and have had their confidence shaken in the group of technocrat Ministers led by Professor Widjojo Nitisastro, Coordinating Minister for Economic, Financial and Industrial Affairs to whom they have entrusted the management of the economy over the last 13 years. But popular grumblings have not yet been transferred into overt unrest. Nonetheless the five-year plan has got off to a shaky start. The plan aims at an annual growth rate of 6.5 per cent which is marginally below the 7.3 per cent achieved over the last five years. These high rates were achieved mainly through a combination of heavy public investment and favourable oil and commodity prices. But volume increases in output of major agricultural cash and food crops—rubber, copra, maize, cassava (tapioca), groundnuts and soyabean—have been insignificant. An exception has been rice where there has been a more encouraging growth in production over the last decade of 3.5 per cent a year. This has not however kept pace with the growth in consumption so that



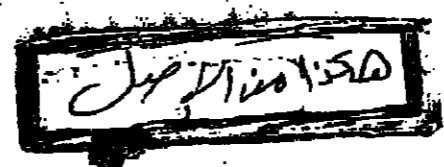
restore to domestic producers the relative price advantage that they had lost to importers between 1971-78. As a result of the unchanged parity of the currency since 1971, combined with a rate of inflation precipitated by the oil boom that over the period ran well in excess of that of Indonesia's trading partners, the rupiah by November had become heavily overvalued. This in turn gave a boost to

such shock treatment was a wave of confusion and uncertainty that is by no means over. Private sector off-shore foreign currency borrowing by November was believed to have reached about \$8-10bn meaning that the private sector took an overnight loss on the devaluation of \$2.3bn. Inflation has climbed to over 20 per cent on an annual basis with no certainty as to where

But in spite of some moves towards decentralisation the bureaucracy is overloaded, inefficient in its procedures, understaffed, underpaid and as corrupt as any in Asia. All this means that the Government is increasingly looking to the private sector to make good some of the shortfalls in public sector outlays. The response so far has been encouraging. Though the devaluation has created a significant price advantage for labour-intensive industries and for the agricultural sector, this has not yet offset the deterrent to most foreign and local investors of the cat's cradle of licensing and customs procedures that can take a year or two to complete before a new venture gets off the ground. The Government has promised to simplify investment procedures. But the longer the delay the more the risk that the rise in costs caused by the devaluation will work its way through the economy with the result that the once-and-for-all benefit of the devaluation will have been lost. Against this distinctly bleaker outlook for President Suharto's third term, are the gains to agricultural production that should emerge over the longer term from the substantial investment in recent years in rural infrastructure (canals, roads and electrification). In Indonesia is also a far more to subversion than some of its neighbours. But it is also prone to unexpected squalls like the mass killings of 1965 or the riots in Jakarta in 1974. It is the memory of these that cause occasional twitches of nerves.

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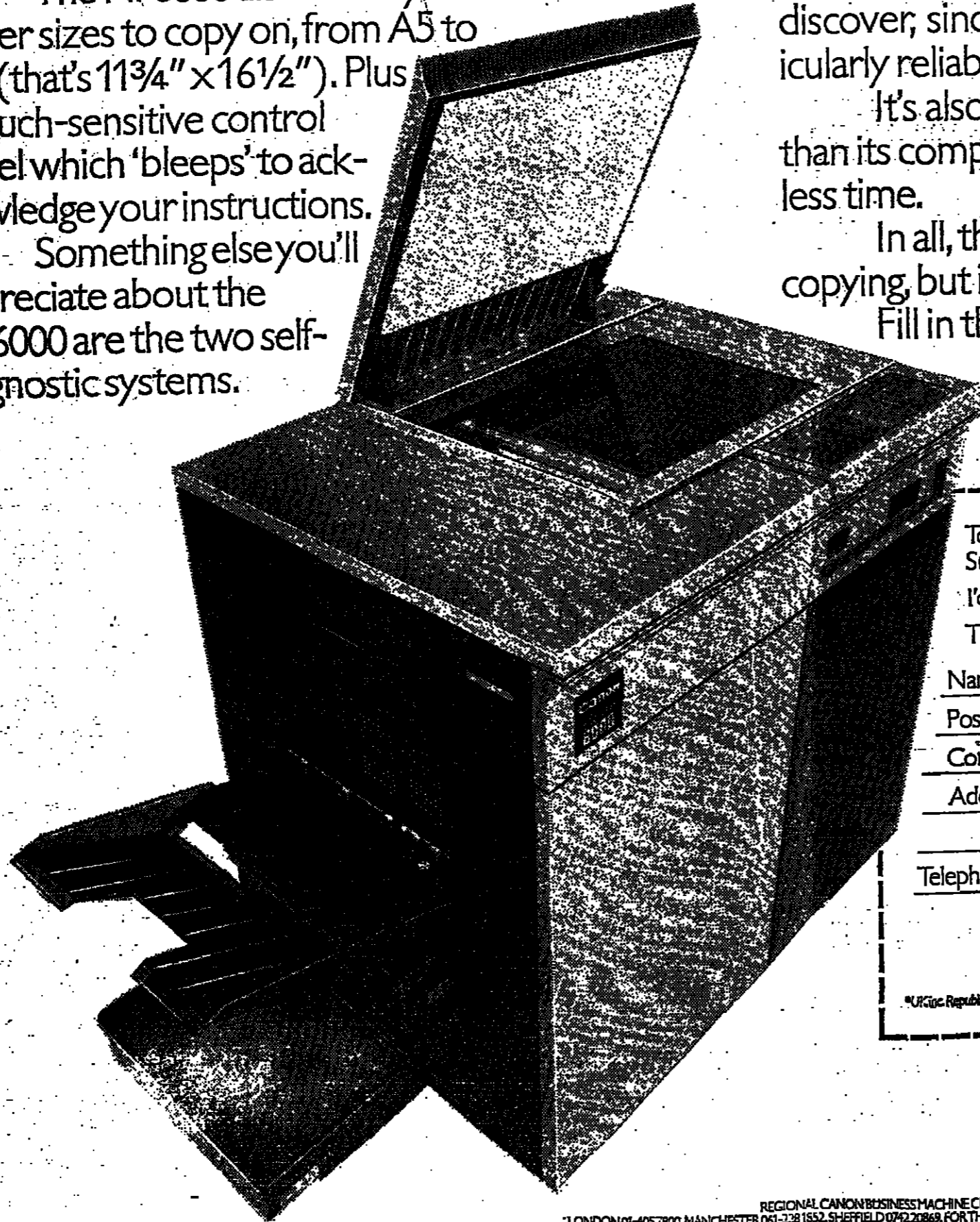
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# Comecon debt repayment plan hit by bad weather

BY LESLIE COLLITT IN BERLIN

WEATHER CONDITIONS in Eastern Europe have been so extreme recently that they will affect plans to reduce the growth of Comecon indebtedness to the West by cutting imports, according to the German Institute of Economic Research in West Berlin.

Early this year Comecon industrial production was set back by severe winter weather that slowed the mining of soft and hard coal and caused power stations to sharply curtail output to industry.

Heavy flooding this spring in Poland and the Soviet Union has seriously delayed spring planting and increased the prospect of even larger fodder imports from the West.

The institute notes that despite record grain harvests last year in most Comecon countries, they remained net importers of grain. The Soviet Union alone bought some 15m tonnes of grain and Poland 6m tonnes. Romania received a \$110m U.S. credit to finance purchases of animal fodder.

The trade deficits with the West of the seven European Comecon countries rose \$2.8bn to \$10.2bn last year, the sharpest increase since 1975. The Soviet Union doubled its trade deficit with Western countries to

\$3.2bn but still manages to cover 80 per cent of imports by its export earnings.

The other Comecon countries are only able to pay for 68 per cent of their Western imports with exports.

Poland, the institute says, which has received Western credits of \$17bn, was unable to narrow its trade imbalance with the West. Although imports were cut by 2 per cent and exports increased 10 per cent, its trade deficit was \$2.2bn.

East-West industrial co-operation agreements do not

contribute significantly to boosting Comecon exports, the Berlin Institute finds. In Hungary, which has the largest number of co-operation agreements with Western companies, exports resulting from these agreements made up only 7 to 8 per cent of total exports to the West.

The Comecon trading partners of the Soviet Union were able to improve their trade balance with the Soviet Union last year despite continued increases in Soviet energy and raw materials prices.

# Germans win £250m deal

BY ROGER BOYES IN BONN

FERROSTAAL, the West German company controlled by Gutehoffnungshütte, has won a DM 1bn (£250m) contract for the construction and supply of an 88-inch hot strip mill to Indonesia.

The deal, one of the largest overseas contracts in the company's history, is to be partly financed through a DM 300m credit signed between Deutsche Bank and the Bank of Indonesia.

Deutsche Bank, which has joined with the AKA export

financing body for the deal, declined to give the terms of credit. The bank does, however, have considerable experience with large-scale financing of Indonesian contracts. An earlier credit of DM 1.1bn was issued by German banks to the Bank of Indonesia in 1978 for a steel works at Koto Bajur and a power station.

The mill, which is part of Indonesia's drive to modernise its steel industry, is due to have an annual output of 1m tonnes of steel coils and should be on stream by 1982.

# ECGD in first joint export credit for Airbus

By John Evans

THE EXPORT Credits Guarantee Department has insured its first loan in support of an Airbus Industrie contract since Britain rejoined the pan-European aerospace consortium.

ECGD has guaranteed a \$13.5m loan which Midland Bank International has advanced to the Brazilian airline, Cruzeiro do Sul, for the purchase of two A300 aircraft.

A total \$100m loan package has been arranged for the Brazilian carrier by Midland, Dresdner Bank and Credit Lyonnais.

The \$13.5m is part of a \$67.5m 10-year export credit facility, which is being supported for the first time on a joint basis by the ECGD, COFACE and Hermes, the latter two being the export credit insurance organisations in France and West Germany respectively.

In addition, a Eurocurrency loan of some \$65m will supplement the total package. This facility is for 10 years, at a spread of 1 1/2 per cent over Eurodollar interbank rates.

Michael Donn's adds: Indian Airlines has ordered two more A-300 Airbus from Airbus Industrie, worth about \$34m (about £42m), and has taken an option on two more.

At the same time, Boeing of the U.S. said in Seattle the airline had signed an agreement to buy seven 737 twin-engine short-range aircraft, worth about \$80m.

The additional Airbus for Indian Airlines bring total Airbus orders to date to 340 aircraft (213 firm and 127 options), of which 233 are for the A-300 (151 firm and 72 options), and 107 are for A-310s (52 firm and 55 options).

# UK urged to raise imports

Financial Times Reporter

BRITAIN must be allowed to import goods from developing countries if it is to trade its way out of a recession which has endured for too long, Lord Ebbisbam, president of the British Importers' Confederation, said yesterday.

It was essential, he claimed, that emergent states be helped in the development of their economies so that they could afford to buy goods from British manufacturers.

# U.S. official forecasts \$8bn deficit with Japan

BY RICHARD C. HANSON IN TOKYO

RECENT U.S.-JAPAN trade figures point to a more reasonable trade balance by the end of this year Mr. Frank A. Weil, U.S. Assistant Secretary of Commerce said here yesterday. But he cautioned that Japanese shipments of cars may increase as a result of recent brisk sales in the U.S.

Mr. Weil forecast that the U.S. deficit this year on trade with Japan will be around \$8bn and could be less if the present trends continue. This compares with a deficit of nearly \$12bn registered in 1978. (Sir Roy Denman, the EEC Commission's Director General of External Affairs has predicted that the EEC deficit with Japan could widen this year to \$5bn from the \$6.4bn deficit of last year).

The U.S. and Japan have entered a "new era" in their trade relations, Mr. Weil said. From now on there will be more constant attention to the details of the relationship and less public rancour.

The assistant secretary visited Tokyo this week for talks with Japanese officials and to announce that a Japanese

ship, the Shin Sakura Maru, will be used to call at the main Japanese ports this autumn carrying a major U.S. consumer goods exhibition. In earlier days the ship was used to display Japanese goods around the world.

Turning to other matters, Mr. Weil said it could reasonably be assumed that the issue of opening the Nippon Telephone

and Telegraph (NTT) and other government procurement systems to foreign bidding will be settled before President Carter visits Japan in June.

The U.S. is seeking a proper "framework" for such bidding he said adding that discussions on familiarising the U.S. telecommunications industry with Japanese needs are now underway.

# ICI in dumping inquiry

BY SUE CAMERON, CHEMICALS CORRESPONDENT

THE U.S. Government is investigating allegations that the Imperial Chemical Industries (ICI) group has been dumping both caustic soda and titanium dioxide—a white pigment—in America.

The U.S. Treasury Department is carrying out separate investigations into the dumping of caustic soda and of titanium dioxide but ICI is the only European chemical group involved in both of them. Both the U.S. anti-dumping petitions name four European countries.

Companies in Italy, France, Germany and the UK have been accused of dumping caustic soda by Linden Chemicals and Plastics, a small U.S.-based concern. Now the German-based Chemischwerke Hüls, the French-based Rhone-Poulenc and the Italian Montedison group are all being investigated for dumping caustic soda as well as the UK-based ICI.

Linden Chemicals claims that imports now account for 25 per cent of the north east U.S. caustic soda market.

# Steel trigger price lowered

By David Burdett in Washington

THE U.S. Treasury has announced a 1 1/2 per cent average reduction in its minimum trigger prices for imported steel for the third quarter of this year—the first reduction since this price protection mechanism was introduced in early 1978.

Imports sold in the U.S. below the trigger prices can lead to anti-dumping investigations by the Treasury which has initiated four such inquiries since the system began. The trigger prices are based on the cost in dollar terms of producing steel in Japan, reckoned to be the most efficient steel-making country.

The reason for the third quarter reduction is the recent decline of the Japanese yen against the dollar which, though other Japanese production costs such as labour rates have gone up, has increased Japanese competitiveness in the U.S.

Trigger prices do not cover special steel imports, which have been separately regulated by quotas which are due to expire next month.

# ALGERIAN OIL

## Revenue to raise living standards

BY FRANCIS GHILES

ALGERIA IS to press for a 20 per cent increase in oil prices at the meeting of the Organisation of Petroleum Exporting Countries (OPEC) due to be held next month in Geneva. Algeria's recently appointed Minister of Energy, Belkacem Nabi, argued in an interview that "the price of energy is clearly below what it should be."

"We think that the problem of energy is becoming more acute and the best encouragement that one can give to the launching of a programme of energy substitution is to raise petroleum prices to a level that makes other energy sources profitable. We think that the politics of cheap energy is a trap."

It is expected that the increases in oil prices posted so far this year will earn Algeria's State oil and gas company, Sonatrach, a minimum of \$1bn.

With the increase in the price of gas just agreed between Sonatrach and El Paso, of the U.S., for a contract signed in 1968, Algeria's oil and gas income can be expected to rise by at least a fifth, to \$7.5bn this year.

El Paso has agreed to raise the price of liquefied natural gas (LNG) it imports from Algeria in the framework of a contract known as El Paso. From July 1 the price of LNG delivered to El Paso will rise to \$1.15 per million British thermal units (BTU) from the current level of 37 cents. El Paso's customers have agreed to the increase in the price but the agreement of the Federal Energy Regulatory Commission (FERC) in Washington, is still required.

An assistant in the FERC chairman's office said that it should be approved within the next few weeks barring any unforeseen difficulties as it is

similar to the price rise recently agreed by FERC for imports of LNG from Canada.

El Paso and Sonatrach have also agreed to increase the price of the gas exported to the U.S. to \$1.75 per BTU by 1983 and review the price every three years.

The start up date for this contract which was signed in 1969 was in March last year. The target of exports envisaged in the contract is 10bn cubic metres per annum, but this level is not expected to be reached until the end of 1979. Today, an estimated 60 per cent of the gas contracted for is being provided.

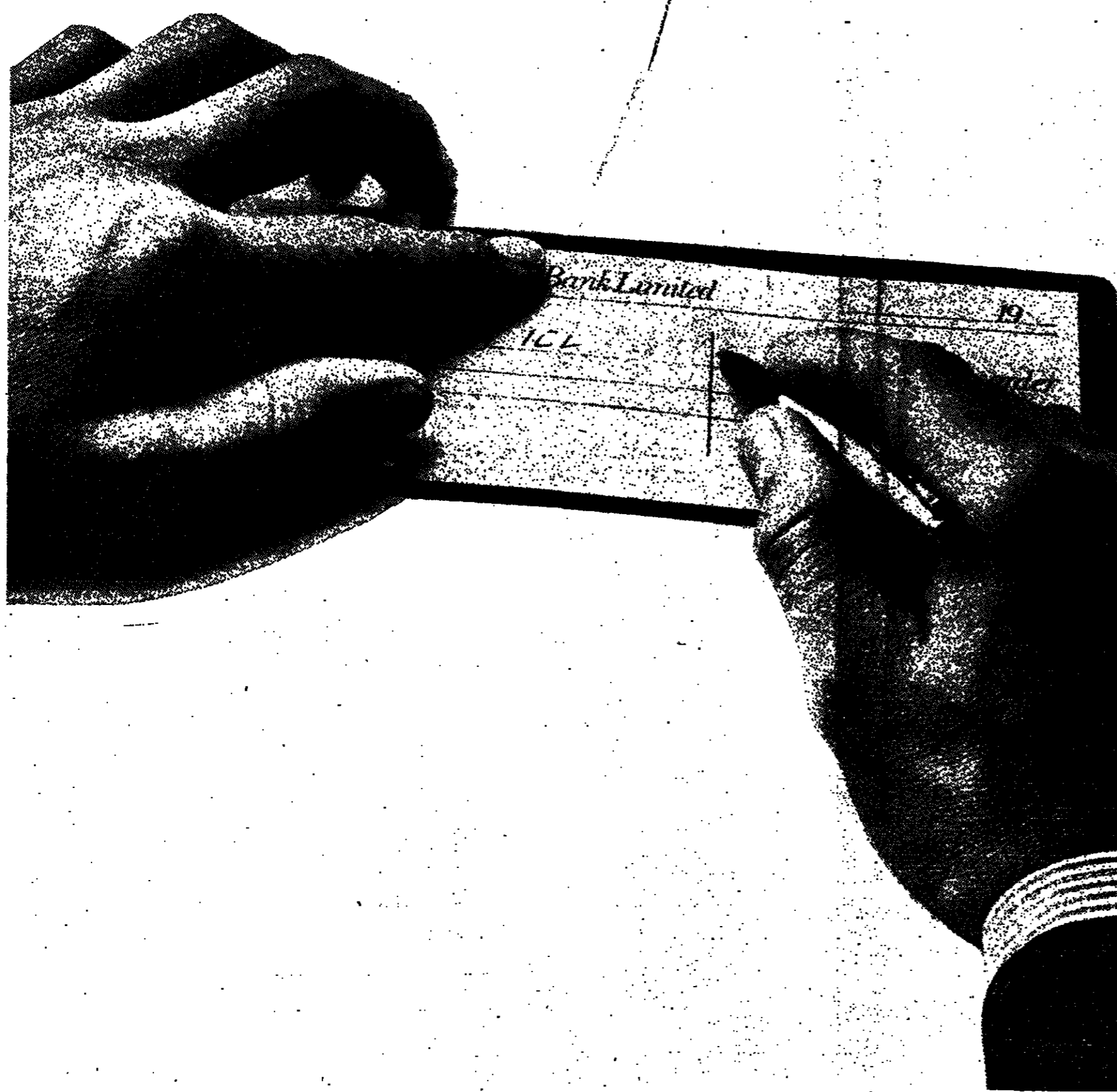
At current production levels and prices, this contract earns Sonatrach \$150m per annum. This figure will rise to \$600m if the new prices are taken into account, and further once the target levels of production are met. The increase in foreign

income occurs at a propitious moment for Algeria's planners. The next economic development plan is currently on the drafting board, having been delayed by the death of President Boumediene and the choice of his successor.

A shift in emphasis away from the problems of the heavy industrial sector is already visible. Housing, water and food distribution, transport, agriculture and fishing, will all be allocated a greater share of the country's resources.

At the same time the planners, managers and politicians will have to concentrate on ensuring that the 300 plants built in recent years increase their productivity from what are still often abysmally low levels. The successful development of Algeria's hydrocarbon resources remains the backbone of the country's effort to develop its economy.

# When Marks & Spencer went shopping for computer quality they bought ICL 2900 series



Marks & Spencer went shopping for a large computer system capable of keeping pace with their expansion. The new system had a lot to live up to: it had to cater for the needs of their 253 stores at home and the 40 countries to which they export, amounting to a turnover of over £1,500 million. The system had to match the Company's reputation for high quality and good service.

Marks & Spencer finally chose the ICL 2970 computer system which provided the expertise and equipment they were looking for. The 2970 had a prodigious capacity for hard work. All future developments will be allocated to the new machine and existing services gradually transferred.

The new computer will be used to improve the efficiency of the Marks & Spencer operation in the interests of service to their customers.

Altogether a good day's shopping for Marks & Spencer and a great testimonial for the ICL 2900 series.

International Computers  
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السنة 1355

# Anyone would think Sony are the only people who make video for business.



All the companies on this page use the Sony U-matic video system. They're also some of the most successful companies in the country. What a coincidence.

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FT-14/5/C

**SONY**

UK NEWS

Crash programme on new technology

BY JOHN LLOYD

A CRASH PROGRAMME to teach industrialists the facts of life about microelectronics was begun this week with seminars in London, Glasgow, Nottingham and Bournemouth.

The "less exciting" sectors of industry receiving aid. The official view is that all successful microelectronic industries have received substantial Government support...

It will run in all the bigger cities, and last until July. It is aimed at a non-technical, senior executive audience. The object is to stimulate awareness of increased profits to be made if the company invests in new technology...

Scots bid to attract investment in microelectronics

BY JOHN LLOYD

A NEW division to stimulate innovation and investment in microelectronics in Scotland, including a fund for venture capital, is being set up by the Scottish Development Agency.

flexible financial packages to meet a diversity of requirements. "The risks will be high and I have no doubt that some will fail; but I have also no doubt that, with agency backing, Scottish engineering will rise to the occasion."

Prices body was harmful, says CBI

By Our Consumer Affairs Correspondent

A DETAILED summary of the reasons why the Price Commission had to be scrapped was published yesterday by the CBI in a 40-page document.

Jenkins praises Tory approach to EEC

BY MAURICE SAMUELSON

MR. ROY JENKINS last night urged the British public to drop its remaining inhibitions about the EEC and praised the Conservative Government's positive approach to the Community.

Britain should also not remain aloof from the European Monetary System "oblivious of the lessons of our two previous late arrivals, into the Coal and Steel Community and into the Economic Community itself."

Coal use vital as oil price rises—Ezra

BY JOHN LLOYD

RIISING OIL prices, and the limited resources of the North Sea, meant that "we must continue to develop our enormous coal reserves," Sir Derek Ezra, the National Coal Board chairman, said yesterday in a strong plea for continued state support for the industry.



SIR DEREK EZRA... pushing coal again.

Addressing the Coal Merchants' Federation, he said that it had been "a terrible winter" for the board, largely because of the very cold weather and a series of transport disputes.

On the growth in the domestic market, the future of coal as a means of home heating had never been more assured.

However, the NCB had launched a detailed programme to serve the interests of the domestic market. The 65 key pits which supply three-quarters of the 7.5m tonnes a year house coal market are mounting a sustained summer campaign to improve tonnage and range of qualities in readiness for the winter demand.

On the growth in the domestic market, the future of coal as a means of home heating had never been more assured. Earlier, Mr. Rex Rose, the new president of the Coal Merchants' Federation, said that merchants hoped for a "substantial stockpile of good quality domestic coal" to be laid down soon.

'Legal force for energy saving'

By Kevin Dene, Energy Correspondent

THE GOVERNMENT might have to resort to mandatory measures to ensure that consumers reduced energy consumption, according to British Gas.

In a paper presented to the annual meeting of the Institution of Gas Engineers yesterday two British Gas sales managers said that the "Save It" campaign had resulted in only a 6 per cent reduction in the country's energy consumption.

Ex-Lloyd's chief takes part-time directorship

BY JOHN MOORE

SIR HAVELOCK HUDSON, former chairman of Lloyd's of London, is to take a part-time directorship with a new underwriting agency company to be formed by two ex-underwriters of Alexander Howden Group, the insurance concern.

Mr. Grob indicated that the two underwriters probably underwrote £2m of premium income in the last year. Sir Havelock Hudson retired on April 4 from Hudson and Vernon, an underwriting agency company of the Howden Group, on reaching 60.

EMI develops radio wave scanner to fight disease

BY DAVID FISHLICK, SCIENCE EDITOR

A NEW METHOD of diagnosing disease has been developed by EMI Clinical trials are expected within a year.

Dr. Powell said that engineers believed that medical electronics were still only at the threshold in diagnosing and treating disease. He described ways of combining the latest systems with radiation so that the source of diseases—such as tumours—could be attacked with greater precision than with a surgeon's scalpel.

Magnificent men in their pedal machines

By Michael Donne, Aerospace Correspondent

A GROUP of U.S. aviation enthusiasts led by Dr. Paul Kremer for a sustained man-powered flight around the English Channel in a "man-powered" aircraft in which the pilot will pedal to turn the propeller.

Glaxo defends drug attacked by Lancet

BY SUE CAMERON, CHEMICALS CORRESPONDENT

GLAXO, the UK-based pharmaceutical group, has reacted strongly to a suggestion that one of its most successful antibiotic drugs should be withdrawn from the market because of dangerous side-effects.

become known and understood more fully, and it has become clear that when used properly the antibiotic is safe. Glaxo said it added that the drug had only had the side effect of causing kidney failure when given in "excessive" dosages or when not properly adjusted to the needs of individual patients.

Equity bank in new drive for company custom

BY TIM DICKSON

EQUITY CAPITAL Industry, the City's equity bank, is adopting a much more direct marketing approach to companies which might make use of its facilities.

To remedy this the directors have instituted a programme of direct approaches to tell a number of companies at first hand of ECI's range of facilities.

Lord Plowden adds: "Discussions make it clear that there is a variety of circumstances that cannot adequately be met by a simple rights issue through the market. We are therefore developing a flexible range of facilities all grouped round ECI becoming a significant minority shareholder."

Studies of pension funds and tax impact planned

BY DAVID FREUD

THE INSTITUTE of Fiscal Studies plans to conduct in-house studies on growth of pension funds and impact of taxes, benefits and expenditures on income distribution, it said yesterday.

Kay, appointed research director last year. A report by Dr. Wilfred Beckerman and Mr. Steve Clark on the impact of social security programmes on poverty is due for publication later this year.

Creditors ask for Bloom to be made bankrupt

BY DAVID FREUD

MR. JOHN BLOOM, the former manufacturer of cheap washing machines, should be declared a bankrupt — a creditors' meeting decided in London yesterday.

Mr. Thorne said it was a complicated package deal under which Mr. Bloom agreed to pay £250,000 of any claims which might be made against him by Rolls Razor Ltd. Electromatic Washing Machine Company Ltd. and Boylco Electric Ltd. These companies went into liquidation in the sixties.

Curbs urged on sales

BY DAVID FREUD

THE Office of Fair Trading has written to local trading standards officers urging steps to curb unfair trading practices in certain operations of one-day sales.

such a way as to persuade consumers to buy goods which are defective or poor value for money. Practices are said to include dubious or misleading price comparisons, false promotional techniques, and advertising very low-priced goods which are never offered for sale.

UK banks have adequate capital backing

BY MICHAEL LAFFERTY

BRITISH BANKS are not under-capitalised and are better off than banks in other countries, according to Mr. Malcolm Wilcox, a chief general manager of Midland Bank.

important measure of capital adequacy, since it gave an indication of the extent to which depositors were under-protected. "In any consideration of the use of funds, moreover, it is axiomatic that fixed and intangible assets should be covered by capital resources with something to spare."

in relation to the varying degrees of risk involved in the spectrum of bank assets and contingent liabilities off the balance sheet. "Discussing how capital should be defined, Mr. Wilcox acknowledged that a debate continues over the status of certain types of provision for loan losses—a reference to suggestions that the clearing banks' general provisions are really part of capital."

visions for losses on particular accounts, made on the basis of full cover for bad and doubtful debts. "However, there was a very proper desire in British banking to preserve the sanctity of established capital resources and a general provision of reasonable size played a supporting role in this regard."

THE COST of building the Keldor Reservoir to supply water for industry on the Tees side and Wearside has risen by £14m to £129m, the Northumbrian Water Authority said yesterday.

Daniell's Voyage Round Britain fetches £13,000

BY ANTONY THORNCROFT

A COPY of Daniell's Voyage Round Great Britain begun in the summer of 1813 and published between 1814-35 in eight volumes, sold for £13,000 in Christie's sale of travel and natural history books yesterday.

de Lamerie. A pair of George de Lamerie plain oval saucers of 1749, also by De Lamerie, realised £3,200, while a silver gilt box with seven miniature skittles and a ball, made in 1670, sold to Phillips for £2,600.

Reservoir cost rises by £14m

THE COST of building the Keldor Reservoir to supply water for industry on the Tees side and Wearside has risen by £14m to £129m, the Northumbrian Water Authority said yesterday.



# British Midland flies 50% more people

BY RHYS DAVID, NORTHERN CORRESPONDENT

BRITISH MIDLAND AIRWAYS is claiming a 50 per cent increase in the number of passengers carried on its scheduled services from Liverpool airport where it took over routes previously operated by British Airways in November.

recovery in passenger numbers was vindication of the airline's view, expressed at the time of the route take-over, that passengers could be encouraged back if they were offered a choice of routes and frequent reliable services. Flights to and from London have been increased from two to five a day since the take-over.

As well as benefiting from the increased business attracted by British Midland, Liverpool Airport is also enjoying a temporary boost as a result of the night closure of Manchester Airport for runway work.

# Closing of wealth gap 'still too slow'

BY DAVID FREUD

AN ATTACK on the unequal spread of wealth in the UK was launched yesterday with the publication of a book called *The Wealth Report*.

The book is edited by Mr. Frank Field, Labour MP for Birkenhead, who is closely involved with the Low Pay Unit and the Child Poverty Action Group.

Mr. Field says wealth now is not much more evenly spread through the community than in the past.

His figures show that the share of total wealth held by the richest 1 per cent fell from 28.1 per cent in 1972 to 24.3 per cent in 1976, while the equivalent fall for the richest 10 per cent was from 67.3 to 60 per cent.

Over the same period the wealth held by the poorest 80 per cent of the community rose from 17.6 per cent of the total to 25.8 per cent.

Mr. Field says that the inequality in the distribution of earned income pales into insignificance when compared with the share-out of unearned income.

The top 1 per cent of earners gained 5.3 per cent of all earned income together with 34.4 per cent of investment income in 1976.

The top 10 per cent gained 26.7 per cent of all earned income and 63 per cent of unearned income, while the bottom 30 per cent were credited with only 9.5 per cent of earned income and 4.7 per cent of unearned income.

*The Wealth Report*, edited by Frank Field, Routledge and Kegan Paul, £6.95.

# Process workers may be on way to shorter week

BY NICK GARNETT, LABOUR STAFF

CHEMICAL manufacturers have agreed to alter the industry's national pay and conditions agreement so that individual companies can reduce the 40-hour working week for process workers.

Although there are some very tight restrictions in the employers' proposals, the union sees the move as a major breakthrough in attempts to reduce working hours in heavy industry.

The proposals are part of a pay and conditions package negotiated between the Chemical Industries Association, which has 350 member companies including the majors, and the unions.

The package, which includes pay improvements estimated at about 14 per cent of the

industry's wage bill is being sent out for rediscussion among the workforce with no recommendation from union negotiators.

The pay offer, which covers almost 80,000 workers, involves 12.6p per hour new money on national minimum rates together with the transfer of 5p onto these rates from locally-negotiated pay increments.

The association said yesterday that it had proposed the setting up of a procedure to cover any chemical company which was introducing fundamental new technology and which believed that this could best be done by negotiating reduced hours.

An added proviso is that unit-labour costs under such a reduction must not increase. The proposals involve the setting up

of a joint committee to which individual companies would have to apply for a reduction of hours and on which both the employer and the union representatives would have to agree before the reduction went ahead.

The association said yesterday that the proposals were geared to changes in hours, under very restricted circumstances and did not imply any general recognition that there was a case for a shorter working week.

Mr. David Warburton, General and Municipal Workers' national officer and chairman of the union side which also includes the Transport and General Workers and the Union of Shop, Distributive and Allied Workers said it was the first major step towards cutting unemployment.

# Teachers' pay review approved

By Michael Dixon, Education Correspondent

GOVERNMENT approval for reference of schoolteachers' pay to the Comparability Commission was given in London yesterday by Mr. Mark Carlisle, Secretary for Education and Science.

The Department of Employment stated later that the approval was "without prejudice" to an impending Government ruling on the commission's future.

But leaders of teachers' unions and local education authorities expect that the commission will be kept open to deal with any further references of public-sector claims still outstanding in the current pay round.

The Education Secretary's move virtually guarantees the resumption tomorrow of the Burnham Committee's negotiations on the 38.5 per cent pay claim for 482,000 state-school teachers in England and Wales.

Subject to a Cabinet decision today, the Burnham employers' panel is expected to improve its offer of increases backdated to April 1 of 8.7 per cent for straightforward rises and 0.3 per cent for amendments to the pay structure, plus payment of a claim for 482,000 state-school teachers in England and Wales.

Settlement on this basis would end the withdrawal from non-teaching work by the 258,000-member National Union of Teachers whose votes control the Burnham unions' panel.

By contrast, the 112,000-member National Association of Schoolmasters and Union of Women Teachers is working a five-hour day because it opposes a commission-reference, and wants the dispute sent to arbitration.

The NAS-UWT said yesterday that it would boycott tomorrow's talks unless it was clear that the employers would offer significant improvements.

However, a settlement reached by the Burnham Committee on the basis of a commission-reference would almost certainly cause the smaller union to end its work-to-rule.

Settlement may still be thwarted if the NUT objects to amendments which Mr. Carlisle wants made to the terms which the local authorities' and unions' panels have agreed for the reference to the commission.

The terms instruct the commission to "have regard" to the generous pay relativities accorded to teachers by the 1974 Houghton Report.

If the NUT accepts these amendments, broadly similar settlement is likely to follow soon in the Burnham Committee dealing with teachers in polytechnics and colleges of further education.

Because of the delay in talks on these teachers' 28 per cent claim, the National Association of Teachers in Further and Higher Education is also staging a work-to-rule.

# Prize offer to restore business to Liverpool

By Our Northern Correspondent

MERSEYSIDE Chamber of Commerce is offering to raise £20,000 among its members as the prize in a competition to attract business back to the inner city areas of Liverpool.

It is hoped that the city council will act as joint sponsor. The competition would seek to find the best new product, process or management development which could be profitably developed within the boundaries of the inner city partnership area.

The winner, to be selected by a panel of judges, would need to show evidence of being likely to be commercially successful and with a good growth potential. It would not necessarily require the use of skilled labour and high added value would not be essential.

It should be capable of being put into production in commercial quantities at an early stage and should not need extensive research and development or large-scale financing.

The first prize would be the lease of factory space for two years in the inner city, to be provided by the city council, if it agrees to take part. The chamber would provide the cash prize.

# Plea to cut capital tax in Budget

By David Freud

RATES and thresholds of capital taxes should be adjusted for inflation, urges the Income Tax Payers' Society in Budget submissions released yesterday.

The society says the Chancellor should also seriously consider abolishing the investment income surcharge, or alternatively raising the exemption level, particularly for the aged.

The exemption limit on capital gains tax should be raised to alleviate the impositions brought about by inflation, and there should be an extension of the reduced rate band.

Similarly, the inflationary values of property and other assets means that the exemption level of capital transfer tax should be raised to a realistic value.

The recently-formed pressure group CUT, the Taxpayers' Union, says that in its submission that there should be sizeable reductions in tax in the forthcoming Budget.

The cuts should be a first instalment of a five-year programme which would consolidate all rates of income tax at 25 per cent.

Such a programme would be paid for by a £300m cut in government spending and by raising VAT to 10 per cent.

# Most Iberia users prefer Heathrow

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

IBERIA, THE Spanish airline which is fighting a UK Government attempt to make it move from Heathrow to Gatwick airport to ease congestion, said yesterday that over 70 per cent of its travellers to Spain preferred to use Heathrow.

The airline's survey showed that 70.7 per cent of UK residents using Iberia flights wanted to continue using Heathrow, while only 3.4 per cent would not mind moving to Gatwick.

Of the rest, 4.8 per cent said it did not matter to them which airport they used, while 16.1 per cent were "don't know's".

Mr. Agustin Gonzalez, UK manager for Iberia, said yesterday that "furthermore, the evidence is that if there were no flights from Heathrow to Spain direct, large numbers of

our passengers would still fly from Heathrow via European transit airports, such as Amsterdam, Brussels or Paris.

"The plain fact is that the vast majority of British travellers to Spain by scheduled airline don't want to fly from Gatwick. They prefer Heathrow. We believe the views of these travellers should be respected."

This controversial issue of forcing Iberia to move to Gatwick is still being discussed by the Department of Trade and the Spanish Government.

In the meantime, and certainly for the summer, Iberia will continue to use Heathrow.

Air Canada has also been asked to move to Gatwick, but is resisting as strongly as is Iberia, and here too negotiations are in progress, with no result in sight.

# Bank wants £235m back in old notes

Financial Times Reporter

BANK of England officials are puzzled at the slow progress of the recall of old £1 and £10 notes.

The bank announced in February that the notes would cease to be legal tender by the end of this month.

However, so far only 30m £1 notes have been handed in, leaving 145m still outstanding, while 9m old £10 notes are still in circulation, compared with the 2m returned.

Although the old notes will continue to be exchangeable at the Bank of England, the Bank is anxious to remind holders that they should change them for new notes without delay to avoid inconvenience after May 31.

The new £1 note was issued in February 1978 and the new £10 note in 1975.

The most likely explanation for the poor response to the recall announcement was its timing—February 22—the day news coverage of Bank of England affairs concentrated rather more heavily on the gilt issue scramble.

# RAC raises subscriptions

SUBSCRIPTIONS to the RAC are to be increased from £11 to £12 on June 1. The cost of the RAC's recovery service also goes up £1 to £8, but there is no change in the entrance fee, which remains at £2.50.

# Left regains control of Civil Service union executive

BY PHILIP BASSETT, LABOUR STAFF

THE LEFT regained control of the Civil and Public Services Association, Britain's largest Civil Service union, yesterday.

They reversed the political make-up of the union's national executive by winning 20 of the 26 seats at the union's annual conference in Brighton.

Last year the Left had won control of the politically-volatile union, which represents 290,000 civil servants and Post Office staff, but voting irregularities in the election for the vice-presidents caused a re-election for the executive, resulting in a 16-10 split in favour of the Right.

The new executive is less extreme than last year, when the Far Left took more than half of the seats. It now consists of more moderate Left-wingers, as well as Trotskyists and members of the Communist and Socialist Workers' Parties.

The present Right-wing dominated executive, still in power until the end of conference, will today try to bring in extensive changes to the electoral system, which is based on mandated voting at conference.

The changes will bring in branch balloting before a conference which is likely to lessen the grip of the Far Left in some key branches.

The new executive will be shared, though, by the leader of the Right-wing group in the union, Mrs. Kate Losinska, who was voted in earlier this week

evening paper that "the loony Left" were unrepresentative of the membership and were disrupting and damaging the union.

He faces motions today calling for his resignation and withdrawal of his nomination for the TUC general council for earlier this year signing a document which argued for an incomes policy.

Mr. Len Lever, retiring president, escaped censure for his handling of the re-run elections only by a card vote of 106,604 to 90,320.

A proposed merger with the Society of Civil and Public Servants, which with the CPSA organised a 10-week campaign of selective strikes over pay this year, was rejected.

One motion which was carried overwhelmingly instructed the union's executive to meet Paul Channon, Civil Service Minister, to ask and demand the removal of the Department's "totally incompetent" negotiators.

The union has also submitted a pay claim of 36 to 47 per cent for its 40,000 professional and technology group members.

as union president, ahead of two Left candidates.

Mr. Ken Thomas, the general secretary, faced the anger of Left-wingers when a delegate told conference that he had brought the union into disrepute by saying in a London

# S. Wales miners reject militants' demand

BY ROBIN REEVES, WELSH CORRESPONDENT

THE South Wales National Union of Mineworkers' conference yesterday stepped out of the ranks of militant coalfields by recommending a distinctly moderate wage demand for the next round of miners' pay negotiations.

Overshadowed by the threat of a closure in the loss-making South Wales coalfield, the conference in Forthcawl, voted by 324 to 221 on a card vote to accept the area executive's "realistic" wages resolution. It gives the leadership a mandate to seek an increase of 15.7 per cent, based on a £10 rise to £71 a week for surface workers with appropriate differentials.

The delegates rejected a more militant resolution from the Rhondda Valley, calling for a 40 per cent increase, geared to a basic £120 a week for coalface workers.

In appealing for support for the more moderate claim, Mr. Emlyn Williams, the South Wales miners' president, described it as a change of strategy, in line with the TUC's emphasis on improving wages for the low paid — a crucial factor in view of the change of Government.

"If anyone is thinking of taking on the Thatcher Government without the backing of the TUC, they are living in cloud cuckoo land,"

# Oil platform yard to make 365 redundant

ABOUT 365 of the 1,531 workforce at the McDermotts oil platform yard near Inverness are to be made redundant from Friday.

This was confirmed by shop stewards yesterday after a week of meetings with the management.

The management has promised the unions that there will be no further redundancies this year, say the stewards. The management was not available for comment.

# Spend more on roads, says asphalt chief

Financial Times Reporter

A LARGER share of transport taxes should be invested in transport, and the source of invested funds more clearly identified by the Government, Mr. Stuart Jardine, managing director of George Wimpey, the construction and civil engineering company, said yesterday.

Of the £4.5bn paid by road-users in taxes last year, little more than half was spent on road and rail. Mr. Jardine, who is chairman of the Asphalt and Coated Macadam Association, urged the Government to increase the amount to three-quarters of the total.

"It would not only mean 25 per cent more for new bypasses and the badly-needed maintenance of roads, but also 25 per cent more for investment in rail tracks and structures," he said at the association's annual lunch.

Over 80 per cent of the motorways are asphalt-coated and about 20 per cent of the asphalt industry's £28m-a-year turnover is drawn from local authorities.

# Wincott Galliford to build £1m Manchester carpet warehouse

WINCOTT GALLIFORD, part of the Galliford Brindley Group, has been awarded contracts worth over £3m. The largest is for a carpet warehouse for Lancaster Carpets at Denton, Manchester, worth about £1m.

Two single-store warehouses at Northampton for Drum Industrial Estates will add a further £1.4m, and re-roofing and refurbishing projects for GEC Machines and Debenhams stores respectively £200,000. In addition, contracts worth £280,000 have been received for work at Alfred Herbert's Coventry plant.

P AND W OFFSHORE SERVICES, a member of the William Press Group, has won a planning and engineering services contract worth between £2m and £3m for the BP Forties field. The contract involves the provision of offshore personnel, tools and equipment, with the management and supervision necessary to plan, control and support offshore work on the

platforms in the field. Additional responsibilities under the contract include design and project engineering.

HONEYWELL has received orders worth over £750,000 for its Level 66 large-scale computer from the National Freight Corporation, in an expansion of the corporation's Freight Computer Services. One of the first users of this service will be Freightliners (a British Rail subsidiary) for a container tracking and monitoring application.

Four electron beam welders have been ordered by China from WENTGATE ENGINEERS, St. Ives, Cambridgeshire. The machines, worth over £200,000, will be shipped over the next three months.

Strathclyde Regional Council has awarded PHILIPS TRAFFIC SYSTEMS a contract for the control of traffic signs in the Glasgow urban motor and expressways valued at £885,000.

The initial contract is for system control of 381 signs on 99 gantries contained in approximately 23 Km of motorway. This concentration makes the system possibly the densest in the UK and it has to be expandable to control up to 800 signs on 200 gantries in the future.

Sunderland's rates, housing advances are to be processed by a CMC REALITY ROYALE when the Metropolitan Borough Council's new mini-computer management system goes live later this year. The £151,000 system will contain 12 processing terminals. Local rates offices in Washington, Houghton-le-Spring and Hetton-le-Hole will each have their own processing terminal.

EURAMCO SYSTEMS ENGINEERING has won an order for a complete process analytical system worth over £150,000. The order was placed by Matthew Hall Engineering on behalf of BP Trading for Grangemouth alkylation unit.

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# Housing association finances criticised

By Andrew Taylor

THE voluntary housing association movement, which builds around a fifth of Britain's state-funded homes, has been strongly criticised by the Committee of Public Accounts for the handling of its finances.

A report from the Parliamentary watchdog on public spending comes just five months after the Housing Corporation— which administers and regulates finance for the non-profit-making housing associations— announced a £6m deficit in 1977/78 accounts.

The corporation now says that this figure should have been £5.2m, while its accumulated deficit is £7.5m.

The committee was critical of the corporation's accounts. It said they were confusing and contained adjustments for "substantial errors" made in previous accounts.

It welcomed proposals to review the corporation's accounting standards, saying: "We trust that this will result in a standard of presentation and disclosure of information following the best commercial practice applied to other statutory corporations."

The corporation, in evidence to the committee, said that deficits revealed in its last accounts had arisen on two counts. First, problems rose over the recycling of debts owed by housing associations to the corporation, which for a period found itself lending money to associations at lower interest rates than that which it was paying to the National Loan Fund—the ultimate source of finance for the housing movement.

Secondly, the corporation had borrowed money from the fund to purchase land—for eventual resale to associations—on which there was currently no income to offset the interest payable on the debt. The corporation said that it hoped to sell this land soon and

recoup interest cost. The Department of the Environment told the committee that it had now altered its grant system to minimise the recycling of long-term borrowing.

The committee also criticised the corporation's system of vetting and monitoring performance of individual housing associations.

It noted that, to qualify for public funds, housing associations had to be registered with the corporation and had to submit annual reports and copies of audited accounts. The corporation, it said, should be in day-to-day contact with the associations and could make non-statutory monitoring visits.

### Criticised

It said that the corporation's monitoring visits—started in 1977—had originally been made in considerable depth, but only 70 visits had been made by the end of 1978.

The corporation now intended to increase their frequency to around 250 a year. It also planned to make less detailed audit checks.

The committee considered the procedure for obtaining accounts from associations unsatisfactory. It found that annual accounts and other key data are submitted only on request.

In response to a request for accounts for financial years ending up to June 30, 1978, only 54 per cent of associations approached had submitted accounts by January, 1979.

The committee is recommending that the corporation should require associations to render their accounts and annual returns automatically with a specified period after the end of their financial year.

The corporation should also consider applying financial sanctions to associations which fail to comply.

The committee noted from

detailed enquiries carried out by the corporation under Section 19 of the 1974 Housing Act that some individuals involved with housing associations "appear to have misused their positions for personal gain."

However, most of these inquiries "referred to the failure of management committees to exercise adequate control over the running of their associations."

However the committee said that it welcomed measures by the corporation and the National Federation of Housing Associations to provide better guidance. "We recognise that members of management committees give their time voluntarily; but we consider that this underlines the importance of providing them with adequate advice and training to deal with the problems inherent in supervising the expenditure of large sums of money."

Also questioned the role of the housing association movement with that of the local authority which appeared to be able to provide housing at comparatively less cost to the Exchequer.

It appeared illogical that a significant proportion of housing association tenants come from local authorities waiting lists, so that a different rate of subsidy is paid according to which body provides the accommodation.

"This would be an appropriate time for the Department of the Environment and Treasury to look again at the underlying policy in order to define the respective objectives and roles of local authorities and housing associations in providing subsidised housing."

"Such a review might also bear upon whether the use of the Housing Corporation as an agent in administering the main housing association grant is the most effective and economical way of securing the subsidies objectives."

# Windscale liquid leak 'not a danger'

By David Fishlock, Science Editor

THE LEAK of highly radioactive liquid from part of the reprocessing operations on spent nuclear fuel at Windscale "presents no danger to employees or members of the public," according to the Health and Safety Executive.

The leak, discovered by British Nuclear Fuels in March, was publicised by Mr. Anthony Wedwood Benn, as Secretary for Energy, in an election campaign speech last month.

An interim report from the nuclear inspectors was sent yesterday to Mr. David Howell, the new Secretary for Energy.

In a covering letter Mr. John Dunster, director for nuclear safety, says that unless there are significant changes the Health and Safety Executive intends to report again when its investigations are essentially complete.

The volume of liquid lost in the latest leak is much less than the quantity of "contaminated water" found to be leaking from a silo at Windscale late in 1976. But it contains more radioactivity.

The net result, says the nuclear inspectors, is that the incidents have released much the same amounts of activity.

But the types of activity are different. Most of the activity from the silo leak is caesium-137 with a half-life of about 30 years.

The latest leak is of liquor containing a mixture of fission products—two-thirds with a half-life of about one year, one-third with a half-life of about 80 years, and traces of long-lived isotopes such as plutonium.

The nuclear inspectors are still investigating whether British Nuclear Fuels has breached any conditions of the site licence or transgressed the requirements of the Health and Safety at Work Act.



Mr. Roy Hattersley (left) and Mr. Mark Carlisle.

# Hattersley declares war on Tories

By John Hunt, Parliamentary Correspondent

HOSTILITIES resumed in earnest in the Commons yesterday, with Mr. Roy Hattersley, the former Prices Secretary, issuing a warning that the Labour Party will bitterly oppose the Tory programme throughout the present Parliament.

He argued that the policies now being put forward by the Government show that the gulf between the two major parties is greater than at any time since 1945.

Drawing up the battle lines for the months ahead, he said that the definition of freedom given by Mrs. Thatcher, the Prime Minister, would damage those people traditionally represented by the Labour Party.

"It is a concept, in principle and practice, which will fight for the lifetime of this Parliament," he declared.

Mr. Hattersley was speaking from the Opposition Front Bench during the second day of the debate on the programme of the new Government. The topics under discussion were education, health and social security.

His spirited and rumbustious attack on Tory policy put new heart into the Labour ranks still wailing from the election defeat. It was in marked contrast with the subdued performance the previous day of Mr. James Callaghan, Leader of the Opposition.

Opening the debate, Mr. Mark Carlisle, the Education Secretary, made it clear that the Government intends to press ahead with all possible speed to implement its manifesto commitments on education.

He announced that a Bill is to be published today removing the compulsion on local authorities to reorganise secondary schools on comprehensive lines.

Next week, it is hoped to introduce an Order, allowing education authorities to take up places in independent schools without having to ask permission of the Secretary of State.

Later in the year, a wider Bill implementing other aspects of the Tory education programme will be published.

Mr. Carlisle said that the measures demonstrated that the Government was honouring its election pledges at the earliest possible moment.

"What I have done is to restore freedom to the local education authorities to choose as they wish—in accordance with the wishes of the people—

the type of education in their areas."

But this determination to get the Government's proposals onto the statute book served only to anger the Labour backbenchers.

Throughout Mr. Carlisle's speech, there were constant interventions and noisy interruptions.

A particularly fiery exchange involved Mr. Andrew Faulds (Lab. Warley E.), the bearded actor MP. As Mr. Hattersley began to extol Labour's educational achievements, Mrs. Thatcher from the Government front bench pointed out that Mrs. Shirley Williams, the Education Secretary, had lost her seat in the election.

"This was too much for Mr. Faulds, who yelled angrily: 'She's a better woman than you—you bloody disaster!'"

The Speaker, Mr. George Thomas, sternly intervened to warn Mr. Faulds that he would be asked to leave the Chamber if he insisted on using such terms.

"I may have to," blurted Mr. Faulds. But the Speaker admonished him: "That is no way to conduct our affairs."

Other clashes came when Mr. Carlisle said that the Government would honour its commitment to increase old age pensions this autumn, but stressed that the increases would reflect the rise in the cost of living.

Several Labour MPs, including Mr. Callaghan, pointed out that the Government was under a statutory obligation to make the increases in line with the rise in prices or wages—which ever was the higher.

They demanded a guarantee that pensions would keep pace with wages if these should rise faster than prices.

But the Education Secretary refused to be drawn and told them they would have to wait for the Budget speech on June 12.

Mr. Hattersley, from the Opposition Front Bench, said that no one who had listened to Mrs. Thatcher's speech the previous day could doubt the strength and passion of her ideological commitment.

The proposals she was putting forward consistently supported the strong at the expense of the weak, and the rich to the detriment of the poor.

"All her policies turn out in the end to favour the haves at the expense of the have-nots," he insisted.

She seemed to have a strong moral conviction that it was right for a man to buy himself a privileged place in the queue for hospital beds, even though this denied treatment to a person in greater need.

There were roars of approval from the Labour benches when—referring to Mrs. Thatcher's words on the day of the election result—he went on: "She will find it difficult to find a quotation from St. Francis of Assisi to justify that sort of thing."

Labour believed that the education system should be based on the principle that all our children were of equal worth and merit. A system of segregation was found to operate to the benefit of a minority.

"For most families, the idea of parental choice is a cruel hoax," he said.

The Labour Party found it astonishing and disgraceful that the only major area of new expenditure proposed was £50m to subsidise free places in independent schools.

Describing this as "a shabby concession to Conservative prejudice," Mr. Hattersley asked: "Whatever happened to the idea of one nation?"

Opening the debate for the Government, Mr. Carlisle said the Government would carry out its commitment to simplify the administration of the National Health Service and reduce its bureaucracy. Much more responsibility had to be

given back to the local level of administration.

But the Government did not propose to make any changes in the structure of the Service until after the report of the Royal Commission which is expected in July. There would be a White Paper later this year on the needs of elderly patients.

In education, the Government will go ahead with its scheme for assisted places as quickly as possible. The Labour Government's withdrawal of support for direct grant grammar schools had been a gross disservice to the education system.

"There were protests from the Opposition," when he added: "The Labour Government has removed the opportunity for children to get there on their merits and replaced it with the opportunity to get there in relation to the length of their parent's purse."

"The child rich in intelligence but poor in cash has been deprived as a result."

He argued that the Government's proposal did not deny concern for the maintained schools where the vast majority of children—about 83 per cent—were educated.

"What we wish to do is encourage the best in both sectors, maintained and independent. We want to restore to parents an element of choice in the education of their children."

## TRIBUNAL OF INQUIRY ON CROWN AGENTS

# Challis denies expansion of spending was personal 'frolic'

THE FORMER finance director of the Crown Agents, Mr. Alan Challis, told the tribunal investigating the Agents' £200m losses yesterday that he was not on a frolic of his own when he expanded the organisation's adventurous spending policy.

Mr. Challis, who resigned in 1973 after 37 years' service, said: "As a loyal servant of the Crown Agents, I feel a personal sorrow that as a result in part of policies pursued and decisions taken by me, or with my support, during the period 1968-1973, the Crown Agents should have sustained such substantial losses, with the consequent heavy call upon public funds."

He wanted to make it clear that he did not seek to avoid personal responsibility as director of finance for "certain matters" with which the tribunal was concerned. He took his proper share of the blame for what happened within the directorate during his term of office.

Report

Mr. Challis, who joined the organisation when he was 18, told the three-man tribunal: "I do not by any means agree with each and every criticism which has been made of me or my directorate elsewhere, and in particular in the Fay Report" (by the committee of inquiry on the Crown Agents, headed by Judge Fay).

The report claims that the characteristics of the finance directorate under Mr. Challis included "unjustified risk-taking; a lack of regulation and control; an aversion from taking advice; secretiveness; a low standard of commercial ethics; and a haphazard choice of associates."

Mr. Challis said that during the course of his evidence he

hoped to show with the aid of material which had not been before the Fay Committee or had been, he believed, imperfectly evaluated by them, the basis of and reasons for his dissent from some of their conclusions.

'Survival'

He said: "If I seek in this way to set the record straight and to supply my own perspective to the relevant events, I accept that by virtue of my status and actions I am accountable in appropriate measure for what went wrong."

Mr. Challis said his aim throughout the whole of this period had been to ensure the survival of the Crown Agents. At the outset, he said, the "own account" activities to which he gave impetus, appeared justified in terms of the Crown Agents' own immediate needs. "It was or seemed to be an institution whose continued existence was threatened... an institution which at the same time was seeking to perform its functions in a highly competitive world," he said.

"We wanted it to operate from a firm financial base and sought to provide that base from the profits to be made from own account activities."

Development

But he was not the creator of the own account philosophy. Its origins predated his appointment as director of finance, and its development was encouraged by the organisation's board and reinforced by the recommendations of the Urwick Orr Report that the Agents should espouse the cause of "adventurous spending."

Mr. Challis said: "Of course

I continued and expanded these activities, but I repudiate any suggestion that I did so covertly or on a frolic of my own."

Mr. Challis said he was not and would never have sought to be the senior Crown agent. The font of all authority within the organisation was Sir Claude Hayes (who succeeded Sir Stephen Luke as head of the Agents in 1968).

Authority

Mr. Challis said that on Sir Claude's specific instruction he worked directly to him. The general policies pursued by the finance directorate had Sir Claude's approval, and he had no doubt that he regarded himself at the time as the person carrying the ultimate responsibility for these policies."

Mr. Challis said he believed that when the tribunal had read and heard the relevant evidence they would conclude that he (Challis) was not secretive or devious in the way in which he dealt with colleagues and that, whether within his directorate or elsewhere in the organisation, they were given all the information they needed to be aware of what was happening.

Losses

Mr. Challis said it was the "own account" activities which resulted in the serious irrecoverable losses suffered by the organisation.

He said: "I recognise now that insufficient attention was paid to the commercial soundness of some of the enterprises in which the Crown Agents became involved; and in the pursuit of profits we sometimes lent too heavily in areas which were unable to withstand the financial crisis which began at the end of 1973."

"But where we failed, we failed in good company. And it is of course easier to criticise the decisions we took with the benefit of hindsight than it was to appreciate their wrongness at the time we took them."

Management

He said that virtually all institutions had suffered heavily and many respectably run companies "went under" or had to be rescued.

He did not feel himself to be responsible for the scale of the losses which the Crown Agents had suffered, since this was, to an important extent, the consequence of things done after he left.

Mr. Challis said: "Nevertheless many faults of management and control have come to light in the structure of the finance directorate which was largely built up during the time I was director of finance. "Had these faults been noticed and corrected, I do not doubt that much of the difficulty in which the Crown Agents found themselves might have been avoided. For this I

must and do accept the responsibility."

Mr. Challis emphasised that he was himself in no way motivated by considerations of personal advancement or gain. He added: "I neither sought nor made any profit from my activities as director of finance. I was a public servant with the financial rewards available to a public servant and no more. My faults were faults of judgment and competence, and not of dishonesty, corruption or venality."

He had never given instructions that any specific loan should be made to anyone: "I always made it perfectly clear it was a matter for the banking department."

But he did not in any way seek to detract from his overall responsibility for particular decisions. He accepted that he had both a direct and vicarious responsibility for the conduct of the directorate.

System

It was true he had intervened in the affairs of the departments from time to time. But the essential principle under which the directorate functioned was that the heads of the departments should be unfettered in running the affairs of their own departments.

Mr. Challis said that the system was, at its roots, autocratic. Sir Claude had given him clear instructions that he was to work to him, but had decided to reserve to himself general conduct over financial matters. Sir Claude designated himself as his direct superior.

In practice he had been in frequent contact with Sir Claude on financial matters, although it was for Mr. Challis to exercise judgment on what to bring before him.

"Sir Claude always had the last word on anything I took to him," Mr. Challis added.

Before Mr. Challis began his evidence the tribunal chairman, Mr. Justice Croom-Johnson said there were certain allegations the tribunal did not wish to pursue any longer.

Investment

These were: Mr. Challis's responsibility for the initial investment in First National Finance Corporation; the question of the loan to the corporation in November 1973; and about the time Mr. Challis left the Crown Agents; and share report operations given on occasions other than those the tribunal was now investigating.

The tribunal was set up to inquire: "To what extent there were lapses from accepted standards of commercial or professional conduct, or of public administration in relation to the operations of the Crown Agents as financiers on own account in the years 1967-1974 described in the Fay Report."

The hearing continues today.



Mrs. Thatcher speaks to Mrs. Airey Neave as she leaves the memorial service for the victim of the Commons carpark bomb.

# Public borrowing to be cut back

By Ivor Owen

THE GOVERNMENT intends to take a firm grip on the rate of growth of the money supply and reduce the scale of public borrowing, Lord Soames, the Lord President of the Council, declared in the House of Lords last night.

In a frank assessment of the difficulties facing Ministers in securing responsible pay bargaining and restoring dynamism to the economy, he hinted that the Government may soon be running into political storms.

"Our inheritance is industrial stagnation... wage settlements averaging around 14 per cent, a rapidly rising money supply and an all-too-buoyant Public Sector Borrowing Requirement," Lord Soames emphasised.

"It is not a dowry to guarantee much fun even on the brief honeymoon which new governments traditionally enjoy."

Lord Soames, who is also the new leader of the House of Lords, warned that inflation is likely to get worse before it gets better.

He indicated that there is little likelihood of Government policies being able to exercise any significant influence on the level of settlements until the start of the next pay round.

He described pay as the "Gordian knot" of the British economy.

"The way in which we determine pay levels, given the contradictions of our methods of pay bargaining, are strangling us," he said.

While the Government could not avoid facing up to the issue of pay, one of the immediate difficulties was that, in effect, we were still in the middle of "last year's pay round."

This meant that the Government was tied to a considerable degree by commitments made by its predecessor.

Lord Soames stressed that responsible pay bargaining was not a euphemism for moderation— one group's moderation could seem like another's excessive pay settlement. Responsibility, he insisted, meant taking account of cause and effect, including the fact that uneconomic settlements could mean workers pricing themselves out of jobs.

Lord Soames suggested that some kind of pay forum might be developed to meet the call made in the Conservative election manifesto for a more open and informed discussion of the Government's economic objectives, perhaps on the German model.

Both the major political

parties had learned through the pain of electoral defeat the harsh lesson that attempts to secure a centralised determination of pay settlements, whether tried formally or informally, or with or without recourse to law, did not work.

Certainly, the TIC and the CBI had turned their faces against any formalised incomes policy.

Tory peers cheered when Lord Soames commented: "We have learned from our own mistakes, and I can assure you that we have also learned from the mistakes of the Labour Government."

He reaffirmed the Government's belief that if people were given a greater say in matters affecting them, they would act realistically and responsibly.

"If they don't, then goodness knows where we will turn."

Lord Soames maintained that after the industrial disruption of last winter, the need for the Government's proposals for limited reforms in the law affecting unions was beyond dispute.

He claimed there was overwhelming support for changes concerning picketing, the closed shop, and moves to encourage the use of secret ballots in union elections and collective bargaining.

Improvements in trade union practices achieved on a voluntary basis would be welcomed by the Government.

Lord Peart, in opening a debate on economic affairs in his new role as opposition leader in the Lords, vigorously defended the National Enterprise Board.

He urged the Government not to curb its activities, particularly in promoting regional development and supporting major industrial concerns, simply on "doctrinal" grounds.

Lord Peart maintained that the NEB had been "a success story" and pointed to the improving position of BL and Rolls-Royce as prime examples of its work.

"I hope my party in both Houses will fight to retain it," Lord Rochester, opening a speech for the Liberals, pressed the Government to have full consultations with the chairman of the NEB and other interested parties before taking final decisions about its future role.

"In our view," he said, "there is a great deal to be said for the stability which an element and consensus in this matter would bring with it."

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75008 Paris France.

# Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOFERS

## RESEARCH Switches at speed of light

DURING THE time a beam of light travels no more than four hundredths of an inch, new circuits under development will switch a signal, IBM reports from its major Yorktown Heights research and development laboratories. The disclosure that further progress is being made with Josephson device development underlines IBM's commitment to this technique, which requires the circuits based on it to work at liquid helium temperatures. It is clear that the need to provide liquid helium cooling for computers that would be based on Josephson logic does not daunt the company, though potential users may not like the idea. However, such machines could still be some five years or so away.

Operating speed of the circuits is measured in picoseconds, or million millionths of a second and they switch in 7 picoseconds with 6 picoseconds required for the pulse to travel from one circuit to the next.

They are some three times faster than previously tested Josephson devices and ten or more times faster than the speediest transistor logic circuits. But they also generate a thousand times less heat than such circuits and so can be arranged in very dense layouts which will permit operating speeds of even the most complex devices to be kept high. Transistor circuits have to be spaced further apart to avoid overheating in the devices made up from them.

A British physicist, Brian Josephson, predicted that the switching effects would be found when certain types of circuits were operated in a superconducting state at close to zero absolute. IBM has not disclosed what has so far been spent on proving that such devices could be built on a commercial scale. In mass-production units, but work has been going on for about ten years, so \$2m could be fairly close to the figure.

It is interesting that the new experimental devices have been fabricated using the same

conducting line width—2.5 micrometre—as advanced commercial semiconductor circuits. Electron beam technology could be applied to reduce this to one micrometre and further raise circuit speeds by reducing the distance travelled by the signal. Calculating logic in the machine which is currently considered to be the world's most powerful, the Cray, is cooled by liquid helium. It is a matter of conjecture how long it will take for IBM to regain the lead in this area of computer technology with a "superpower" machine cooled by liquid helium.

## MATERIALS Tougher liner

FOLLOWING DEVELOPMENT by Niederberg Chemie (subsidiary of German coal company, Ruhrkohle AG) stretchable thermoplastic waterproof membranes called Carbopol, have been introduced to the UK by Deepseal Waterproofing Company, 6 Suffolk House, George Street, Croydon, Surrey (01-886 6180).

These ECB (ethylene-co-polymer-bitumen) membranes are a standard 2 mm thick and are resistant to acid, alkaline and algae, making them suitable, says the company, for withstanding a wide range of aggressive materials, including sewage, seawater and industrial waste.

Applications are for lining both internal and external walls of tunnels or reservoirs and, for over a decade, they are said to have proved successful in lining roofs, bridges, dams and other structures.

## Modelling the missing parts

ALTHOUGH IT has been used for some years in nursery schools and craft classes, an Italian modelling material is now finding a commercial application in the antique trade. Clay-like in texture, yet described as a plastic emulsion paste which contains no clay, Das Pronto can be used with tools or a person's fingers to fashion hands, arms, or other missing pieces of a precious porcelain figure, to restore the piece to its original perfection. The replacement part of a figurine can then be recoloured

and varnished to achieve its sparkling glaze and, because the material has a reinforced fibre it will retain its strength and will harden in a dry, well-ventilated place without the need for kiln-firing.

It is available from stationers and art shops (and some toy shops) and distributed here by Royal Sovereign Trading, Britannia House, Drayton Park, London N5 (01-228 4455).

## Paint takes hard knocks

HIGH performance paint from Mebon Paints of Sutton-in-Ashfield, Notts, has given improved durability and corrosion resistance to the Bonser Engineering range of electric, gas, and diesel-powered lift trucks.

Trials have shown that these Mebon paints stand up better to tough handling applications in general industry and the agricultural and construction industries—but also to the corrosive effects of weather and chemicals.

Applied mainly by hot electrostatic spray the system is used exclusively by Bonser and its sub-contractors with savings in production costs.

Major savings are being made, in particular, in speed. The paint structures almost instantly on impact, giving a good surface without runs and rapid recoatability. It is this latter property which has enabled Bonser to cut down time between coats. The finish is touch-dry in less than an hour.

Mebonite finish is based on modified polyurethane resins and when backed by a good rust-inhibiting primer and a recommended undercoat, the polyurethane topcoat has good flow characteristics, giving a good looking as well as chemical and abrasion-resistant finish.

Mebon, Blackwell Road, Huthwaite, Sutton-in-Ashfield, Nottingham.

## Sheet metal

THE SEVENTH edition of "Sheet Metal Industries Year Book" has just been published by "Sheet Metal Industries Journal".

In 365 pages, the 1979 edition provides a useful source of general and technical information of interest to all users of sheet metal and sheet metal-working machinery.

Principal topics covered within the technical sections of the year book are: pressworking operations; properties of some metals and alloys; tests for sheet metal and joining sheet metal. There are also useful conversion factors and tables and a buyer's guide.

Sheet Metal Industries, Queensway House, 2 Queensway, Redhill, Surrey RH1 1QS. Price £10.00 (post free).



An operator at Racal Microelectronic Systems prepares the artwork for a thick film hybrid device as part of a newly-launched total microelectronics design and manufacturing service. It will give UK and overseas electronics companies access to device technology developed by Racal, as well as providing non-electronics based organisations with a complete service from circuit design and breadboarding to final manufacture of microelectronic sub-systems. This new service will include advanced uncommitted logic array, large scale integration, and thick-film hybrid microelectronics systems.

## MACHINE TOOLS Millers from West Germany

NEW DESIGNS of milling machine from Hermle in West Germany are available from TI Rockwell, Welsh Harp, Edgware Road, London NW2 7AA (01-452 0033).

The UWF range, for example, consists of three universal machines able to take several types of control system including the Heidenhain TNC 121 position controller and the Siemens Sinumerik Mate M computer numerical control system. Direct current feeds are used on all axes and a vertical head mounted on a swinging arm gives very quick changes from horizontal to vertical milling. The biggest machine, UWF 801, has longitudinal, cross and vertical motions of 510, 450 and 410 mm respectively.

Also available is the FW range, small horizontal knee-

type production milling machines designed for secondary operations on small parts. They have dc motor drive on the longitudinal axis; similar drive on transverse and vertical axes are optional, and with motors on all three axes programming is possible with plug-board control or with electronic systems such as the Heidenhain TNC 121. Spindle speeds up to 10,000 rpm and rapid traverse and feed rates (up to 5,500 mm/min) make high production rates possible.

## IN THE OFFICE Table-top copier

A PLAIN-PAPER copier from Toshiba incorporates a micro-processor for operational control purposes. The BD-727 is a desk-top machine operating at 15 A4 or 10 A3 copies per minute.

It has a digital keyboard for setting the number of copies required—up to 99. Long run copying can be interrupted—for

urgent copying of other documents—by depression of the "pause" key. Once the interruption is completed the machine will automatically revert to the original instructions—or the run can be cancelled. The processor also controls lights indicating machine status and when paper/toner supplies run low. Automatic control ensures a correct and economical supply of toner. Resulting copies are claimed to be accurate facsimiles of originals, faithfully showing half-tones, and with even reproduction of large solid areas.

Paper is fed automatically from a cassette, and a by-pass facility allows individual copies to be taken on varying sizes of paper, even in the middle of long runs. Copying can be on both sides of the paper, with sizes up to A3 (11 in x 17 in). Warm-up time is less than 90 seconds. Copying is via the indirect electrostatic photographic method (dry process). Sheets, books and three-dimensional objects can be copied.

International Office Copiers, International House, Windmill Road, Sunbury on Thames, Middx., TW16 7HR.

## COMPUTING Towards an 'instant' insurance

GLADIS IS not only the most advanced computer system in the insurance industry in Britain but probably in Europe as well, so Friends' Provident Life Office asserts. Standing for Generalised Life Assurance Data Inquiry System, it has involved 93 man years in building and development and is already showing an estimated saving in staff costs of £1m per annum.

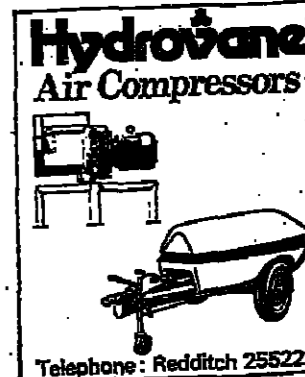
Through some 150 terminals Friends' Provident staff, in head office departments and branch offices from Galway in the far west to Aberdeen in the north, have direct and immediate access every minute of the working day to all individual policy and accounts records held on an IBM 370 computer at Dorking.

Quotations for claims, surrenders, loans, paid-up and maturity values, which using conventional methods could take days for branch offices to obtain, can be established at any terminal anywhere in minutes. In addition branch offices can update personal details and issue instant printed quotations for life, health and personal pensions policies, including estimated values on death, surrender and maturity, and underwrite and completely process a new proposal in the one hour, including in many instances issuing the policy.

Under GLADIS, premiums due are automatically requested and payments by whatever means instantly processed. Premiums are allocated to the policies, commissions credited to the agents concerned and entries made in the ledgers for accounting and statutory purposes. Non-payments are automatically identified and similarly the appropriate letters printed to accompany cheques for claims and surrenders.

Work on the second phase, planned to be completed by 1983, is well under way. By that year the system will have been extended to include all pensions and group schemes, both large and small. However, the benefits are expected to show as early as 1980 when the smaller schemes will start to come on line. There will be some new features such as alternative quotations at renewal.

Other plans within the same time scale include word processing linkages to the computer, and the introduction of portable terminals which will enable many of the functions to be carried out in brokers' offices, or, in fact, anywhere. Friends' Provident, Dorking, Surrey. 0306 5055.



## Memory to boost mini

HIGH SPEED memory enhancements for the Digital Equipment PDP11 computers are offered by Fabri-Tek Computer Components, 50 Moorbridge Road, Maidenhead, Berks SL6 8BN (0628 37321).

Significantly increased throughputs are possible claims the company, at a fraction of overall system price. Up to 22 per cent is possible says Fabri-Tek, although the improvement is naturally software-dependent.

Buffering the entire main memory, the 920/881 can be installed in a matter of minutes, with no hardware or software modifications. Cycle/access time is given as 300 nano-seconds, and the unit operates from the main CPU power supply.

## COMPONENTS Display in colour

DESCRIBED as "better than the conventional liquid crystal display" in terms of clarity and visibility, is an electrochromatic display developed by Matsushita Electric Industrial, 1006 Kadoma, Kadoma City, Osaka, Japan.

Basically, the display colour change is produced by the reversible chemical oxidation of an electrochromatic substance, in this case a combination of iron sulphate and iron cyanide. The number of cycles is reported as "more than 10m".

The devices have a data storage time in excess of 24 hours and an operational temperature range of -10 deg C to +70 deg C. Applied voltage to produce the reversible oxidation effect—giving a blue display colour—has not been revealed.

Matsushita hopes to start sample shipments of these units—long awaited by calculator makers—in July and mass production in the autumn, probably at the rate of about 100,000 units a month. Estimated price of the 70 x 35 x 7 mm four digit device is \$5.

# THE 3200 ERA HAS ARRIVED

Perkin-Elmer opens the next chapter in computing history. With the introduction of the Model 3220—first processor in the new Series 3200—the second generation of SUPERMINIS makes its historic UK debut.

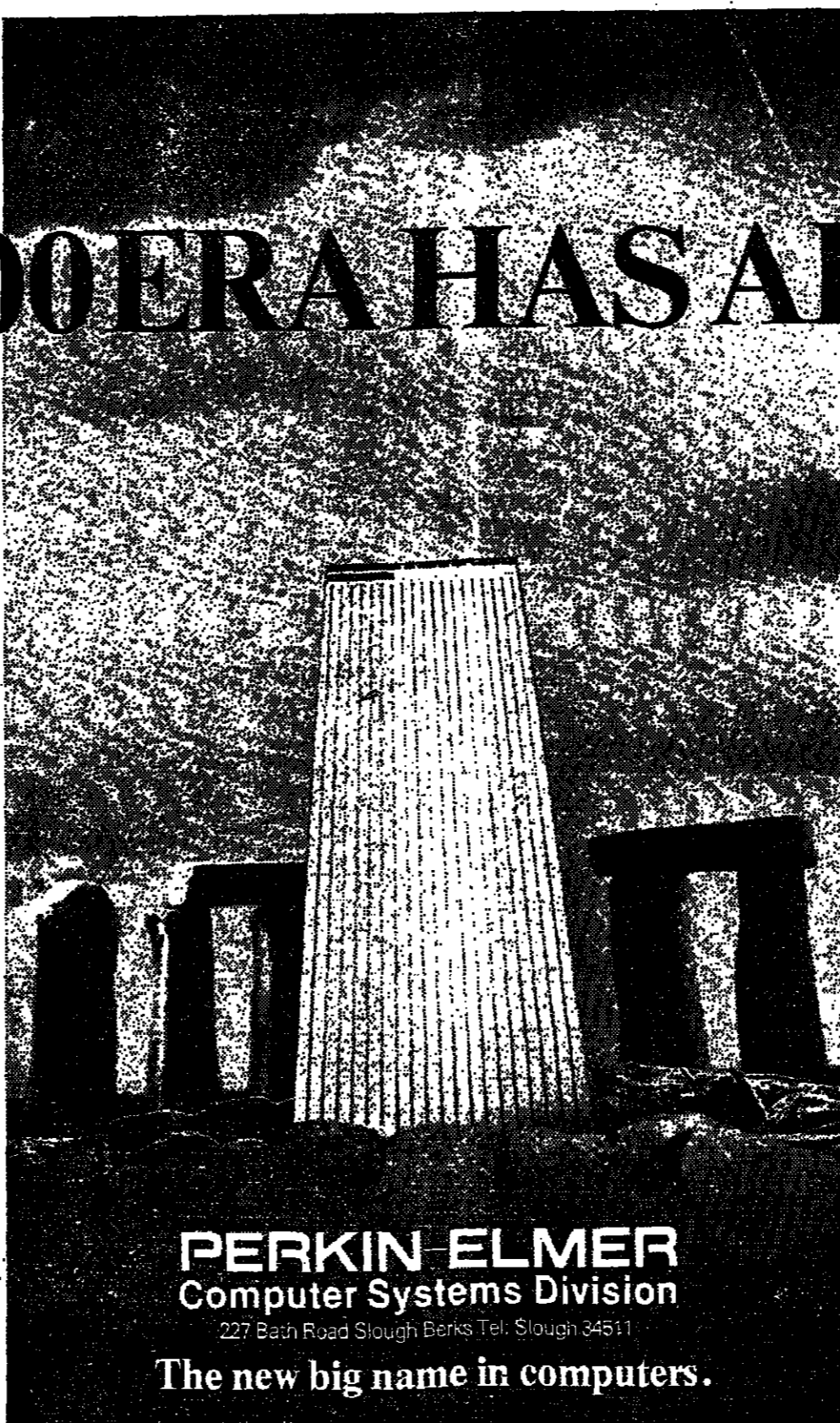
### Highest Performance

Perkin-Elmer introduced the world's first 32-bit SUPERMINI in 1973. Now, with a background of over six years practical experience from more than 2000 installed systems worldwide, the second generation Series 3200 arrives as other manufacturers are just launching their first.

The Model 3220 has full 32-bit architecture, a data transfer rate of 8Mb/sec, MOS memory in 256Kb modules up to an ultimate 4Mb, memory error logging down to chip level, cache memory and 128 32-bit registers.

### Lowest Cost

With all these features and many more, the Model 3220 costs less than many currently available 16-bit systems, a major cost breakthrough. For the first time, this brings within economic reach of a wide range of users the speed, accuracy, power and I/O handling capacity normally associated with 'mainframe' computers.



**PERKIN-ELMER**  
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To match the most advanced hardware, Perkin-Elmer 32-bit software has been refined and proven where it counts—in the field. This powerful software includes OS/32, a real-time, multi-tasking operating system, together with a host of language processors and utilities, including COBOL, globally optimising FORTRAN VII, BASIC, CORAL 66, ITC transaction monitor and OS/MTM for multi-terminal program development facilities.

### The 3200 Team

Perkin-Elmer, a Fortune 500 company, is world-renowned as a major manufacturer of high-technology optical, instrumentation and data processing products. The Model 3220 SUPERMINI is the latest evolution in the company's commitment to industry leadership and innovation. It is backed by years of field experience, fully-proven software and a team of dedicated professionals committed to making your installation a success.

Find out how the 3200 Team can help you. Call Jane Berry on Slough (0753) 34511.

# JOB COLUMN, APPOINTMENTS and BUSINESS OPPORTUNITIES

## The real challenge of motivation to work

BY MICHAEL DIXON

THE INTERRUPTION from one of about 200 personnel managers in the audience was harsh, and perhaps even rude. "It's about time," he told the speaker, Professor Liam Hudson of Brunel University, "that you stopped waffling on, and gave us something we could go back and use in our own organisations."

The professor stopped, patting the strip of carpet in front of the Institute of Personnel Management's May conference in London, and looked up with an irritated gleam of the spectacles. He was half way through a day-long conference session on the topic of motivation to work.

Now, where getting an organisation's work done well is concerned, motivation is a very important factor. If it is possessed by people such as most readers of this column and myself, our employers will obtain good results from us even though we may feel less than perfectly satisfied by the pay, perks and allied conditions accorded to us by our company's personnel systems. But if we lack motivation, then regardless of the sophistication of those systems there will be problems of a sort to bring down top executives threateningly upon the said personnel managers' necks.

Motivation might therefore be defined as the factor which—when added to an organisation's prevailing systems for

payment, perks, promotion and so on—will make the employees work as keenly and effectively as the organisation would like them to work. And as such it seems to me similar to another kind of factor which has been dreamed up to aid managers of a rather different kind.

These are managers whose work requires them to calculate what it is best to do next on the basis of uncertain statistical estimates of what is going on already. The fact that such calculations are bound to be wrong has led to the invention of the magic mathematical function known as "Skinner's Constant."

It is defined as the figure which—when either added to, subtracted from, multiplied by, or divided into the inevitably wrong answer that you get in such circumstances—will make your answer right.

There is but one difference between this factor and the concept of motivation.

Managers who talk about Skinner's Constant do so as a joke, knowing it to be a purely imaginary piece of wish-fulfilment. On the other hand, most personnel managers seem to believe that a general factor called motivation really exists and, if they can only find its secret, may be applied so as to solve at a stroke their most pressing occupational problems.

Many recruiters evidently believe that the magical pro-

perty can be discovered by advertising. "A successful, highly motivated executive is needed to..." is a phrase which, in various forms, crops up hundreds of times in the job ads every week.

The phrase surely implies two questionable assumptions on the part of the recruiters who use it.

One is that they can recognise motivation when they see it—a claim that will be refuted by many of us who have subsequently had to work with the people whom such recruiters choose.

### For life

The second is that there exist people who are somehow highly motivated for life so that, like a cross between Albert Einstein and a bucket dredger, they will perceive which is the most productive work and shift it day in day out, regardless of the company in which they are employed. I feel that those holding this second assumption must either have little personal experience of working, or be blind to their own tendency to vary in performance from time to time and under different conditions.

The main desire of the personnel trade, however, is not for motivated individuals, but for methods of motivating large numbers of people. And a favoured way of hunting these

is to go and sit at the feet of "behavioural scientists" who, by dint of their own publicity or otherwise, are suspected of knowing the secret.

There was no lack of them in the inspirational 1960s and some, particularly Americans, lectured on their theories in such a way that these could readily be taken back by listening personnel managers and tried in a working organisation.

But while I have every respect for the probity of the lecturers concerned, there was a problem. When the theories were tried in practice, they did not produce the magical effects desired.

Take for example job-enrichment, which postulates that employees generally can be motivated by building into their jobs greater opportunities for achievement, self-advancement and the like. Organisations trying it found that enriching jobs lower down unfortunately implied the impoverishment of jobs higher up, which the higher-ups powerfully resented. Another snag was that although certain types of people (most noticeably those with "middle-class" values) were galvanised by the opportunity to achieve more, others felt oppressed by it. And so, often, did their unions.

There may be a basic reason for this. Theories of motivation are drawn up by academics as general hypotheses from the observation of patterns of be-

haviour in higher-than-average proportions of samples of people drawn from the general population. But what managers why try to apply such theories are dealing with are sets of particular people working in a particular organisation. Which brings us back to Liam Hudson, glasses glinting menacingly, about to reply to the IPM conference participant still seeking the motivational panacea.

"It is not my job," he said sharply, "to produce knowledge which can be applied in your business. It is not your job, either, to try to apply in your company knowledge which I have produced as an academic psychologist."

### 'Bogus'

"It just isn't true that the principles of social science can be applied in management; or rather: it is true that if they are so applied, the results will be bogus. As academics, we operate with broad categories of people. As managers, you have to operate with people in detail. And if you don't, you are sunk."

"It's the person working in an organisation who can know its people in detail: not the outside 'expert' who pops in brandishing his theories. So if you personnel manager's really want to know how to motivate people in your organisation, you yourselves are the best people

to do the research. Personnel managers are in a perfect position to establish the fine grain of differentiation between the manager who can turn the trick and the one who can't; between the people who acquire the skills which the organisation really needs, and those who don't."

By this time Professor Hudson had recommenced pacing the carpet, intermittently screwing his head sideways and speaking to kill. Those in the audience who responded to the challenge about doing their own research with protesters that "personnel managers, they did not have time, were told that like most bureaucrats they probably swamped themselves with "dispensable work." If they wanted to learn how to motivate their company's employees, they would have to redefine their role. They certainly could not learn it by paying £75 to attend a day's conference.

It was the best piece of straight talking that I, having sat through dozens of conferences on motivation, have ever heard. Even so, soon after it became plain that this time no panacea was on offer, about half the audience left. It is a pity that I did not keep track of where the leavers worked, for otherwise I might have gained an idea of some of the organisations it is probably wisest not to be employed by.

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Fluency in one or more European languages desirable. Travelling throughout Europe will be necessary.

The salary and benefits will reflect the importance member companies place on this appointment.

The successful applicant will be expected to reside in the London Area, as the offices of the Association are located in Central London.

Please apply, giving full career details, to: **MOXON DOLPHIN & KERBY LTD**, Management Selection, N. Summerfield at Moxon Dolphin & Kerby Ltd, 80 St. Martin's Lane, London WC2N 4JB.

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Ref: S3789/ REPLYES will be forwarded direct unopened and in strict confidence to the client unless addressed to our Security Manager listing companies to whom they should not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

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The Nickerson Group

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We are looking for a candidate interested in assessing and advising on policies in a number of fields, including accounting standards and the taxation of businesses.

The ideal candidate will have some experience and a degree in economics or a

closely related subject. An ability to write clearly and concisely is essential.

Salary will be competitive but depending on age and experience is likely to be around £9,000 to £10,000.

For any further information about the post or for an application form, please contact Neil Munro, Head of the GBI Taxation Department, or Personnel Division, 21 Tottill Street, London SW1H 9LP. 01-830 6711.

The Confederation of British Industry Britain's Business Voice

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Salary offered is likely to be around £14,000 p.a. Conditions of service include a Company car, non-contributory pension, free life assurance and other benefits.

Please send full details to:

Donald Abbott, Personnel Manager, Bankers' Automated Clearing Services Ltd., 3 De Havilland Road, Edgware, Middlesex HA8 5QA. Tel. 01-952 2333.



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Management Recruitment Consultants

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### Financial Controller

c. £9,000 + car

Bedfordshire

A privately owned, lively and expanding light engineering company requires a qualified accountant for this most important appointment.

Reporting to the Managing Director, the Financial Controller will advise the Board on all financial aspects of the business and control the accounting and company secretarial functions. Satisfactory performance could lead to a Board Appointment in due course.

Candidates, preferably under 40, will have appropriate industrial experience gained, ideally, in a small company environment, and must possess independent but diplomatic temperaments. Pension scheme, life insurance, relocation expenses.

Applications in confidence to E. A. C. Griffin (Ref. 6391).

This appointment is open to male or female candidates.



**Mervyn Hughes Group**  
2/3 Cursitor Street, London EC4A 1NE  
Management Recruitment Consultants

01-404 5801

### Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

#### BANK EXECUTIVES - NIGERIA

Our client is an established bank in Nigeria under European management. The bank maintains a branch network in Nigeria and seeks to strengthen its management team by recruiting the following officers:-

1. AREA MANAGER - LAGOS to £39,000 Sterling Equivalent  
Responsibilities include management of the main branch and five other offices.

It is anticipated that the successful candidate will be in his mid-to-late thirties with considerable commercial banking experience. It is an essential requirement that candidates should be qualified as Associates of the Institute of Bankers or hold a University degree in Business Studies, Accounting or Economics.  
Experience in business development in the trade finance field would be very useful.

2. CREDIT MANAGER (Two Vacancies) to £31,000 Sterling Equiv.  
Responsibilities involve the management of credit departments, one vacancy in the main Lagos Office and the other in a Regional Office. Good experience in commercial lending is important, either in the U.K. or overseas. Duties will include the review of new and renewal facilities, control of staff in credit department and management of facilities at all stages.  
Candidates should be graduates or hold the A.I.B. as in the Area Manager vacancy.

The benefits packages in addition to the salaries mentioned are considerable, including free housing, medical fees, 60 days annual holidays with economy return fares for the family, etc. The initial contract will be for two years, renewable subject to all parties' agreement.

Please contact DAVID GROVE in the first instance.

All enquiries will be treated in strict confidence.

First floor - entrance New Street

170 Bishopsgate London EC2M 4LX 01-623 1266

## Financial Controller/ Company Secretary

c. £10,000 plus car

Qualified accountants in their thirties or early forties, with computerised, financial and management accounting experience, will find this a stimulating and stretching role at the centre of a diverse and highly profitable group. The business, which has a turnover approaching £5 million and employs some 400 people, encompasses sales, distribution and retailing activities as well as manufacturing. The job is concerned with management and financial accounts, across three subsidiaries, consolidation of accounts, cash flow forecasting and control and tax computations, as well as pension fund administration and insurances. Since there is a staff of 25 reporting to the job holder, man-management ability and experience will be an important

prerequisite of the man or woman appointed to this position. Salary will be negotiated around £10,000 plus car, and relocation assistance to a pleasant part of Northern England. There are prospects of advancement to subsidiary company directorships after a short proving period.

PA Personnel Services Ref: AA331887/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

**PA Personnel Services**

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

## Project Consultant

London based  
c. £24,000

Our client is a member of a world-wide Group whose interests in Nigeria include a substantial long-established trading organisation and two manufacturing operations.

In manufacturing, a major programme to diversify and expand in Nigeria has already been started. The Project Consultant will co-ordinate this programme and will provide advice and assistance to ensure its success. A requirement will be to work closely with local managers and with technical consultants.

Candidates should have an engineering background and experience of similar work in a developing country, either in management or as a consultant. Their experience should include a variety of

manufacturing industries. A knowledge of finance and of management accounting is an advantage. Preferred age range: 40-50. Base is London with frequent visits to Nigeria and other countries. An initial three year contract is envisaged, renewable by mutual consent. Benefits include reduced tax liability.

Please write stating age, current salary and how you meet our Client's requirements quoting reference PC/4012/FT on both letter and envelope. Men and women are invited to apply. No information will be disclosed to our Client without permission.

**Urwick, Orr & Partners Limited**  
Management and Selection Consultants

Baylis House  
Stoke Poges Lane  
Slough SL1 3PF

### Financial Controller and Adviser

c. £20,000 p.a. Tax Free

A leading Saudi Arabian businessman with worldwide interests wishes to engage a Chartered Accountant to be both Financial Controller of his Saudi Arabian Holding Company and his personal Financial Adviser.

The successful applicant will have had at least three years' relevant experience in the Middle East, will be preferably aged 35-45. Some knowledge of Arabic would be helpful.

The Saudi Arabian Group is comprised of companies in Manufacturing, Contracting and Trading.

The position will be located in Riyadh. Furnished accommodation, car and other benefits of a generous nature will be provided.

Please reply in confidence with C.V. quoting reference ALZ to P. White, Esq., Middle East Department, Kleinwort Benson Limited, 20 Fenchurch Street, London EC3P 3DB.

### FINANCIAL CONTROLLER

Essex c£8,000 plus bonus

An excellent opportunity to take full responsibility for the accounting function of the fast growing transportation company and, in particular, to advise the General Manager on all financial matters.  
If you are a qualified accountant, 28 to 35, with sound experience in an industrial environment, you will enjoy a progressive salary, large company benefits, and career prospects which may be in either the financial or operational field.

Contact Keith Diver on 01-248 6321

Personnel Resources Limited 01 248 6321  
Financial Appointments Hillgate House, Old Bailey, London EC4M 7HS

### FOREIGN EXCHANGE SETTLEMENTS CLERK

City branch of leading West German Bank seeks an experienced Foreign Exchange Settlements Clerk. We offer attractive salary and working conditions with excellent fringe benefits.

Please ring Mr. R. A. F. Roberts on 01-638 6141

**FINANCIAL CONTROLLER**  
Recently Qualified

Amersham c£8,500+car

A key member of the young and highly successful management team, the Controller will handle the substantially computerised financial and management information systems of the company. Monitoring performance and highlighting problems, he or she will work closely with the Managing Director in the development of the business. Rapid promotion in the UK or overseas is envisaged.

A food marketing and distributing subsidiary of a major multinational, our client operates autonomously and is both profitable and expanding its current turnover of £8 million. Applicants should be qualified accountants aged 26-28 with some industrial experience. Please telephone or write to Stephen Blaney B.Comm., ACA quoting reference 1/1836.

EMA Management Personnel Ltd.  
Burne House, 88/89 High Holborn, London, WC1V 6LR  
Telephone: 01-242 7773

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Expanding firm of Japanese stock-brokers requires:  
(1) BOND DEALER for Euro Currency and Yen Bonds  
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Some experience of Stockbroking or Japanese markets preferred.  
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Secretary required for Chairman of companies with wide and varied interests  
Sense of humour essential. Offices overlooking St. James's Park.  
Salary neg. Ring 01-222 1771.



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Telex No. 887374



**COMPANY SOLICITOR**  
AMOCO (UK) LIMITED

CIRCA £10,000

The U.K. Refining and Marketing Subsidiary of a Major U.S. Oil Company

Our Client, Amoco (UK) Limited, invite applications from candidates who must be Solicitors of the Supreme Court in England of at least 3 years' standing and who must have gained commercially orientated post-admittance experience. The successful candidate will be responsible for providing a complete range of legal services to the Company with an emphasis on matters arising from a large-scale retail operation, the preparation, review and reporting on implications of contracts and property transactions, as well as the interpretation of new legislation. The successful candidate will be administratively responsible to the Legal Adviser, also a Solicitor, and will be appointed Company Secretary. Liaison will be maintained with all levels of management and some U.K. travel is envisaged. Candidates must have independence of mind and the ability to take decisions. Initial salary negotiable circa £10,000, contributory pension and assistance with removal expenses if necessary. Applications in strict confidence to:

B. MILLS, PERSONNEL OFFICER, AMOCO (UK) LIMITED  
1 OLYMPIC WAY, WEMBLEY, MIDDLESEX HA9 0ND. TEL. NO. 01-902 8820

**Group Computer Audit Manager**

with designs on the future.  
£9000-£10000 + Car

Coral Leisure Group is a leading leisure Company with interests ranging from Racing, Casinos and Entertainment Centres to Property, Hotels and Holiday Villages.

The Group Computer Audit Manager will join the Group's Internal Audit team involved in the design and development of new and diverse computer based systems.

Responsibilities will include directing operational audits on existing computerised systems and advising on the feasibility of computerising future systems. The reviewing and up-dating of existing data processing operations will also be necessary.

Ideally a graduate Accountant, you will be between the ages of 27-35 with at least 3 years' computer audit experience. You should have the ability to communicate at all levels and an enthusiastic awareness of the latest developments and techniques in the computer auditing field.

Some UK travel, occasionally abroad, will be likely, and benefits include a car, 4 weeks' holiday, an attractive pension scheme with life cover and a private medical plan. If you have designs on the future, and we hope you do, career prospects are excellent within the rapidly expanding Coral Group.

Please apply to Jim McAlister, Head of Group Internal Audit, Coral Leisure Group Ltd., Berkeley Square House, Mayfair, London W1X 5PE. Tel: 01-491 4313.



**Stockbroking**

There is an opportunity for an ambitious, trusting personality, in the mid-twenties, to join the Institutional Equity Department of one of London's foremost stockbroking firms.

Applicants, who may be graduates, will have some experience in the securities industry, and must be able to promote the firm's well-established Economic and Industrial Research.

The initial salary package will reflect market value and success will be fully rewarded.

If you are inhibited from showing your true worth in your present position, please apply, in confidence, quoting reference DR17, care of:

Dewe Rogerson Limited,  
4 Broad Street Place, London EC2M 7HE

If there are any firms to which you do not wish your application to be sent, please list them in a covering letter.

**Industrial Relations and Employment Policy**

The CBI wishes to fill three posts which offer an unusually high degree of interest - not least because of involvement with important policy issues at national level and wide scope for personal initiative. The posts, all of which demand initiative, creativity and drive, are in the Research and Policy Planning Department of the CBI's Social Affairs Directorate. The Department, which has been re-organised and expanded to meet the policy demands of the 1980s, is responsible for developing policy in collective bargaining, pay determination, manpower, unemployment and other related areas. It also has an important longer-term policy planning and development role.

**Manager of Department**  
c. £10,000

The Manager will report to a Deputy Director. His prime responsibility will be to give leadership and guidance to a young team and to coordinate the Department's response to the daily pressures of policy implementation and its research and long-term planning work. There will be regular contact with industrialists, civil servants and academic institutions. The successful applicant will possess a good degree and a broad knowledge of the subjects for which the Department is responsible. The preferred age range is 30-40 and the salary will be approximately £10,000 per annum.

**Policy Advisers - Manpower Collective Bargaining**  
c. £7,000

The Policy Advisers will report to the Manager of the Department and will carry initial responsibility for the development and implementation of CBI policies on manpower and collective bargaining. Candidates for both these posts should possess a good degree and the ability to produce original and creative work. The Collective Bargaining Adviser will also have direct experience of industrial relations, while the Manpower Adviser will require a knowledge of the basic economic theory associated with the issues of unemployment, manning, productivity etc. The preferred age level for these posts is around 30 and the salary will be approximately £7,000 per annum.

If you are interested in any of these vacancies, please write to Richard Worsley, who is the Deputy Director responsible for the Department. He will be happy to send an application form and recent relevant CBI publications, or to discuss the posts informally by telephone.



**The Confederation of British Industry**  
Britain's Business Voice  
21 Tothill Street, London SW1H 9LP.  
Telephone: 01-930 6711.

**Sales Financing Manager**

Automotive industry  
Salary up to £11,600 plus car

Our client, a major group in the automotive industry, requires an experienced manager to develop their international financing policies at a time when major investment programmes are under way in various parts of the world.

The prime task of the new Sales Financing Manager will be to plan and implement retail sales financing ventures in home and overseas markets. He/she will be providing finance packages tailored to suit customers' requirements to promote fleet sales and other contracts. This will involve specialised negotiations with banks, finance houses, and credit insurance institutions. The majority of the work will be concerned with exports, so experience in this complex area is

very important. As well as having a successful track record in this specialised area, candidates must be prepared to be extremely mobile as there will be travel involved both nationally and internationally. A background in either merchant banking or a related field would be particularly pertinent. To meet the demand of this position we will wish to see evidence of your drive and tenacity plus high intellectual ability.

The fringe benefits associated with this position are attractive and relocation expenses will be paid where necessary. To apply either send a curriculum vitae or telephone for an Application Form. Please quote reference SFM.



**Cambridge Recruitment Consultants**

1a Rose Crescent, Cambridge CB2 3LL. Telephone 0223 311316

**Executives for Financial Analysis and Planning**

Vickers Limited require two financial executives for the Financial Evaluation Department at their corporate headquarters, Millbank, London. The department is responsible to the Directors of Finance and Planning for acquisition analysis, economic forecasting, strategic planning, capital expenditure appraisal, budget review and the corporate approval of operating divisions' major tenders.

One executive is required for acquisition analysis and capital expenditure appraisal, the other for tender analysis. Both will be involved in planning and budget review.

The Acquisition Analyst will be a qualified accountant with substantial experience of investigations. The Tenders Analyst will ideally have an engineering or contracts background coupled with a Business School qualification.

The appointments require people having a mature, professional and imaginative approach. The right manner and the ability to communicate constructively with all levels of management are extremely important. Within the Department the analysts will have considerable autonomy and responsibility.

Executives are expected to move from the Department to line appointments after two to three years.

An attractive compensation package will be offered which will normally include a car. The preferred age bracket is 36-42.

Please send your c.v. in the first instance to Manager, Personnel Services, Vickers Limited, Millbank Tower, London SW1P 4RA or telephone 01-828 7777.



**Vickers**

**Investment Analyst**

A vacancy has arisen for an Investment Analyst to join the small management team of a growing Pension Fund.

The successful candidate, who will be required to cover the main sectors of the equity market and to act as Deputy to the Investment Manager, will have had several years of relevant experience and is likely to be between 28 and 35 years of age.

The salary will depend on qualifications and experience but is unlikely to be less than £9,000 per annum.

Applications, with full career details, should be sent to Mr. C. J. Cornwall, Associated Newspapers Group Limited, Carmelite House, London EC4Y 0JA.

**LEGAL APPOINTMENTS**

**Barrister or Solicitor**

The General Electric Company Limited has a vacancy for a Lawyer to join a small team at Head Office in London, responsible to the Director of Contracts.

Applicants should be competent to advise Senior Management in GEC Units on the legal aspects of the varied forms of contracts and other commercial agreements. They should also be able to participate with Unit Managements in commercial negotiations with customers both in the UK and overseas.

Experience of contractual and commercial work in the Engineering industry and in particular in dealing with export contracts for capital goods projects is required. Some knowledge of licensing procedures within the engineering industry would also be an advantage.

Applicants, of either sex, should send full career and personal details and present salary to:

J. N. Scott, Director of Contracts,  
The General Electric Company Ltd.,  
1 Stanhope Gate,  
London W1A 1EH.



**OVERSEAS DEVELOPMENT**  
KNOW-HOW-vital to developing countries

**Shipping Corporation Adviser**  
Gilbert Islands

To advise on all commercial and financial management aspects of corporation, and on matters relating to the actual operation of the shipping fleet and the operation of port and wharf facilities. Job emphasis is on the commercial and financial aspects. Appointment 18-24 months. Salary (UK taxable) £11,000 p.a. plus a variable tax free allowance in range £1365-£3590 p.a. (Ref E328D)

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply quoting reference stating post concerned, and giving details of age, qualifications and experience to:-



Appointments Officer,  
MINISTRY OF OVERSEAS DEVELOPMENT,  
Room 301, Eland House,  
Stag Place, London SW1E 5DH.

**HELPING NATIONS HELP THEMSELVES**

We are a German subsidiary for a major American multinational company in the electrical and electronic products field. We are one of the world's leading manufacturers of high quality products for the fast growing electronics industry. Our modern plant is located in an extremely attractive area in south-western Germany with high recreational value.

We have an immediate opening for a

**CONTROLLER**

who will be responsible for:

- Accounting and Control
- Reporting
- Financial Analysis
- Cash Management and Finance
- Taxation
- Insurance
- Purchasing
- Personnel

The successful candidate for this key position will be a qualified accountant, at least 35 years old, fluent in both English and German with a minimum of five years of industrial and/or public accounting experience. Preference will be given to candidates who are familiar with American and German accounting and reporting practices. Applications from qualified candidates should be forwarded to our agent:

Mr. H. Geisselhardt, Postfach 20  
7831 Eichstetten, West Germany

**Financial Executive**  
Age 28/32 c£11,000+car

One of the top international advertising agencies seeks an assistant for their Financial Director to prepare for even further growth during the next 5 years.

This appointment will suit qualified accountants aged 28/32 with good commercial experience. Candidates with management experience in the larger firms of Chartered Accountants will also be considered.

He or she is to be prepared to carry out a very wide range of financial duties with a strong bias towards forward planning, management accounts and special assignments for the Financial Director.

The unique challenge of this appointment is to maintain the highest professional standards in a calm and confident way, yet relate positively to some of the most successful creative media and commercial executives in advertising. Prospects depend upon overall performance during the first two years in a very profit conscious environment.

The remuneration package is based on £11,000, and a car is provided.

Candidates, male or female, should write for a personal history form, to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting reference MCS/6062.



*John Smith*

## Director & General Manager Electronics Products Manufacturing c. £12,000+Car - Cheshire

Our client, a major division of an international engineering organisation, has worldwide trading interests in textile processing machinery. Their electronics manufacturing subsidiary, acquired as part of a diversification programme, develops unique concepts relating to electronics control and automation of machinery. Due to a Group promotion the need has arisen for a highly competent man or woman to direct and manage this autonomous subsidiary.

Reporting to the Divisional Chairman, the successful candidate will be a graduate with an applied sciences degree, at

least 5 years senior management experience in electronics manufacturing and probably aged 33-45 years old. A knowledge of electronics product development or marketing is essential.

The benefits are first class and include a salary to the figure quoted, company car, private patients plan and relocation expenses if required.

Write, or telephone for an application form quoting ref. No. 539 to P. M. Shaw.

**MOXON  
DOLPHIN  
& KERBY LTD**  
MANAGEMENT SELECTION

Moxon Dolphin & Kerby Limited,  
York House, York Street,  
Manchester, M2 3BB.  
Tel: 061-228 6521.

### BRANCH MANAGERS (2) -NORTH LONDON

The C&G is one of Britain's top 20 Building Societies with assets of nearly £600m and 100 branches throughout the UK.

We are now looking for two enterprising Branch Managers to take over and run our established offices in Finchley and Finsbury Park.

As one of our branch managers, you would be expected to develop business from new and existing connections within your branch area and also be responsible for providing a first class service to investors and borrowers.

Ideally you will be aged 28-35, with sound financial experience gained in another building society or life assurance company, in a

management or representative capacity. Coupled with this you will be self-motivated and able to mix easily and confidently at all levels.

We offer all the advantages of working for a large expanding building society, including future career prospects, a competitive and progressive salary, preferential staff mortgage and assistance with relocation where appropriate.

Applications are invited from both men and women and an application form may be obtained by writing to:

Mr I. R. Davies, Personnel and Training Manager, Cheltenham and Gloucester Building Society, Clarence Street, Cheltenham GL50 3JR.

Say C&G for a better job.  
Cheltenham & Gloucester Building Society.

## Sales Manager INTERNATIONAL TURNKEY PROJECTS c.£11,000

A joint venture between a British Company, world leader in the manufacture of advanced wood working machinery, and leading German project engineers, seeks an entrepreneurial Sales Manager to negotiate contracts for the building of wood working factories throughout the world.

Aged ideally between 30 and 55 and based in the Home Counties, you will identify opportunities for turnkey projects, help arrange finance by way of loans or credit and assist the principals in the negotiation of contractual terms and conditions. A knowledge of wood working is not necessary.

You should be educated to degree level, probably with an economics background, and have industrial experience preferably in engineering. You may have worked in the con-

struction industry or for an industrial company involved in turnkey projects, but all candidates with relevant experience will be seriously considered. A reasonable fluency in German is essential, other languages would be an advantage.

This position offers candidates stimulating work and outstanding career prospects. Remuneration and conditions of employment will fully reflect its importance.

Please write to Richard Vancoc (quoting FT 141) showing how you meet the above job description and enclosing details of your career to date.

Lee Jansen Recruitment Ltd,  
5 Lower Temple Street,  
Birmingham B2 4JD  
Manpower Consultants,  
Birmingham, London, Amsterdam.

## FINANCE DIRECTOR

Cheshire circa £11,000+Car

With a turnover of £15 million, our client is an established multiple retailer dealing in domestic house furnishings for sale on cash and credit terms, and hardware.

The company wishes to appoint a Finance Director who will assume direct responsibility for the financial administration of the company, including financial reporting and the presentation and subsequent examination of cash flow forecasts and management accounts.

Applicants, aged 28-40, must be qualified accountants who have gained at least 4/5 years experience within a progressive industrial or commercial environment, preferably with retail or consumer product experience. They must be able to successfully motivate staff, interpret and analyse financial information and, as part of the senior management team, contribute positively to the company's commercial development.

For more detailed information and a personal history form please contact Neville Mills, A.C.I.S., or Howard Amos, B.A. quoting reference 2469.

Commerce/Industrial Division  
Douglas Llamblas Associates Ltd.  
Accountancy & Management Recruitment Consultants  
410, Strand, London WC2R 0JW Tel: 01-436 9501  
121, St. Vincent Street, Glasgow G2 5JW Tel: 041-225 3101  
3, Coates Place, Edinburgh EH3 7AA Tel: 031-225 7744



## YOUNG CHARTERED ACCOUNTANT

c. £7,250 + car W. London

Our client is a major International Company going through a further phase of expansion.

Due to internal promotion, we are currently recruiting a young qualified accountant who has gained excellent experience within the profession and now feels that a move into commerce would benefit a career progression.

The successful applicant will join a small H.O. team and be involved in a wide range of accounting activities covering group accounting, financial reporting, treasury and corporate restructuring.

Coupled with an attractive salary, there are excellent prospects within this group.

Please reply in strictest confidence to:  
David Clark, F.C.A., quoting Ref. 1901.

**David Clark Associates**  
4 New Bridge Street, London E.C.4  
Telephone: 01 353 1867

## UNDERWRITING

CREDIT INSURANCE  
AND FINANCIAL GUARANTEE

We offer our services to British companies engaged in almost every sector of industry and commerce. The risks we underwrite require a full and comprehensive understanding of the company concerned.

We are owned by four substantial and internationally known Insurers and are also supported with considerable reinsurance facilities for the liabilities we underwrite.

We require additional assistants to help in our planned growth. Applicants—early to mid 20s—must have a professional qualification or an appropriate degree with a banking, legal or accountancy background, with an interest in commerce and effective communication skills.

Stimulating and challenging career prospects and attractive benefits will be made available upon completion of probationary period. Initial salary will be a minimum of £7,000.

Applications to V. J. Fowler, Managing Director:

**Credit and Guarantee  
Insurance Company Limited**  
Colonial House, Mincing Lane, London EC3R 7PN  
Telephone: 01 626 5846 Telex: 883191



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turnkey industrial projects.  
We are an affiliated company  
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Duisburg, West Germany.  
Our continued success makes  
it necessary to engage a

## SALES DIRECTOR

London-based

The applicant's age will be in the range 35 to 45 and the applicant will have a proven successful record in the industrial plants export business, either in a manufacturing, engineering, trading company or in a merchant bank.

Basic knowledge of German or French would be desirable but not a pre-requisite. The applicant must have an ability to establish contacts and negotiate projects/contracts throughout the world on his own and to head up our Sales Department.

The position carries with it the chance of a place on the Board in return for successful performance. The position is ideal for a first-class sales manager/director who wishes to develop a career more quickly and acquire board level status within the foreseeable future.

The remuneration is high and negotiable according to experience and record. In addition, the Company offers excellent fringe benefits.

Applications should be submitted in writing to Mr. H. J. Pretzell, Managing Director, and will be dealt with quickly.

Klöckner INA Industrial Plants Limited,  
Berkeley Square House, Berkeley Square, London W1X 5PA. Telephone: 01-491 3224.

### FINANCIAL CONTROLLER COMMODITY BROKER

We are a small, well established Commodity Broker currently trading in the coffee and cocoa futures markets. We are shortly to expand our sphere of operations into other areas with consequent increase in turnover. We shall require a qualified Accountant to oversee and control all facets of our administration department. He/she will be directly responsible to the Managing Director. The successful candidate will be preferably aged 25-35, have foreign exchange experience and some knowledge of commodities. An outgoing personality is essential as customer telephone liaison is an integral part of the responsibility. The salary is negotiable. Please apply in writing in the strictest confidence to:  
The Managing Director  
Manfield French and Lucas Ltd.  
Prestation House  
31 Old, Fenchurch Street  
London EC3M 5DR

## Opportunities in Corporate Operations

Up to £8500 + car + benefits

Our client is a major industrial concern with an annual turnover exceeding £500 million.

Clearly, the success of such a large operation relies heavily upon a central control that can monitor all operations, objectively analyse procedures, and then liaise with local management in agreeing and implementing system improvements.

At a senior level, we are searching for qualified Accountants—probably aged between 28 and 40—with at least four years' practical experience in industry.

Also, at the lower level, we are looking for recently qualified Accountants with some knowledge of accounting in a large industrial company.

Both opportunities should be seen as a springboard to financial line

management where corporate experience can be applied to maximum advantage. Based initially in either London, Cheltenham or the Northwest, these men and women must be ambitious enough to seize future opportunities as they arise.

In the final analysis, though, the prospects certainly compensate for any upheaval. The good starting salary, high income potential and excellent benefits (including very generous relocation assistance) are incentive enough for replying.

Please send your details (including salary) to Derek Lightfoot, Peter Counsel Ltd., The White House, 8 High Street, Guildford GU2 5AJ, quoting reference no. 0530, or telephone for a form to our 24 hour service on Guildford (0483) 67781.

**PETER COUNSEL Limited**

Executive Recruitment

The White House, 8 High Street, Guildford, Surrey, GU2 5AJ

## Qualified Accountant Saudi Arabia

£20-25,000 Tax Free+Car  
+Accommodation+Excellent Benefits

A well established European construction group is expanding its Middle Eastern operations.

It wishes to appoint a qualified individual to report to the General Manager and take responsibility for management and financial reporting and for developing systems as required.

There is no specific age range. Of greater interest will be approach and adaptability. Previous experience of contracting and the construction industry, while preferred, is not considered essential.

Please reply in confidence, quoting Ref. U827/FT, giving concise personal, career and salary details to R. G. Billen—Executive Selection.



Arthur Young Management Services  
Rolls House, 7 Rolls Buildings  
Fetter Lane, London EC4A 1NL

# Financial Director (Designate)

N.W. Surrey around £10,000 + car

Our clients are looking for a businessman not a book-keeper. The ideal candidate will be a qualified accountant aged 26-30 who has already gained commercial experience and believes that his/her future lies in an entrepreneurial environment rather than the large corporate structure.

The Company (T/O £8m), an important and highly profitable part of a substantial private Group, operates in the U.K., the Far East and Australasia in the importation and distribution of highly sophisticated engineered products of international repute. The Financial Director (Designate), now to be appointed as a result of a Group promotion, will work closely with the Board to identify and evaluate business opportunities and to manage a small department providing the supporting financial and administrative services within the Company. Appointment to the Board should be achieved within 12 months. REF: 1116/FT. Apply to R. P. CARPENTER FCA, FCMA, ACIS, 3 De Walden Court, 85 New Cavendish Street, London W1M 7RA. Tel: 01-636 0761.

**Phillips & Carpenter**  
Selection Consultants

# Career opportunity for an Enterprising Accountant

Tokyo c. £34,000 + benefits

One of Britain's leading international companies has scored some notable successes in Japan and now seeks to strengthen its small expatriate team there. Its role is to determine the future course of the business and subsequently to implement agreed policies. The company not only has long standing trading relationships with a number of important Japanese companies but also owns a subsidiary with a national sales force. In total, the turnover runs well into eight figures Sterling. The Accountant, who will probably be appointed a director of the subsidiary, will be expected to offer both high level professional skills and a wide knowledge of business and commerce so that he can constructively contribute to the work of an already effective team. For this reason it is unlikely that the person appointed will be under 30. He

must be qualified and have held a substantial management position in a company which has well-developed methods of modern management accountancy. This is not a short term appointment. Success should ultimately lead to the offer of other senior management posts in the UK or abroad. Salary will be £15,000,000 and a house, car, annual family leave passages and, if necessary, education assistance, will be provided. Ref: K7952/FT.

REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details not refer to previous correspondence with PA and quote the reference on the envelope.

## PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 2787-4



A member of PA International

# EDP MANAGER

c £25,000 tax free substantial benefits SAUDI ARABIA

This is a top level appointment in one of the largest Saudi Arabian companies. The EDP Manager will take full responsibility for the Company's systems and programming resources, and for the operation of the Group's computer centre. He will play the major role in achieving the objective of a fully integrated computerised accounting and management information system.

Applicants should be university graduates or qualified accountants. Substantial experience in EDP management and a record of successfully installed major accounting and inventory systems are essential. Applicants should have had experience of medium scale commercial IBM or Univac installations.

The post demands a mature, well-balanced individual able to communicate clearly and persuasively in writing and orally to all levels of management. He must be creative, a good organiser and possess the drive to fulfil tight targets. He must have the flexibility to adapt to life in Saudi Arabia. Fluency in English is essential. Knowledge of Arabic and the Middle East would be an added advantage.

A tax-free remuneration package of circa £25,000 is offered. There is excellent modern office accommodation. Additional benefits include free first-class furnished modern housing with recreational facilities and utilities, medical and accident insurance and a car allowance.

Please write or telephone for an application form to W. L. Tait, quoting ref. 977/FT

**Touche Ross & Co. Management Consultants**

4 London Wall Buildings, London, EC2M 5UJ. Tel: 01-588 6644.

# Jessel, Toynbee & Co. Limited

Bill Brokers and Bankers

## EURODOLLAR CD DEALER

Jessel Toynbee are expanding their Euro-currency department and are looking for a replacement for their assistant dealer, who is moving to New York. Applicants should be in the age group 25-35 years and have had at least 3 years experience in dealing in \$ CDs.

Salary and other benefits will be by negotiation according to age and experience.

Apply, with career details to The Secretary, Jessel Toynbee & Co. Limited, 30 Cornhill, London, EC3V 3LH.

UNIVERSITY OF MALAWI - THE POLYTECHNIC for the following posts in the DEPARTMENT OF BUSINESS - SENIOR LECTURER/LECTURER IN ECONOMICS - Applicants should have at least a good Honours Degree in Economics and preferably a special interest in the field of Money and Finance and good teaching experience at an appropriate level. A higher degree would be an advantage. For an appointment at Senior Lecturer level, some administrative experience will be useful. The appointee will be required to lecture to students on both a three-year Diploma course in Business Studies and a two-year course in Commerce (Accountancy). SENIOR LECTURER/LECTURER IN COMMERCIAL LAW - Applicants must have a good Honours Degree in Law and should preferably have a special interest in the field of Commercial and Company Law. A higher degree would be an advantage. For appointment at Senior Lecturer level, considerable teaching and/or industrial experience will be required. The appointee will be required to lecture to students on a three-year Diploma Programme in Business Studies and five year Degree programme in Commerce (Accountancy). Salary Scales: Senior Lecturer K6,500-9,000 p.a., Lecturer K3,500-6,500 p.a. (K1 sterling = K1.68). The British Government may supplement salary in range £90-£3,554 p.a. (sterling) for married appointees and £2,340-2,976 p.a. (sterling) for single appointees (retired) and normally free from all tax and provide child-rent, school allowances and holiday visit passages. If no British Government supplement is available, the University may pay an amount of between K1,320-1,656 p.a. for Lecturer and K1,040-1,320 p.a. for Senior Lecturer (taxable in Malawi). Family dependants: 18-25%; biennial overseas (over 18 years of age) (with dependants) with dependent children (under 18 years of age) 3% (with dependent children under 18 years of age) 3%. Detailed applications (2 copies) with curriculum vitae and naming 3 referees to be sent direct to Registrar, University of Malawi, P.O. Box 274, Zomba, Malawi, by 6 July 1979. Applicants resident in the UK should also include one copy of Inter University Council, 90-91 Tottenham Court Road, London W1P 0DT. Further details may be obtained from either address.

European Industrial Market Research Company requires **GERMAN SPEAKING PR EXECUTIVE** Industrial experience advantageous. Write in with CV and Salary requirements to: **Chloe Haslam Frost & Sullivan Ltd.** 104/112, Marylebone Lane, London W1M 8PU.

# Treasury Assistant - European Region

London based, c. £10,000

A major U.S. multi-national is seeking to strengthen its Treasury function within the European region where it has numerous manufacturing and selling operations. The successful candidate will assist over the whole range of activities - cash and credit management at local and regional level, export sales finance - with the aims of minimising risk and making a contribution at the bottom

line. Candidates will probably be 25-32, graduates, with a professional qualification, preferably, though not necessarily, in accountancy or banking. Directly relevant experience is less important than potential and candidates not capable of promotion to management level in two years need not apply. About 25% travel in Western Europe is envisaged and usable language skills would be a plus point.

J.A.T. Bowers, Ref: 21176/FT.

Male or female candidates should telephone in confidence for a Personal History Form to: **LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.**

**Hoggett Bowers**  
Executive Selection Consultants  
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD.

# Group Finance Manager

HP Bulmer Limited are seeking a qualified and experienced accountant as Group Finance Manager based at their Head Office at Hereford, an unspoilt rural locality. This is a responsible and challenging post with a successful and progressive public company which is the leader in its product field in Bulmers. Individuals are encouraged to exercise freely their initiative and commercial acumen.

The successful applicant will be responsible to the Group Financial Controller and will have under his control a staff of about thirty-five.

Applicants should be currently earning at least £8,000 p.a. Conditions of employment are first class and will include participation in a Group Profit Share Scheme.

Please apply in the first instance to: **Brian Carver, Group Financial Controller, HP Bulmer Limited, The Cider Mills, Plough Lane, Hereford HR4 0LE.**

**Bulmers' Cider and a lot more besides**

# Company Secretary Designate

A well established London based group of fashion companies invites applications from suitably qualified and experienced persons for the above position. In the past three years we have tripled our turnover and are pursuing a programme of continuous expansion.

The appointment is wide ranging and an acute commercial awareness is essential. You will be assuming responsibility for the effective management of the group's financial, contractual and secretarial functions, working closely with

Salary, which will be negotiable but competitive, will depend on experience.

Please write, in confidence, with full career details to:

**Box A6771, Financial Times  
10 Cannon Street, EC4P 4BY**  
a small experienced team.

# CREDIT MANAGER

LEASING/FINANCE  
c. £10,000

Our Client is a very well established international industrial Leasing/Finance company.

It now wishes to appoint an energetic and ambitious Credit Manager to run the department responsible for analysis of new business proposals and for credit control.

The ideal candidate would be a graduate, qualified accountant or banker with commercial experience and sound knowledge of medium/long term credit analysis. He/she must also be able to supervise and motivate others. This is a challenging position and one that offers excellent prospects for personal career development.

Please telephone John Chiverton, A.B.E.

**JOHN CHIVERTON ASSOCIATES LTD.** 31, SOUTHAMPTON ROW, LONDON, W.1.1 01-262 5841

# SPECIAL ASSISTANT TO CHAIRMAN

A British Company solely engaged in British export of industrial projects invites an application from a person who accepts challenge.

Qualifications should include experience in high level negotiations and a financial background. A knowledge of marine or mechanical engineering would be an advantage.

French and Spanish are essential for this position (both spoken and written).

Excellent terms and conditions of employment.

Please send details and curriculum vitae to: **Box A6773, Financial Times, 10 Cannon Street, EC4P 4BY**

# Sales Executives

£10,000 +

Mature and experienced sales professionals are required for several areas in the U.K. Applicants should have a sound education and proven sales record in one or more of communications equipment, computer-related products, capital goods or business products.

Successful applicants will be selling one of the company's three product ranges in areas encompassing the major U.K. conurbations. A remuneration package of high basic commission and quarterly bonus enables an on target performance in excess of £10,000 to be offered.

# General Engineering Manager

£10,000 +

A top-level management position to take overall responsibility of an expanding engineering department. This includes field services, installation, product development and stock control.

application of micro-processor technology is essential. Also a minimum of four years management experience with a proven ability to implement procedures in a rapidly growing company. Basic £10,000 but negotiable, depending on experience and qualifications.

Company benefits for both positions will include car, business expenses, private medical insurance and pension plan. Both positions are open to both men and women. Apply in writing to: **Mr. D. W. Knight, Managing Director, Interscan Communication Systems Ltd., 39, Montrose Avenue, Slough, Berkshire.**

# Managing Director

£11,000

A small, light engineering company which is part of a quoted group requires a Managing Director. The business is a semi-automatic electroplating operation offering primarily electroplating services and also tube manipulation, presswork and fabrication. The company is now returning towards satisfactory profitability. The Managing Director will be expected to enhance performance through improved sales development, control systems and methods. Candidates, aged 32 and upwards, should have a background in selling and marketing within jobbing companies. More recently they should have had general

management experience and developed an understanding of management information systems. Salary, £10,000 plus car and bonus guaranteed at 10% in the first year. Location: North-West England.

PA Personnel Services Ref: GM34/6900/FT Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

## PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 2787-4



A member of PA International

# Survey Controller

We are Credit Factoring International Limited, the UK market leaders in the fast-growing factoring industry. We provide a unique computerized credit control and sales accounting service to a wide range of industries within the UK and overseas.

As part of our planned expansion we seek to recruit a Survey Controller to join the specialist management team responsible for feasibility surveys on prospective client companies. Chief responsibilities are visiting companies, studying their sales accounting procedures, compiling statistical information from their records, reporting and making appropriate recommendations. A substantial amount of travelling within the UK is

envisaged and a car will be provided. Applicants, male or female, will have practical experience of all types of sales and purchase ledger and accounting systems in general use and a basic understanding of credit control procedures. Factoring experience is an advantage but not essential as training will be given.

This post offers an attractive salary and a generous range of benefits commensurate with our position as a member of a major banking group.

Applications, including full details of career to date, will be treated in confidence and should be addressed to:

**Mrs I. M. Evans, Personnel Officer, Credit Factoring International Ltd., Elmwood Avenue, Feltham, Middlesex.**



A member of the National Westminster Bank Group.

# Managing Director

(Food or Beverage Industry Background)

Tayside Region

£20,000 Per Annum

A Managing Director is required for a new project being financed by an international investment group. Presently the company is constructing a new factory in Scotland and has, in continuing to use, professional resources to research selected markets for the planned product range.

The successful applicant will have international brand management experience in the food or beverage industries, and a proven record of having captured substantial market shares in new export markets. Branch general management experience is necessary too, as the Managing Director will be expected to assemble and lead a top-flight team. As the Managing Director will be expected to have dealings with government at local and national level, a Scottish educational background would be advantageous.

A marketing office has been established at the Group Head Office in London. Sales order processing and all administrative functions will be located at the factory. The investors already have experience of the industry concerned.

Write in the first instance to I.O.C., consultants in international operations, who have been involved in the project formulation, and are acting as managers for the company. All replies will be treated in confidence.

I.O.C., 22 HILL STREET, ST. HELIER, JERSEY

# QS Banking Recruitment Consultants

DEPUTY CHIEF DEALER to £14,000

BRANCH MANAGER (South Coast) £9,000+

GENERAL BANKERS to £6,500

Phone: Mike Pope 01-236 0731 30, Queen Street, EC4



## Chartered Accountant (DIRECTOR DESIGNATE) to £12,500+car ILFORD, ESSEX.

As the result of current and projected expansion, an established and profitable company wishes to appoint a Chartered Accountant aged 30-40 with recent professional experience. This is a broad senior management role embracing total responsibility for the finance and administrative functions, whilst contributing to the direction of the overall business. The initial tasks will be to reappraise all systems and controls, and develop the management information and reporting procedures. Specific duties include statutory and management accounting, cash management, personal and corporate taxation etc. with the support of a reliable accounts team. In addition, the successful candidate will conduct a wide variety of ad hoc investigations and feasibility studies. It is anticipated that this position will lead to an early Board appointment. Interested candidates for the above position should apply in strictest confidence.



### Accountancy Appointments

115/117 Cannon Street, London EC4N 5AX Telephone 01-623 9111  
LONDON - NEW YORK - HONG KONG - SYDNEY - MELBOURNE

#### Are you reading this page for the RIGHT reason?

You are looking at the jobs page and that indicates you are seeking to better yourself. What do you really want? Is it money? Prestige? Security? Happiness? Do you know? How good are you? What are your talents? Where should you use them? What are they worth? Do you know? Until you know yourself, you don't know what you can achieve: or what you are really worth!

We can help you obtain the right job if you are in the wrong one. A confidential talk won't cost you anything, but it could get you looking at the jobs page for the RIGHT reason. Ring Donald Ham 01-734 0752 or write to:

#### Royston Ridgway

Career Managing People, Kent House, 87 Regent Street, London, W.1. also at Manchester.

## Financial Controller -Director Designate

N. London to £14,000 plus car & benefits

This is a key appointment with a well-known Public Company who have sales of £30m and are leaders in their sector of the retail market with a national network of branches. They have a record of sustained growth and enviable profitability in a business which demands high-calibre management for success. The Company operates rigorous centralised control through a small executive Board and the Financial Controller will contribute at this level even prior to being appointed to the Board. The Financial Controller will direct a comprehensive finance function assisted by experienced departmental managers and a staff of more than 150 with systems which are being up-graded onto new in-house E.D.P. equipment and will be expected to maintain the present effectiveness of the function, whilst adapting the department and its systems to future needs and opportunities. An active contribution towards the general expansion and direction of the company will also be expected. Qualities of imagination, leadership and business acumen are therefore vital. Applicants must be Chartered Accountants with experience of managing staff and developing E.D.P.-based systems in a distributive or consumer-oriented environment. Preferred age is 30-40. REF: 789/FT. Apply R. A. PHILLIPS, ACIS, FCII, 3 De Winton Court, 85 New Cavendish Street, London W1M 7RA. Tel: 01-636 0761.

### Phillips & Carpenter Selection Consultants

## Corporate Finance and International Banking Canada

The Bank of Nova Scotia is one of the world's leading international banks with over \$30 billion in assets, almost 1,000 branches in Canada, and operations in 45 other countries. We are aggressively expanding our corporate finance activities, both domestically and internationally. To develop and service this expansion, we are looking for a small number of highly talented corporate finance professionals.

Suitable candidates will have the following qualities:

- \* A strong background in corporate finance which will likely have been obtained through good formal education followed by senior experience with a large financially-sophisticated corporation, or a leading commercial or merchant bank.
- \* An advanced understanding of large-scale corporate finance techniques such as project financing and syndicated loans.
- \* Strong creative and personal skills, demonstrated through past accomplishments in structuring, marketing and negotiation of major transactions.
- \* International experience and orientation are highly desirable. These are essential for some positions, but not for others.

Successful candidates will assume challenging senior positions, probably in Toronto but possibly in other major centres.

We are offering fully competitive salaries, and a comprehensive benefit package. Relocation assistance will be provided.

This is an opportunity to join a strong, highly successful organization with excellent prospects for future advancement.

Please write giving full details of your experience, qualifications and present salary to: Mr. R. Marsman, Vice-President and General Manager, Regional Office, The Bank of Nova Scotia, 12 Berkeley Square, London W1X 6HU.

### Scotiabank THE BANK OF NOVA SCOTIA

## Project Finance -Export Merchant Banking

Recent successes have led to a continued expansion in our Export Finance Department. We are looking for additional managers and executives to handle our new business and develop more.

As a manager you would specialise in the arrangement of project buyer credits, as well as developing new and existing business. You should have at least three years' experience with a merchant bank negotiating ECGD project buyer credits. You must be confident of your ability to deal with customers at the highest level, both in the UK and abroad. A certain amount of overseas travel will be required.

We are also looking for experienced executives to support the senior managers. You would negotiate ECGD buyer credits and also help to expand our business both in the UK and overseas. You should have at least two years' specialist export finance experience either in a bank or an exporting company.

Salaries for the senior positions will be into five figures and for the other appointments they are extremely attractive; there is an excellent benefits package including mortgage assistance. Naturally these positions are open to both men and women.

Please apply in writing with full career details to:



### Grindlay Brandts

R. J. E. Barker, Grindlay Brandts Limited, 36, Fenchurch Street, London EC3P 3AS.

## Senior Finance Appointment

N. West c.£15,000

A well established, and expanding group with world-wide interests in a broad range of activities requires a group financial controller to be responsible for the group's accounting and reporting functions and to assist the financial director with general financial planning and control.

Candidates aged between 35 and 45 must be chartered accountants with at least 10 years' broad accounting and financial planning experience at senior level in well managed industrial/commercial companies. Experience must include the improvement of systems, staff control and the presentation of data and of recommendations to board level.

Prospects with the group are described as excellent. For an application form, write in confidence showing how you meet the specification and quoting reference 3158/L, to Mr. J. H. Coney.



Peat, Marwick, Mitchell and Co., Management Consultants, Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London, EC4V 3PD.

## CHEMICAL BANK INTERNATIONAL LIMITED

### Experienced Eurobond Salesmen London

Rapid development of our capital market activities has created an opening for one or more experienced executives whose role will be to develop and maintain relationships with established and potential investment clients.

The existing team is established in the management, under-writing and distribution of new issues and as secondary market makers, and is active in various domestic capital markets. These activities are integrated with those of our foreign exchange, money market and CD traders. The emphasis will be on advising and servicing clients in all aspects of their investment requirements.

Salary will depend on the extent of experience and other qualifications but will be attractive to men or women already well established in the market. Fringe benefits are those associated with a major international bank. Applications in confidence to David E. Nye, Assistant Director, Chemical Bank International Limited, Union Court, 33, Old Broad Street, London EC2N 1EA.

CHEMICAL BANK INTERNATIONAL LIMITED

## Group Internal Auditor

London based Salary negotiable + car

Letraset International has grown from a turnover of £2m ten years ago to its present position where group sales are in excess of £60m. This significant upward trend is continuing and subsidiary companies now operate in over 20 countries. The company's major interests are in graphic and commercial art products, educational toys and games, and with the recent acquisition of Stanley Gibbons, now extend to rare stamps, coins, maps and other collectors' items.

Reporting to the Group Controller, the appointment presents a rare opportunity to establish the internal audit function for the group and will be seen by the successful applicant as a means of putting his/her own positive ideas into practice. The internal audit function is seen as constructive and supportive of continued profitable growth.

Candidates should have a strong technical background in audit, be persuasive communicators, and enjoy carrying the responsibilities inherent in being a senior manager within the group finance team. Good promotional opportunities exist both within finance and general management.

In addition to an attractive salary and car the position carries the fringe benefits expected of a major progressive company.

Please write, giving full personal and career details, to Mike Lavington, Group Personnel Manager, Letraset International Limited, 7 Apple Tree Yard, London SW1 8LD.

### Letraset

## Memorexcells... Sales Executives... Do You?

London and Home Counties

As the leader in the P.C.M. computer equipment market, our range of products and back up service have a reputation for excellence which we intend to build on. Currently we are recruiting top professional sales executives to increase our already considerable market penetration in key areas.

We expect our sales people to be well versed in the IBM market place and have a proven record of sales performance. Experience in selling P.C.M. and mainframe equipment is essential. If you can meet our expectations you could be on line for a great future with Memorex.

On target earnings will be in the region of 18K and our benefits package also includes company car, BUPA cover after 1 year's service, pension and life assurance schemes etc.

Interested? please contact Barry Aiken or Nigel Harris on Staines 51488, Memorex UK Ltd, Memorex House, 96-104 Church Street, Staines, Middlesex TW18 4XL.

MEMOREX

## Kemp-Gee & Co.

Members of The Stock Exchange

are seeking

### TWO INVESTMENT ANALYSTS

Building Materials Breweries & Leisure

The successful applicants would, in the first instance, work with the partners responsible for research into these sectors in extending Kemp-Gee's coverage. Candidates of the quality we seek would soon go on to develop their own specialities in fields such as Contracting, Housebuilding, Plant Hire, etc., or within the broad categories of the Leisure and Beverage industries. Obviously, some experience of these industries would be desirable, but it is not essential as the prerequisites are a general financial knowledge and a cogent written and verbal presentation. The positions are important, with good career prospects. The remuneration, including profit-sharing, will be fully competitive.

Please write, in confidence, to The Partner in charge of Research, Kemp-Gee & Co., 20 Copthall Avenue, London, EC2R 7JS

## £6,000 accountancy appointments £9,000

These advertisements appeared in the Financial Times on 15th May

Job Title	Salary	Location	Advertiser
Financial Manager	£9,000 + Benefits	Middlesex	Hudson Shribman
Senior Assistant General Finance Sec.	£6,012-£6,345	South London	Greenwich Council
Financial Analyst	£5,500	London	Linguaphone
Management Accountant	£7,000	Surrey	PER London
Company Accountant	£6,750	Camberley, Surrey	Dennis Chatfield & Assoe.
Management Accountants	£7,500 + Bonus £8,000 + £8,000 +	Holborn Reading	Accountancy Personnel Services
Young Qualified CA Tax Career	£9,000	London, WC1	Douglas Lambias Assoc.
Assistant to Group Finance Manager	£8,000 + Benefits	London, W1	Extel Recruitment

For further details please see the FT of that date or Telephone Julie Burgess on 01-248 8000 ext. 526





UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

Table with columns: Indl. prod., Mfg. output, Eng. order, Retail vol., Retail value, Unempl., Vac. and rows for 1978 (1st-4th qtr, Nov, Dec) and 1979 (Jan, Feb, March, April).

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

Table with columns: Consumer goods, Invest. goods, Intmd. goods, Eng. output, Metal mnfg. etc. starts, Textile, Housg. etc. starts and rows for 1978 (1st-4th qtr, Nov, Dec) and 1979 (Jan, Feb, March).

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balance (£m); terms of trade (1975=100); exchange reserves.

Table with columns: Export volume, Import volume, Visible balance, Current balance, Oil balance, Terms trade, Resv. trade US\$bn and rows for 1978 (1st-4th qtr, Nov, Dec) and 1979 (Jan, Feb, March, April).

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies' net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

Table with columns: M1 %, M3 %, Bank advances %, DCE £m, BS Inflow, HP lending, MLR % and rows for 1978 (1st-4th qtr, Nov, Dec) and 1979 (1st qtr, Jan, Feb, March, April).

INFLATION—Indices of earnings (Jan, 1976=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1952=100); trade weighted value of sterling (Dec. 1971=100).

Table with columns: Earn. mths., Basic matls., Whsale. mnfg., RPI%, Foods\*, FT\* comdty, Strig. and rows for 1978 (1st-4th qtr, Nov, Dec) and 1979 (1st qtr, Jan, Feb, March, April).

APPOINTMENTS

New director for F. W. Woolworth

Mr. J. W. Lynn has been appointed a director of F. W. WOOLWORTH AND CO. Mr. Lynn, a corporate senior executive vice-president of F. W. Woolworth and Co., U.S., has responsibility for international operations.

Mr. Ian Macpherson has been appointed executive director in charge of the BRITISH LINEN BANK's new London office scheduled to open in July. He

will be chairman of the BANKERS and chairman of its Council. He was elected president of the Institute for 1979-80 at the annual meeting yesterday.

Mr. Anthony Tuke, chairman of Barclays Bank, is to be chairman of the 1980 BRITISH OLYMPIC APPEAL. The appeal will be for £1m to help train, equip and send the British team to the 1980 Olympic Games.

Mr. David J. C. Habgood and Mr. Gordon J. Gibson have been appointed to the board of BLUE STAR LINE.

Mr. P. M. E. Springman has been appointed a director of MSL EXECUTIVE SEARCH. He was previously a director of Heidrick and Struggles International.

Mr. Barry Templeman has been appointed a director of CAMEL FREIGHT, responsible for group sales.

Mr. Charles Gerrard has been made managing director of BRAIDWOOD DEVELOPMENTS succeeding Mr. Anthony Boardman who has left the company. Mr. Gerrard was previously with Francis Shaw.

Mr. J. Whitcroft has been appointed a director and general manager of BARTON CONDUITS.

Mr. Richard May-Bell, company secretary of S. A. BRAIN AND COMPANY, has been appointed financial director.

Mr. Bill Lawson Duncan has been appointed president of the FEDERATION OF ASSOCIATIONS

OF SPECIALISTS AND SUB-CONTRACTORS. Mr. Peter Jerrard is senior vice-president, Mr. Bill Hilton, junior vice-president, and Mr. Digby Morgan-Jones treasurer.

Mr. R. B. Oakes has been appointed to the main board of MORRIS VULCAN. He is managing director of Vulcan Lighting and Leisure. Mr. David N. Gower has joined the board of Morris Vulcan (Sales) and Mr. Ian Eadie has been made home sales manager of that company. Mr. John C. Cooper, a non-executive director of Morris Vulcan, has resigned from the board.

Mr. E. R. Greay has been elected chairman and Mr. J. C. Cumberland, deputy chairman, of the STOCK EXCHANGE MIDLANDS AND WESTERN. Mr. Greay is a partner with Fyfe Horton Finney and Co., Birmingham, and Mr. Cumberland is a partner with Hopewell Powell Trease and Co., Nottingham.

THE CITY OF ABERDEEN LAND ASSOCIATION has appointed Mr. H. J. Whittles and Mr. M. A. Ratcliffe to the Board.

Mr. P. E. Hedley, production director with INTERNATIONAL PAINT-INDUSTRIAL COATINGS, has been appointed an additional deputy managing director of the company.

Mr. Peter Hollett has been appointed a director of STANLEY GIBBONS LIMITED and Mr. David Crocker has become a director of Stanley Gibbons Auctions.



Mr. Ian Macpherson

joins the British Linen Bank from Manufacturers Hanover Trust Company, where he was in charge of its Edinburgh office as vice-president for Scottish affairs. Mr. Macpherson is a former partner in W. Greenwell and Company, stockbrokers.

Mr. E. P. Chappell, a director of Morgan Grenfell and Com-

pany, has become deputy chairman of the Institute in succession to Mr. Vander Weyer.

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Mr. R. B. Oakes has been appointed to the main board of MORRIS VULCAN.

Mr. David N. Gower has joined the board of Morris Vulcan (Sales) and Mr. Ian Eadie has been made home sales manager of that company.

Mr. John C. Cooper, a non-executive director of Morris Vulcan, has resigned from the board.

Mr. E. R. Greay has been elected chairman and Mr. J. C. Cumberland, deputy chairman, of the STOCK EXCHANGE MIDLANDS AND WESTERN.

Mr. Greay is a partner with Fyfe Horton Finney and Co., Birmingham, and Mr. Cumberland is a partner with Hopewell Powell Trease and Co., Nottingham.

THE CITY OF ABERDEEN LAND ASSOCIATION has appointed Mr. H. J. Whittles and Mr. M. A. Ratcliffe to the Board.

Mr. P. E. Hedley, production director with INTERNATIONAL PAINT-INDUSTRIAL COATINGS, has been appointed an additional deputy managing director of the company.

Mr. Peter Hollett has been appointed a director of STANLEY GIBBONS LIMITED and Mr. David Crocker has become a director of Stanley Gibbons Auctions.

LEGAL NOTICES

PREVENTION OF FRAUD (INVESTMENTS) ACT 1968. NOTICE IS HEREBY GIVEN that the liquidator of Nippon Kangyo Kakumaru Securities Co. Limited...

THE COMPANIES ACT, 1948. IN THE MATTER OF APHRODITE INVESTMENT LIMITED. Nature of Business: DEALERS IN LAND OR PROPERTY.

THE COMPANIES ACT, 1948. IN THE MATTER OF GAMBHARA INVESTMENT. Nature of Business: PROPERTY DEALERS.

THE COMPANIES ACT, 1948. IN THE MATTER OF ROYSTON DU VAL LIMITED. Nature of Business: MAIL ORDER RETAILERS.

COMPANY NOTICES

VIKING RESOURCES INTERNATIONAL N.V. Notice is given to the shareholders of Viking Resources International N.V. that an Annual General Meeting will be held...

ALLIED IRISH BANKS LIMITED. NOTICE IS HEREBY GIVEN that the Share Transfer Books of the Company will be closed from 11th to 15th June, 1979...

NOTICE TO FORMER SHAREHOLDERS IN THE BURMA CORPORATION LIMITED. Whereby 1. By a Scheme of Arrangement...

BURMA MINES LIMITED. (Incorporated in the Union of Burma Act 1948 with No. 190212). NOTICE TO FORMER SHAREHOLDERS IN THE BURMA CORPORATION LIMITED...

It makes sound business sense to buy a £10 Parker then give it away.

price over the counter, although we admit, they are still expensive. But then a Parker is a gift that will last a lifetime. Which is more than can be said for a desk diary, or the traditional bottle of Scotch.

The Parker International below, like all our ball pens will write perfectly for 5 miles on a single refill. It will not blacken your good name by leaking in a client's pocket. Nor is its rolled gold-casing likely to tarnish or wear away. No matter how many hard days it has at the office.

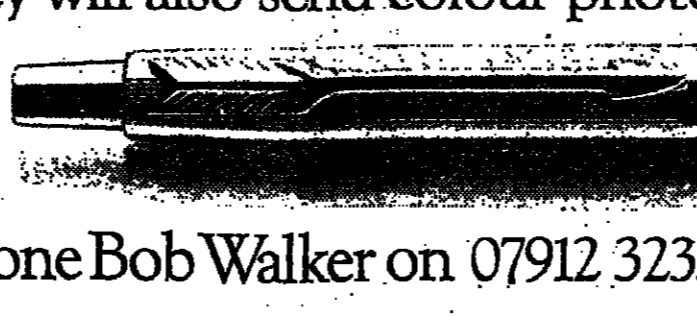
Whether you feel it speaks well of your company is for you to judge. But we feel certain it will not follow many company giveaways straight into the client's wastebbin. If £10 wasn't quite the figure you had in mind for a business gift, we have many pens less expensive than the International, and some considerably more so.

Our Business Gifts Division can show you how each of them can be personalised with a company name, a logo or initials. And describe how they can be used in an award or incentive scheme.

The unsecret of our success. Friendly and efficient service in a dynamic economy is the winning combination that assured our growth into a city bank of Japan.

The Japanese bank that helps you grow. SAITAMA BANK. HEAD OFFICE: TOKIWA, URAWA, SAITAMA PREF., JAPAN.

We would like you to buy not one, but a considerable number of our pens and give them away. As business gifts. Bought in quantity, our pens cost rather less than their recommended price. They will also send colour photographs of our range, together with a price list. Ask your secretary to telephone Bob Walker on 07912 3233 or post him the coupon below.





LOMBARD The Tories and working wives

BY MARY CAMPBELL

WE NOW HAVE a woman prime minister; and whether we like it or not the eyes of the world will focus on this fact. It would be a great pity if the Conservative Party's moves in the area of female emancipation were retrograde rather than non-existent, neutral or forward looking.

Immigration

The first point is the Manifesto pledge to end what is described as the "concession" introduced by the Labour Government in 1974 whereby foreign husbands and fiancés of British women were given the same rights of settlement and nationality in Britain as the foreign wives and fiancés of British men have always had.

Incentive

Finally, incentive. At present, the women's earned income allowance provides a fiscal incentive to all married women to contribute to the nation's gross national product. The higher their husband's marginal tax rate, the greater the purely financial incentive.

THE ADAPTATION of the law to the new circumstances is a continuous process and no legal system can do without creative judges. The difference between the two British legal systems, and their counterparts on the Continent, said to be due to the absence of the rule of judicial precedent in Europe, is more a matter of theory than of practice.

But from time to time, when a country's supreme court, like the provincial bull in the china shop, destroys some particularly cherished object of legal art, the lower courts revolt. Such now seems to be the situation in France, after the Court of Cassation ruled in Janousek v Georges et Cie that the employer's failure to provide a written statement of reasons for his dismissal within the statutory time limit was not a mere procedural shortcoming but a substantive fault which vitiated the dismissal and entitled the employee to compensation of not less than six months of his salary.

Vaigly Great for Duke of York

YORK stages yet another top-class day's racing this afternoon. Two of the principals in action, Vaigly Great and Nicholas Bill, may further enhance their Royal Ascot prospects with victories in the feature events, Newmarket-trained Vaigly Great runs in the Duke of York Stakes before

RACING

being pitted next month against Sig and the best from Ireland in the Kings Stand Stakes. Impressive winner of last season's Burnham-Castrol Ayr Gold Cup and Newcastle's Northumberland Sprint Trophy, Vaigly Great, a chestnut four-year-old by Great Nephew, has shown himself to be an improved performer this term with two memorable successes. Reappearing in the Ladbrokes Abernant Stakes, he justified stable confidence, drawing clear lengths the distance to put four

classified a written statement of reasons for dismissal delivered after the statutory limit of 10 days has lapsed, as merely a procedural defect. Some commentators argue that while wishing to improve the law, the Commission's position on the Court of Cassation has actually worsened it.

Employers, fearing that they could fail to answer a late request in 10 days will now be in a hurry to include reasons in the letter of dismissal. As ever

BUSINESS AND THE COURTS

BY A. H. HERMANN, Legal Correspondent

defamatory statements are privileged on such an occasion, this may make the position of an employer more difficult when applying for a new job.

Opera & Ballet

COLESHAM. Credit cards, 01-240 5258. Reservations 01-838 3181. Tonight at 7: Matinee on the splendid stage of the National Opera. Tonight at 7: Matinee on the splendid stage of the National Opera.

ENTERTAINMENT GUIDE

THEATRES HAYMARKET. Credit cards, 01-930 9832. Evenings 8.00, Wed. 5.30. KEITH MICHAEL'S SUPERHIT HOPPIHIRE

TV Radio 6.40-7.55 am Open University (Ultra high frequency only) 7.30-8.00 Tomorrows World

F.T. CROSSWORD PUZZLE No. 3973

Crossword puzzle grid with numbers 1-25 and 1-25 in the starting positions.

ACROSS 1 Consideration given to loud speaker in play (6) 4 Girl almost on horseback (8)

Radio Wavelengths 1 102.5kHz/2880m 102.5kHz/2730m 2 88.3kHz/337m 88.3kHz/270m

RADIO 1 (S) Stereophonic broadcast 5.00 am - 5.30 am Paul Burnett, 8.00 am Simon Bates, 11.30 am Paul Power

SCOTTISH 1.25 pm News, 2.25 pm News, 3.20 pm News, 4.20 pm News, 5.15 pm News

CINEMAS ABC 1 and 2, Shaftesbury Ave. 8.36 881. 1. THE DEER HUNTER (D) 7.55 & 8.11. 70 min. Dubby stereo.

THE ARTS

Record Review

Blood and thunder

by RONALD CRICHTON

Donizetti Luciazia Borgia... Sutherland, Horne, Aragall...

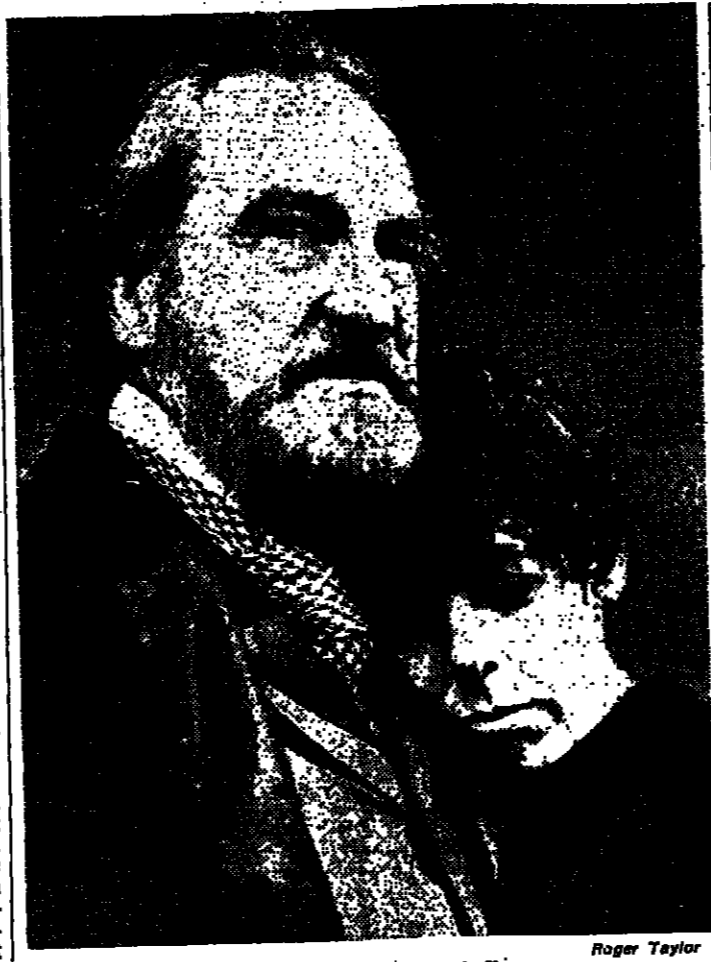
Luciazia Borgia was a Victorian war-horse... a great success elsewhere...

Of course it isn't really as elementary as that... Donizetti's librettist Romani adapted Victor Hugo's drama...

in maintaining a just balance between foreground and background... Puccini, master-magpie...

This Deutsche Grammophon recording is the Covent Garden production with a new Jack Rance...

The part of Sheriff Rance fits Miles like a glove... Placido Domingo sings out more freely than he did at the first night...



John Phillips and Francis de la Tour

Half Moon

Landscape of Exile

by MICHAEL COVENEY

In 1884, Friedrich Engels wrote 'All my life, I have done what I was cut out for—namely to play second fiddle...'

Palais des Congrès

The Bolshoy in Paris

by CLEMENT CRISP

It has been rumoured for some time that all is not quite as it should be within the corridors of the Bolshoy Ballet...

It would be agreeable to hail Vasilev's choreography as marking the emergence of a big new talent... It would be premature to do so...



A scene from Khamsin

Sadler's Wells

Khamsin by CLEMENT CRISP

For the next four weeks London Contemporary Dance Theatre is at Sadler's Wells...

Each of these has strong theatrical imagery... sustaining very assured in sustaining dynamic and emotional tone...

Festival Hall

Ashkenazy

by DOMINIC GILL

Vladimir Ashkenazy appeared with the Philharmonia Orchestra on Tuesday both as solo pianist and in his increasingly familiar role as conductor...

New home for Scottish ensemble

The Scottish Baroque Ensemble will perform in its new permanent home, The Queen's Hall...

Arts news in brief

The third Benson and Hedges Chamber Music Festival will be held at Snape Maltings from October 1 to 7...

DISCOVER THE UNEXPECTED AT AUSTIN REED.

One of our £69 Flightweight suits, fully tailored in England by Sackville in a new Polyester and Wool mixture and available in all branches.

Advertisement for Austin Reed suits. Includes image of a man in a suit and text: 'At 10-12 oz, our Flightweight Suit Collection starts at £59 and is perfect for British Summer wear...'

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC3P 4DT
Telephone: 292555, 292556, 292557
Telex: 292555, 292556, 292557

Thursday May 17 1979

A new spur to competition

THE GOVERNMENT intends to rely on competition as the main instrument for controlling prices. A Bill has been promised, early in the Parliamentary session, which will abolish the Price Commission and strengthen the two surviving institutions for promoting competition...

Market power

Under the new arrangements the Office of Fair Trading, acting on its own initiative or at the request of the Government, will look into situations where there appears to be evidence of anti-competitive behaviour...

Statutory

Another element in the Government's plans is to enable the OFT and presumably the Monopolies Commission to investigate abuse of monopoly power by nationalised industries...

Arbitrary

The market share in cases of anti-competitive behaviour may not need to be quite as high as 25 per cent to justify an investigation...

The French Left fights on

IT IS now 50 years since a French Communist described his party as approaching the Socialists much as a hand approaches a chicken—in order to pluck it. But this description was apparently confirmed by the 23rd Congress of the French Communist Party (PCF)...

Touchstone

In France at least the run up to the European elections on June 10 is being fought with intensity, not to say ferocity. Yet the battles are between those who were allied in last year's Presidential elections...

Suspensions

The U.S. has argued that the willingness of the French Communists to accept the "globally positive balance" of the Soviet experience is proof that it was right to have had suspicions about Eurocommunism...

ANYONE who thinks that Elm is a bit steep for launching a new British telephone exchange on to the world stage should look for a moment at the costly plan...

From Malta to the Yemen, Poland, Finland and Turkey, the spotlight has moved on to French successes in selling a new generation of computer-controlled exchange equipment...

The British manufacturers and the Post Office announced this week that they are to spend £1m exhibiting the first working model of their System X family of computerised exchanges at the international telecommunications exhibition in Geneva...

Exportable version

However, an exportable version is unlikely to be in production before the mid-1980s. Meanwhile in Paris, the French Post Office, the Government and the two main manufacturers...

This particularly French blend of political and commercial expertise has its most recent showing in Egypt, now probably the most important arena for international contest...

Without even asking for money, they flew a complete new exchange into the dusty centre of Alexandria. They got it working in six months and then flew out a senior minister to open it at a carefully staged ceremony...

It was a bold gamble. The French were hoping to exploit their cultural and diplomatic links with Egypt and to show perhaps more flexibility than the great American machine...

However, export markets are not easy to find, since most telephone authorities tend to favour their domestic suppliers when ordering exchanges...

But the French appear to have succeeded at least in dislodging the U.S. consortium of Western Electric, General Telephone, Electronics, and Continental Telephones from the command...

The day the French flew a phone exchange to Egypt

BY MAX WILKINSON

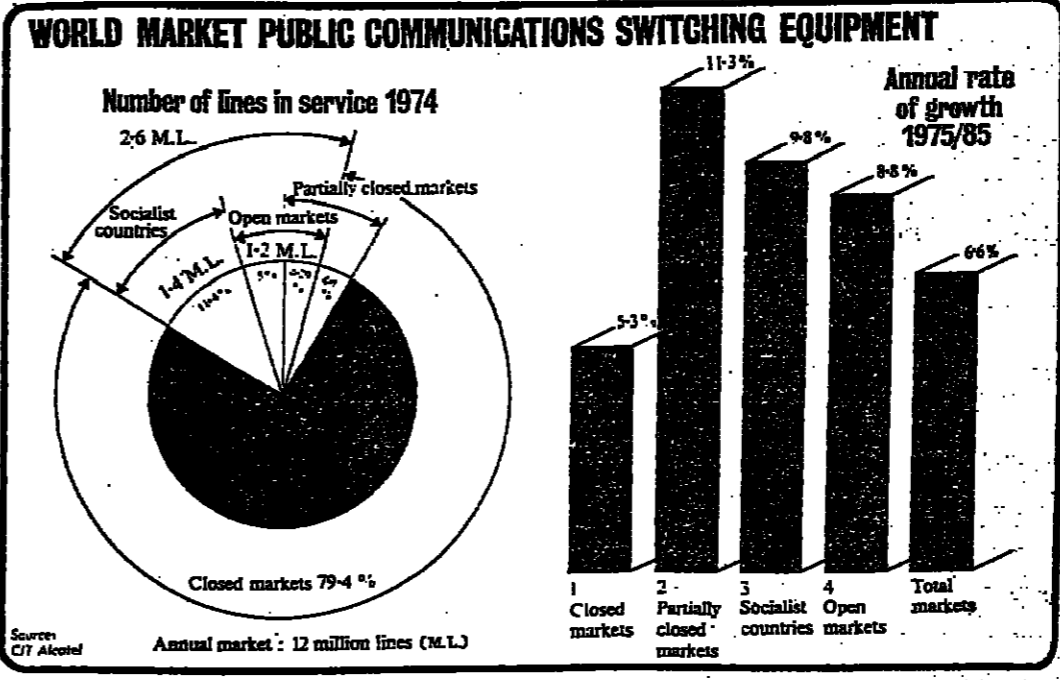


Table titled 'FRENCH TELEPHONE EQUIPMENT MARKET SHARES \*1978' listing companies like Thomson CSF, CIT-Alcatel, GCGT, and AOIP with their respective market share percentages.

The Egyptians do not even use the normal terminology of open competitive tender. In describing the selection of suppliers, Mr. Gamal el Nazer, Minister for Economic Co-operation...

In this extremely crowded market, the British System X is trailing well behind the leaders, particularly Ericsson, whose AXE system has been easily the most successful in export markets in the last two years...

However, it is the contrast with the French effort which is perhaps most interesting, because only a few years ago the French telephone system was by a word for inefficiency and unreliability...

But the French have suddenly mounted a high pressure selling effort for a completely new computerised exchange system in Egypt. They have won large contracts for supplying their technology to Russia and Finland...

It is instructive therefore to compare the British approach with that in France where five years ago, the French PTT (Post Telegraph and Telephone authority) faced problems similar to those of the British...

Both the main French companies are aiming to export around 30 per cent of their digital exchanges in the 1980s. And in this ambition they will have a head start over any competition which may be expected from System X...

When in 1975 the decision was taken to move as rapidly as possible towards a completely digital computerised system of exchanges, it was obvious that it would require a major reorganisation of the French industry as well as a substantial...

increase of the PTT's ordering programme. The two were related because the reorganisation would be much more difficult to achieve on a downward trend of ordering...

Inadequate system

Fortunately for the French the high rate of ordering required to improve their inadequate telephone system, is also needed at the moment by manufacturers to help them phase in their new products...

With a breathtaking combination of cajolery and force the French Government arranged the sale of LMT and of the Ericsson subsidiary to Thomson CSF...

Mr. Edouard Guigonis, board member of Thomson, describes the new MT series as "totally Thomson" and he says the company is aiming to step up total telecommunications exports to 30 per cent of production by the early 1980s.

Systems Thomson and the PTT still have the formidable problem of integrating the old ITT and Ericsson technologies with the newer MT system. Both Thomson and CIT have also to show that they can develop their system to meet the challenge of the new digital systems being developed in Germany and Britain...

Not to mention Sweden, the U.S. and Japan. However, considering the formidable difficulties with which they started, the French have made impressive progress.

MEN AND MATTERS

Du Cann faces political music

The official line is "time for a change" and "giving the members a choice." The few Tory MPs deny there are other reasons for the nomination of two candidates to oppose Edward du Cann as chairman of the 1922 Committee...

The involvement of du Cann in the Selmes debacle has, however, caused considerable embarrassment, not least on the superficial level of ritual chaffings of "Kaiser Ullmann" by Labour backbenchers whenever the Hon. Member for Taunton stands up in the House...

The two standing against du Cann are both vice-chairmen of the committee. One is Sir Paul Bryan, a conventional right-winger who was a minister under Heath. The other, Charles Morrison, is the second son of the legendary Major John Morrison (now Lord Margdale) who chaired the committee between 1955 and 1964.

A man who maintained almost total public silence, Margdale exercised enormous influence in traditional 1922 style. He was also incidentally, one of the richest men in the Commons. The 1922 Committee has no fixed method of balloting, and the method chosen tonight may well determine the outcome...

Snake-alert

The inaugural "Paris Lecture" at the City University produced, as predicted, some curious Gaulish outpourings against the European Monetary System. The somewhat obscure Professor Pierre Pascalou—selected to deliver the lecture by Jacques Chirac, mayor of Paris—launched into a polemic against the governments of both France and West Germany...

The gist of it was EMS "internationalisation is a Europe dominated by Germany under the protectorate of the U.S." It was bad for both France and Britain. As for the French premier Raymond Barre, the audience was assured, his efforts to be the "bon cleve" of the European classroom risked bringing deflation, further unemployment, and loss of French national independence.

The conjurer, Mike Lieb of Lausanne, has cornered some of the publicity surrounding the robberies by pointing out that hidden video cameras failed in one instance to record any trace of the thief. "Even simple sleight of hand is enough to fool the cameras and the guards," says Lieb.

Sotheby's had hired the boat from which the diamond was removed to exhibit jewels in advance of an auction to be held in Zurich. The theft from Christie's happened at a pre-auction sale. Six months ago a diamond valued at a million francs was taken from a Christie's preview in Geneva.

It is instructive therefore to compare the British approach with that in France where five years ago, the French PTT (Post Telegraph and Telephone authority) faced problems similar to those of the British...

When the new Algerian President, Benjedid Chadli, took office earlier this year, it was forecast that this might mean freedom at last for Ben Bella. For 14 years, since his ousting by the late Colonel Houari Boumedienne, the first Algerian President had been a prisoner in his own country.

It now appears that Ben Bella could be freed in a matter of days. Already the strict house arrest which he has so long endured has been softened — for several months he has been living in a comfortable villa.

Remarkably, a girl plumber (plumberess?) was found. An electrician of the acceptable sex is proving more elusive. "They're heavily into separatism," explains a fellow who has studied the Alliance from a safe distance. Perhaps it is about time they learned how to mend their own fuses.

EUROPE RULES OK-? A VITAL TWO-DAY CONFERENCE IN LONDON

IMPORTANT TO SENIOR MANAGEMENT IN INDUSTRY, COMMERCE AND FINANCE. E.E.C. Laws and regulations already in force are biting NOW. Heavy penalties for breaking or ignoring them are being imposed NOW. And yet, according to 'Financial Weekly' many U.K. institutions and businesses have not come to terms either with the Community's operations or with its long-term implications...

Registration form for the EUROPE RULES OK-? conference. Fields include NAME, POSITION, COMPANY, ADDRESS, and TELEPHONE.

POST TO: THE CONFERENCE CONNECTION LTD., FREEPOST, LONDON W11 8BS





Companies and Markets

UK COMPANY NEWS

Bad weather takes toll on General Accident

BRITAIN'S icy winter has frozen the underwriting recovery and the profits growth of General Accident Fire and Life Assurance Corporation, a major UK composite insurance group.



Mr. G. R. Simpson, chairman elect and Mr. I. H. Stuart Black, chairman of General Accident.

Overall on the UK accounts the underwriting losses jumped from £7.9m to £11.9m on premium income 24 per cent higher at £36.6m.

Stonehill improves by 80% to £1.8m on 50% sales advance

AN 80 per cent leap in taxable surplus from £1.0m to a record £1.8m is reported by Stonehill Holdings, domestic furniture manufacturer, for the year ended April 1, 1979.

At the same time, pre-tax margins have broken the 10 per cent barrier, traditionally about the maximum for the sector.

Satisfactory progress for Legal & General

UK pensions business was satisfactory this year said Lord Caldecote, chairman of Legal and General Assurance Society, the largest pensions company in the UK, speaking at yesterday's annual meeting.

It has been an excellent year in the furniture business and Stonehill has taken full advantage of it.

Bishopgate Trust revenue increase

Revenue before tax of Bishopgate Trust improved from £347,465 to £321,079 for the year ended March 31, 1979.

"We have the opportunity - perhaps the last - of reviving and expanding British Industry"

Highlights from the Statement of the Chairman, Mr. Leslie Fletcher, to the shareholders of Glynwed Limited.

- Profits before tax were £16.08 million but had we not suffered the effect of both internal and external strikes in the second half of the year, the Group would have achieved its forecast of £17 million.

Financial Highlights

Table with 3 columns: 1978, 1977, and 1976. Rows include Turnover, Group trading profit, Interest charges, Group profit before taxation, Group profit attributable to ordinary shareholders, Ordinary dividends, Group profit retained, Operating assets employed, Capital expenditure, Depreciation, Earnings per ordinary share (basic and fully diluted), and Dividends per ordinary share.

GLYNWED LIMITED. To the Secretary Glynwed Limited, Headland House, New Coventry Road, Sheldon, Birmingham B26 3AZ.

The Annual General Meeting will be held at 3.00pm on 7 June 1979, at Headland House, New Coventry Road, Sheldon, Birmingham B26 3AZ.

Woolworth profit rises 35.7% in first quarter

HIGHLIGHTS

AN increase in pre-tax profits of 35.7 per cent is announced by stores group F. W. Woolworth and Company for its first quarter, to April 30, 1979.

Pre-tax profits were nearly £2m up at £7.5m against £5.53m for the same period last year.

Lex considers the question of capital adequacy of banks in light of the centennial presidential address by Mr. Malcolm Wilcox to the Institute of Bankers last night.

against £7.82m, the directors said that, apart from the benefits of increased volume, it is also due to a reduction of food in the sales mix.

Taylor Woodrow maintaining workload in Middle East

DESPITE A notable downturn in the volume of new work in the Middle East, Taylor Woodrow, builder and civil and mechanical engineering contractor, is continuing to obtain a fair share of new contracts in that area.

contracts undertaken by the group, the results should be judged over a period of years and not by taking a single year in isolation.

Advertisement for RNSATATIC, a telephone answering system. It includes a post office authorized telephone answering machine for business mail, with contact number 01-446 2451.

Unilever deferred dividends to be paid as a lump sum

DEFERRED dividends totalling almost £78m (£52.9m net) will be paid in full and in one go to shareholders of Unilever, assuming dividend restraint expires at the end of July.

The directors then said the downturn reflected more difficult trading in the marine field, and they anticipated profit level would be maintained in the second half.

Finishing boost for Campbell and Isherwood

Better-than-expected results were announced by Campbell and Isherwood, the electrical engineers.

Croda growth plans continue

THE acquisition programme at Croda International which proceeded steadily throughout last year continues in 1979.

Increase for Allied Irish

FOR THE year ended March 31, 1979, profits of Allied Irish Banks improved from Ir£34.46m to Ir£40.9m before tax of £12.51m compared with £12.75m.

ordinated loan stock outstanding. Holders of 10 per cent convertible unsecured subordinated loan stock 1985 will have the basis of conversion altered from the present 83 to 124.5 shares per £100 stock.

Comment

After a disappointing first six months Allied Irish Banks has fully lived up to expectations with a 32 per cent advance in the second half. The firm of special provisions now added back perhaps flatters the underlying position, but the low second half tax charge makes for a particularly good showing below the line. Conditions in Ireland have been and still are somewhat difficult. The country is expanding, advances are stripping resources, thus forcing banks to adopt the expensive expedient of rediscounting bills while at the same time the Government is attempting to squeeze credit and control the money supply. Added to this is the impact of Ireland's entry into the EMS, which has increased demand for loans as customers formerly borrowing in the UK currency have come home to roost. This will continue to be a significant factor in the current year. At 204p the shares are on a p/e of 4.6 and yield around 6 per cent.

Jessups looks for record after midway increase

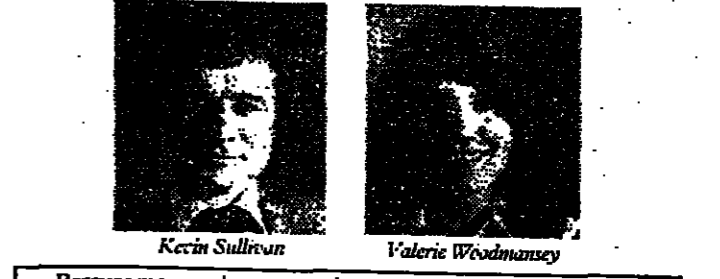
TAXABLE profits of Jessups (Holdings) rose from £22,250 to £37,350 on turnover of £13.1m (£12.2m) in the year ended February 28, 1979. And the directors say that with continuing growth in leasing and Ford interests they anticipate record profits, turnover and dividend for the full year.

But the Board says that Vauxhall's supplies remain deficient to requirements and there seems little prospect of an improvement until the autumn. Tax for the half year, which is all deferred, is £196,000 (£172,250). The interim dividend is raised from an adjusted 0.9p net per 25p share to 1p, and the directors say they will pay a 2p final (1.45p) adjusted, if restrictions are lifted.

DIVIDENDS ANNOUNCED

Table listing dividends announced for various companies. Columns include Company Name, Current Payment, Date of Payment, Current Dividend, and Total Dividend for the year.

For all you need to know about Eurobonds, talk to the specialists at Merrill Lynch.



Because more and more people want to invest in Eurobonds, Merrill Lynch has set up a new specialist unit in London to help private investors.

Merrill Lynch

Form for requesting a free booklet on Eurobonds from Merrill Lynch. It includes fields for Name, Occupation, Address, Telephone (business and home), and Nationality.

مصرف المورغان

# How The Morgan Bank can help your company in the U.S. market



Member FDIC  
Some of Morgan's New York-based bankers who aid international companies in the U.S. market. From left, Till Guldemann, Richard Starratt, Lynn Allegaert, Thomas Kuhnke, Eric Bourdais de Charbonniere, Charles Werner, Didier Charlet.

Many companies around the world have entered the U.S. market through acquisitions and joint ventures, or by building their own plants. Many more are planning such investments. If your company is considering expanding abroad, talk to the specialists in international corporate banking, Morgan Guaranty. We can help you at every step—and in many different ways.

At The Morgan Bank there is a special group that concentrates on aiding multinational companies in the U.S. market. The group is staffed with bank officers who are experienced in both the U.S. and Europe. All have served in one or more of our overseas offices. Based in New York, each is assigned to a specific country and travels frequently to meet with clients at their headquarters.

To help with your plans, these officers can call on Morgan specialists in areas such as industry analysis, investment valuation, mergers and acquisitions, private placements, real estate. They can provide you with a variety of services. Some of these are:

- Evaluating companies for possible acquisition—and providing financial advice during the acquisition period.
- Acquisition or capital expenditure financing—bridge loans, fixed and floating rate term loans, private placement advice.
- Tax-exempt financing through industrial revenue bonds.
- Lease financing.
- Working capital loans. Foreign exchange. Cash management. Basic banking services.

The Morgan Bank is already helping many of the world's largest companies with their U.S. operations, and smaller companies, too. If you're thinking about investing in the U.S., contact the Morgan office in London—or write directly to Richard C. Starratt, Vice President, Morgan Guaranty Trust Company, 23 Wall Street, New York, N.Y., 10015.

Morgan Guaranty Trust Company, 23 Wall Street, New York, N.Y. 10015. In London: 33 Lombard Street EC3P 3BH; 31 Berkeley Square W1X 6EA. Other Banking Offices: Paris, Brussels, Antwerp, Amsterdam (Bank Morgan Labouchere), Frankfurt, Düsseldorf, Munich, Zurich, Milan, Rome, Madrid, St. Helier, Tokyo, Singapore, Hong Kong, Seoul, Nassau, Buenos Aires. Representative Offices: Beirut, Sydney, Manila, Jakarta, Kuala Lumpur, São Paulo, Caracas. International Subsidiaries: San Francisco, Houston, Miami, Toronto (J.P. Morgan of Canada Limited). Incorporated with limited liability in the U.S.A.

## The Morgan Bank



Companies and Markets

UK COMPANY NEWS

Lee Cooper up to over £7m

TAXABLE PROFITS of £4.7m in the second half of 1978 against £2m last time, boosted the full year total of Lee Cooper Group to £7.18m compared with £3.4m.

The directors say the first few months' trading of 1979 has been good and forward order books healthy and indications of trading profits for 1979 are optimistic.

Central Manfg. hit by higher interest charge

ALTHOUGH TRADING profits of the Central Manufacturing and Trading Group improved from £1.87m to £1.92m, an increased interest charge meant that pre-tax surplus fell from £1.58m to £1.42m for the six months to January 31, 1979.

He says the outcome for the rest of the year will depend materially on the industrial climate in the UK, although sales for the first two months of the second half are well above the corresponding period last year.

Under pressure but the major factor in its downturn was the lack of completions of long-term conveyor contracts plus the intense competition in the industrial rubber market.



HAROLD PERRY MOTORS LIMITED Ford Main Dealers 1978 RESULTS

Table comparing 1978 and 1977 results for Harold Perry Motors Limited, including sales, profit, and dividends.

Copies of the Chairman's statement and the 1978 report and accounts can be obtained from The Secretary, 279 Ballards Lane, North Finchley, London N12 8NS.

Singer & Friedlander European Property

THE fourth issue of units in The Singer and Friedlander European Property Trust is being made.

Midland News Association. It has become necessary because of the increasing diversity of the group's activities.

RESHAPE FOR MIDLAND NEWS

A management and financial reorganisation is planned by Midland News Association. It has become necessary because of the increasing diversity of the group's activities.

It is proposed to superimpose a new holding company over the existing parent to which will be transferred the shares MNA holds in News Shops.

ART GALLERIES

AGNEW GALLERY, 49, Old Bond Street, London W.1. 01-491 5108.

CLUBS

EVERETT, 129, Regent Street, 734 0557. A club for all things musical.

Unilever Management in a Changing World

Extracts from a speech by Sir David Orr, Chairman of Unilever Limited, at the Annual General Meeting on Wednesday, 16th May, 1979.

The total number of people employed in 1978 by Unilever, its subsidiaries and associated companies totalled 385,000.

Expatriate managers, however, continue to play an important role in the transfer of technology from a developed to a developing country.

A third of this is devoted to training our managers. In an average year, about one in every five of them receives some form of training to develop their overall abilities as managers and businessmen.

UNION MINIERE SOCIETE ANONYME. Registered Office: Rue de la Chancellerie 1, Brussels.

NOTICE TO SHAREHOLDERS. Shareholders are invited to attend the annual General Meeting which will be held on Friday 25th May, 1979, at 10.30 a.m.

About 6 per cent of them are the managers of Unilever, who have the major responsibility for contributing to the formation of the company's strategy.

The Report and Accounts for 1978 were adopted.

Motivation and Reward. If we are to attract and retain people of the right calibre, we must ensure that the job of a Unilever manager is seen by them to be satisfactory, motivating and rewarding.

Change and its Challenges. Economic growth especially in Europe has slackened, inflation has reached unprecedented levels, and some governments have felt obliged to take action.

The Annual General Meeting. The Report and Accounts for 1978 were adopted.

Management in the Future. The environment in which Unilever has to operate will continue to become more complex and challenging for our managers.

International Management. Unilever employs about 20,000 managers spread over some 75 countries.

Management Development and Training. It has been remarked that Unilever companies have a unmistakable identity and style of behaviour.

Efficient business is vital to economic welfare, and if Unilever is an efficient business, our efficiency is fundamentally attributable to the professional expertise, the business competence, the leadership and the dedication of our managers.

International Management. Unilever employs about 20,000 managers spread over some 75 countries.

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Efficient business is vital to economic welfare, and if Unilever is an efficient business, our efficiency is fundamentally attributable to the professional expertise, the business competence, the leadership and the dedication of our managers.

We believe that the management of our business in each country should be substantially in the hands of nationals of that country.

Unilever spends about £100 million a year on formal training of employees - nearly as much as we spend on research and development, and approximately

Form with fields for Name, Address, and a request to send a copy of the full text of the speech.



The Annual General Meeting of Unilever N.V. took place in Rotterdam on the same day. Mr. H. F. van den Hoven, Chairman of Unilever N.V., presided and delivered the same speech as Sir David Orr in London.





INTERNATIONAL COMPANIES and FINANCE

Companies and Markets

NORTH AMERICAN NEWS

Coffee sector recovery lifts General Foods to peak

BY JOHN WYLES IN NEW YORK

A SHARP return to profitability of its grocery coffee business has carried General Foods Corporation to record results for its fiscal year ended March with earnings 7 per cent higher than the year before.

Edper-Brascan battle heats up

BY OUR NEW YORK STAFF

THE CANADIAN companies Edper Equities and Brascan Ltd. fought for supremacy in a New York Federal court this week in a battle which could determine the future of Brascan's \$1.13bn bid for F. W. Woolworth.

At the moment this is delayed pending the outcome of decisions by state regulatory authorities in New York and South Carolina. Hearings in New York last week will be followed by a decision on the adequacy of Brascan's disclosures by the State Attorney General in the first week of June.

Winnebago Industries shut-down

BY OUR NEW YORK STAFF

WINNEBAGO INDUSTRIES, one of the leading manufacturers in the U.S. of recreational vehicles and motor homes, is shutting down production for six weeks in the sharpest reflection yet of consumer rejection of petrol-hungry vehicles.

This was reflected in earnings reports from such companies as Coachman Industries, whose net income in the March quarter dropped from \$1.6m to \$233,058. The drop in sales of recreational vehicles also helped increase Chrysler Corporation's first quarter losses because it is the principal supplier of chassis to the industry.

HONGKONG BID FOR MARINE MIDLAND

Lodged in a thicket of politics

BY STEWART FLEMING IN NEW YORK

A YEAR after the Hong Kong and Shanghai Banking Corporation (HSBC) announced plans to spend \$260m buying control of Marine Midland Banks, the deal has become lodged in the thicket of New York State politics.

The Marine Midland chairman has alleged.

Marine Midland is the seventh largest bank in New York. With assets of some \$12bn it is the largest bank in upstate New York and plays a vital financing role in cities like Buffalo and Rochester.

Last week, it emerged that Miss Muriel Siebert, the New York State Banking Superintendent, might block the deal. Hints were dropped in Albany, the State capital, that she might lose her job if she did.

The idea of its acquisition by a foreign bank is rather like a leading Japanese bank taking control of the Midland Bank, seen through the eyes of the industrialists of Birmingham.

Earlier, a bill was introduced into the New York State Legislature which would prevent further acquisition of New York State banks with assets of more than \$2bn by foreign banks.

An open question which is bigger, the Hongkong Bank or the Hong Kong Government?

This legislation is not expected to be passed before the legislative session ends. But the growing support for Miss Siebert indicates that when it comes to a political dogfight, she is not a lady to be taken lightly.

The Fed argues that this is not an attempt to extend its regulatory power outside the

Hongkong and Shanghai Banking plans to take control of Marine Midland Banks has sparked off political controversy in New York.

BY STEWART FLEMING IN NEW YORK

What ever the outcome it appears that future foreign bank takeover moves will face a tougher climate

The HSBC for example does not disclose its true profits or details of its businesses, which makes it impossible for outsiders to judge the ability of the management or the commercial risks it is taking.

Other factors have also complicated the regulatory approval process. For instance, HSBC is not regulated by, nor does it have standing behind it, as lender of last resort, a major central bank.

A key element in the Federal Reserve Board's approval of the deal in March was surely the Fed's conditions of approval, one of which was that the Hong Kong bank agree

to submit in future financial information on its operations.

Given the ease with which banks can transfer funds around the world and the delicate decisions ahead about splitting up profits on deals in which both banks are involved, the Fed's case is irrefutable.

How this would stand up in court, particularly if the Hong Kong Government passed laws forbidding such intervention, is an interesting question.

Even before the HSBC Marine Midland deal blew up, there were signs of some controversy at the foreign banking invasion. It is hard not to believe that the climate for foreign bank takeovers in the State will be much cooler, whichever way Miss Siebert finally decides.

The row over the deal needs to be seen in this context. Miss Siebert is thought to have warned HSBC that she may use her powers to block the deal although it is also thought that she might approve it if certain conditions are accepted.

It is not known publicly what these are. Nor is it known whether or not she has the same power as the Fed to see the HSBC books, nor indeed if she wants that power.

It has long been evident that while foreign branches and agencies are welcomed, takeovers of New York banks are a different matter.

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It is hard not to believe that the climate for foreign bank takeovers in the State will be much cooler, whichever way Miss Siebert finally decides.

Lockheed sees downturn in second quarter profit

LOS ANGELES—Lockheed expects that second quarter earnings from operations will be below last year's \$15.5m or \$1.33 a share, fully diluted, according to Mr. Roy A. Anderson, the chairman. But steady progress is anticipated for the year.

Last year's second quarter operating income included an after-tax gain of about \$8m from licence fees from Japan for the production of P-3 Orion aircraft. Net income, after extraordinary charges, was \$1.8 a share, fully diluted.

Lockheed earned \$3.20 a share fully diluted from operations in 1978. Net income was \$3.31 a share fully diluted. Analysts are estimating this year's operating net between \$3.30 and \$3.50 a share, fully diluted.

Mr. Anderson said that going into the 1980s, Lockheed net income will improve. The L-1011 Tristar programme would break even around 1981 or 1982. From 1985 to 1987, the programme would return a profit that would cover unamortised costs.

Quiet day for Eurobond markets

BY FRANCIS GHILES

ALL MAJOR sectors of the Eurobond markets were quiet yesterday with some small retail buying in the dollar sector.

In the Deutsche-Mark sector, the price of seasoned issues held steady with trading volume thin. The climate remains depressed in the domestic bond market.

German purchases of foreign DM denominated bonds fell to DM1.9bn last year from the previous year's DM 2.6bn. Preliminary statistics in the bank's monthly report show that the total DM 10.3bn net sales of bonds last year, was unchanged from the level reached in 1977.

German domestic credit institutions bought DM1.5bn worth of such bonds last year as against DM1.2bn the year before while sales to individuals fell by half to DM400m. Investment funds purchased an unchanged DM300m. Foreign purchases largely made up the difference as the strong desire to invest in

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published the second Monday of each month.

Table with multiple columns: Country, Issued, Bid, Offer, Day, Week, Yield. Lists various international bonds from U.S. Dollar, Deutsche Mark, Swiss Franc, etc.

Fuqua wants to buy Hoover

By Stewart Fleming in New York

FUQUA INDUSTRIES, a conglomerate with interests in trucking, sporting goods and garden equipment, has told Hoover, the household appliance group, that it wants to make a \$240m bid for control of the company.

Hoover, whose name has become synonymous with the vacuum cleaner, disclosed today that Fuqua has written to the family shareholders in the company, who control 40 per cent of its 13.2m shares, offering to make a \$18 a share offer for their stock.

The offer will only proceed, however, if at least 3m shares are tendered.

In that event, Fuqua has said it expects to make an offer to public shareholders worth an equivalent amount.

At this stage, the proposal seems highly tentative. Hoover has had recently with many members of the Hoover family, the company does not know of any family members who intend to accept the Fuqua offer. It also pointed out that it has the right of first refusal on any of its shares offered for sale to Fuqua by a group of Hoover family members who own a total of about 1m shares.

Rhone-Poulenc bids for Anken

By Sue Cameron. Chemicals Correspondent

RHONE-POULENC, the French chemicals group, has made a \$25m offer for the U.S.-based Anken Industries, a producer of graphic arts films and computer microfilms. The bid comes just three months after Rhone-Poulenc's unsuccessful attempt to acquire Polychrome, another U.S. company in the graphics field.

Rhone-Poulenc Incorporated, the French group's U.S. subsidiary, has offered around \$21 a share for the 1.2m Anken shares outstanding. It is understood Anken directors are recommending acceptance of the offer to their shareholders.

Last year Anken, which has four plants in the U.S., made net profits of \$2m on sales worth about \$32m. During the last three years the company's sales have been growing at the rate of roughly 20 per cent a year.

Rhone-Poulenc said yesterday that the acquisition of Anken would enable it to develop its film business in the U.S. It added that its production facilities were complementary to those of Anken, particularly in the production of printing inks and printing plates rather than films.

La Electricidad de Caracas U.S. \$50,000,000 FLOATING RATE LOAN. MANAGED BY CREDIT LYONNAIS, SWISS BANK CORPORATION. FUNDS PROVIDED BY CRÉDIT LYONNAIS, SWISS BANK CORPORATION (INTERNATIONAL) LIMITED, WESTDEUTSCHE LANDESBANK GIROZENTRALE, AMSTERDAM-ROTTERDAM BANK N.V., BANQUE BELGE LIMITED - SOCIÉTÉ GÉNÉRALE DE BANQUE S.A., THE BANK OF NOVA SCOTIA INTERNATIONAL LIMITED, GIROZENTRALE UND BANK DER ÖSTERREICHISCHEN SPARKASSEN AKTIENGESSELLSCHAFT, SFE-BANKING CORPORATION LIMITED-SFE GROUP, UNION DE BANQUES ARABES ET FRANÇAISES - U.B.A.F. AGENT BANK SWISS BANK CORPORATION.

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Companies and Markets

# INTERNATIONAL COMPANIES and FINANCE

## CdF-Chimie in paint deal with Nobel-Bozel

By Terry Dodsworth in Paris  
**HEAVY LOSSES** in the French paint manufacturing industry have led to a wide-ranging reorganisation affecting two of the country's main chemical companies, CdF-Chimie and Nobel-Bozel.

The main result of the restructuring has been the sale of Duco, a subsidiary of Nobel-Bozel in which ICI of the UK also has a 16 per cent stake, to Ripolin, a CdF-Chimie owned enterprise.

No figure has been given for the deal, but Duco has been sold as a profitable concern following drastic action to reduce its losses in 1977. It is forecast to make profits of about FFR 8.5m (\$1.8m) this year.

Ripolin has also been making losses recently, but is expected to emerge from the takeover as the largest paint producer in France with a turnover of a little more than FFR 1bn. Its own paints are mainly directed towards the consumer sector, but it is clearly aiming to establish a wider spread across the market by the acquisition of Duco, a specialist in motor and building industry paints.

Nobel-Bozel's sale of Duco is part of a reconstruction plan which has led to a FFR 7.1m capital raising exercise to which the banks have added FFR 225m.

Action to stem the losses in Isorel, its main trouble area, helped Nobel-Bozel to reduce losses last year to FFR 101.9m compared with FFR 233.3m in the previous year. But Isorel was still heavily in the red, with losses amounting to FFR 104m.

CdF-Chimie, a subsidiary of the nationalised French coal industry, has also stated that its losses for 1978 will be less than forecast. It now calculates that group losses will be FFR 250m rather than the FFR 400m previously indicated.

**Italian Honeywell advance**  
MILAN — Honeywell Information Systems Italia tripled its profit in 1978 because of continued strong growth in the Italian domestic computer market.

The company, a subsidiary of Honeywell Inc. of the U.S., reported profit of L2,671bn compared with L2,047bn in 1977.

Revenue was L190.8bn (\$223m) in 1978, up 15.3 per cent from L165.0bn. Italian revenue rose 21 per cent to L135bn while exports climbed 4 per cent to L56bn.

## RENAULT'S LINKS WITH MACK TRUCKS

# A transatlantic marriage of convenience

BY MARTIN TAYLOR

THE PRODUCTION and financial links entered into this year by Renault and the U.S. commercial vehicle maker, Mack Trucks, are a marriage of convenience in the very broadest sense.

The deal gives Mack, a subsidiary of Signal Companies, access to a model range that will take it years to develop for itself and allow RVI, the heavy vehicle division of Renault, with its embarrassing excess production capacity, to enter the North American truck market.

Mack, number two in the U.S. heavy truck market, found itself unprepared for the increasing demand for diesel-engined vehicles in the class 6 and 7 range (9 to 15 tonnes). According to RVI chairman, M. Francois Zannotti, Mack found that importers—Mitsubishi on one coast and Mercedes on the other—were invading its dealerships,

and knew that it would take five years to introduce its own medium-sized models.

Renault, on the other hand, had a model range ready and plenty of plant to build trucks on. Despite 4,000 recent redundancies, RVI could still turn out an extra 12,000 trucks a year—mostly at its Blainville factory near Caen—without new investment.

So it seemed to make sense for Renault to supply the trucks, which will be refitted with some local parts when they have crossed the Atlantic. Despite the fall in the dollar, it is still cheaper to build these vehicles in France than in the U.S., and a good deal cheaper than in Germany.

To cement the deal, Renault has taken a 20 per cent stake in Mack, which was formerly a wholly-owned subsidiary of Signal, for \$115m, a price it does not consider excessive

for a company that doubled profits to \$67m last year.

M. Zannotti remarked at a press conference in Paris that the share stake in Mack had been taken because co-operative agreements tend to come apart without the reinforcement of structural links. This does not say very much for Renault Cars' long-gestated distribution understanding with American Motors, which is entirely unfettered by structural ties.

For Renault trucks, the Mack agreement is just one strand in the company's attempt to drag itself back into profitability. RVI, increasingly loss-making for several years, is far more like British stereotypes of a nationalised vehicle company than its successful parent.

It is the product of the merger between the old Renault truck and bus division, SAVIEM, and the Lyon-based company Automobiles M. Berliet, which con-

tinued as individual model names in competition with each other for some time—a strategy that probably exacerbated their difficulties.

After 1973, it became clear that both SAVIEM and Berliet had over-invested in new plant in the early 1970s, but the newly-formed group was not quick to rationalise. However much Renault may behave like a private-sector company, it is expected by the French Government to build new factories in depressed areas, and not to close existing ones down.

So the truck divisions bore increasingly heavy losses, on the assumption that the truck market in France, like the market for cars, would eventually resume its former growth. This has not happened, and the losses have become impossible to ignore: FFR 250m for RVI in 1977 and nearly FFR 400m (\$91m) last year.

RVI has now begun to move—rather late, but none the less actively for that. Along with a new, unified Board structure it has brought in a new heavy truck range and, not before time, the ageing light trucks that are distributed through both truck and car outlets in France will be replaced by new models in spring 1980. M. Zannotti claims that a number of French companies are holding off replacing their van fleet until then.

The Mack agreement is not expected to bear fruit rapidly—the partners are only looking for sales of 1,000 Renault trucks in the U.S. at first (the class 6 and 7 market is around 200,000 per annum), rising to 10,000 by 1983—but it should bring increasing benefits. The 4,000 reduction in the workforce in France will lower the company's costs in 1980, when the severance payments run out.

## Spanish telephone group increases earnings

BY ROBERT GRAHAM IN MADRID

TELEFONICA, the national telephone monopoly jointly owned by the state and private enterprise, increased profits by 17 per cent in 1978 to Pts 18.6bn (\$282m) enabling the company to pay a 10 per cent dividend.

However, this increase was virtually in line with the annual increase in inflation and for the coming year there has been talk of a need to raise telephone charges to retain profit levels.

During the year Telefonica's turnover increased 28 per cent to Pts 115bn (\$1.7bn). Meanwhile, the company raised fixed investment 20 per cent to Pts 81bn (\$1.2bn), managing to show an impressive real growth.

However, the uncertain state of the economy and the problems of a large company in Telefonica raising investment finance has put constraints on plans for the current year.

At the company's annual meeting it was revealed that planned 1979 investment had been pruned from Pts 105bn to Pts 95bn, of which Pts 10bn will come from external borrowing.

The main problem here has been the depressed state of the Spanish bourses. Telefonica has traditionally raised the bulk of its funds through capital increases and Telefonica shares account for some 20 per cent of the total share volume.

## Joint venture for Credit Suisse

By John Evans

THE MAJOR Swiss bank, Credit Suisse, and Middle East Associates, an Arab investment banking company, are establishing a joint venture aimed at developing forfait-type trade financing in the Middle East.

The 50/50 venture, Finanz AG Middle East Associates, will be based in London. The direct Swiss partner is Finanz AG.

A Finanz AG spokesman said that the venture will also concentrate on assisting European and U.S. exporters in their sales to the area.

## Sharp profit gains by Norwegian insurer

BY FAY GIESTER IN OSLO

NORWAY'S largest insurance group, Storebrand, reports a sharp increase in profits for 1978 with earnings after tax moving up from NKR 4.7m to NKR 14.2m.

The result was achieved despite losses by the ship-owning subsidiary and Storebrand's contribution (NKR 15m) to the rescue last autumn of Nortinvest, a finance company backed by a number of Norway's leading banks and insurance companies.

A dividend of NKR 10 per share is proposed.

Gross premium income rose to NKR 2.1bn from NKR 1.9bn in 1977. Premiums for own account totalled NKR 1.4bn, against NKR 1.2bn, while net financial income rose to NKR 82m, from NKR 52m.

Profitable sectors last year were motor and industrial fire insurance, and foreign reinsurance.

Storebrand's ship and rig-owning subsidiary, A/S Custos, made a loss of NKR 27.9m last year.

## Italian Honeywell advance

MILAN — Honeywell Information Systems Italia tripled its profit in 1978 because of continued strong growth in the Italian domestic computer market.

The company, a subsidiary of Honeywell Inc. of the U.S., reported profit of L2,671bn compared with L2,047bn in 1977.

Revenue was L190.8bn (\$223m) in 1978, up 15.3 per cent from L165.0bn. Italian revenue rose 21 per cent to L135bn while exports climbed 4 per cent to L56bn.

The Italian market for bank computer systems showed a particularly large expansion, as revenue climbed 30 per cent. In contrast, the growth rate for industrial systems dropped to 12.7 per cent.

**Spanish savings banks**  
A challenge from the Left

BY DAVID GARDNER IN MADRID

THE SPANISH savings banks, or Cajas de Ahorros are facing one of the gravest challenges in their recent history—from a socialist bill that will try and bring them under the control of local government authorities, and from regional autonomists and nationalists who hope that parliamentary approval of their draft statutes of autonomy will bring the Cajas under regional government control.

Since the Cajas control some 25 per cent of all Spanish banking deposits—nearly Ptas 3,000bn (\$45.5bn) or just over half the deposits controlled by Spain's "big seven" national banks—and are one of the fastest expanding sectors within the Spanish banking system, the face of Spanish banking would be radically changed by these measures. The Cajas grew by 20.64 per cent last year, against 18.88 per cent for the commercial banks.

The last major reform in the savings bank system came into effect in August 1977. Until then, only 31 per cent of savings bank deposits were available for investment inside a Cajas's specific region with state-directed lending soaking up 69 per cent of available funds. To play the former percentage is 38 per cent, and improving by 0.1 per cent each month.

The August 1977 reform also envisaged the semi-democratisation of the Cajas, but this has had only a limited effect on savings bank control partly because existing Board members sit for four years, but also because on several occasions the election of account-holders to replace them has been manipulated.

In the past, the Cajas' heavy commitment to Government-directed investment frequently meant the decapitalisation of poorer regions in favour of the richer ones, since this credit was mostly siphoned into the so-called "privileged circuits" of publicly-owned heavy industry, and semi-publicly-owned monopolies.

Thus industrialised Catalonia, with little large-scale or publicly-owned industry but a high concentration of savings, and Andalusia, with no industry and a high emigrant workers would see their remit-

ances invested anywhere except in a job inside their own region, both felt justified in complaining.

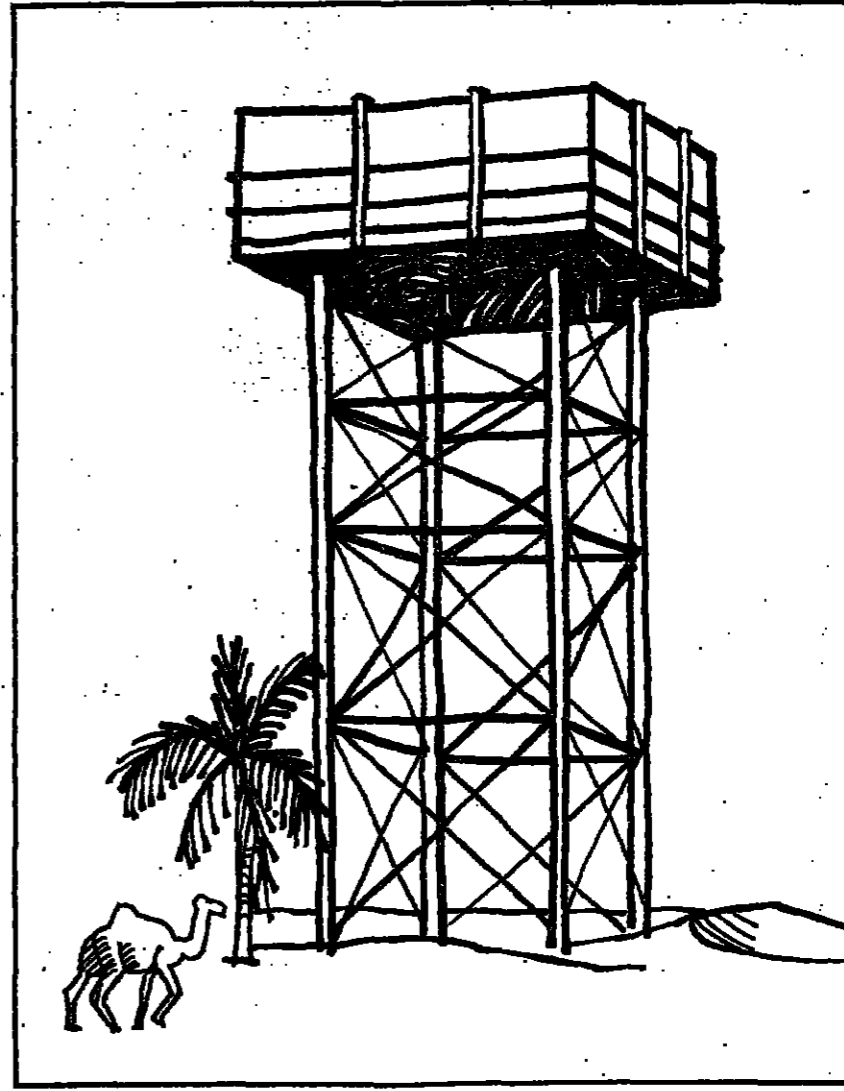
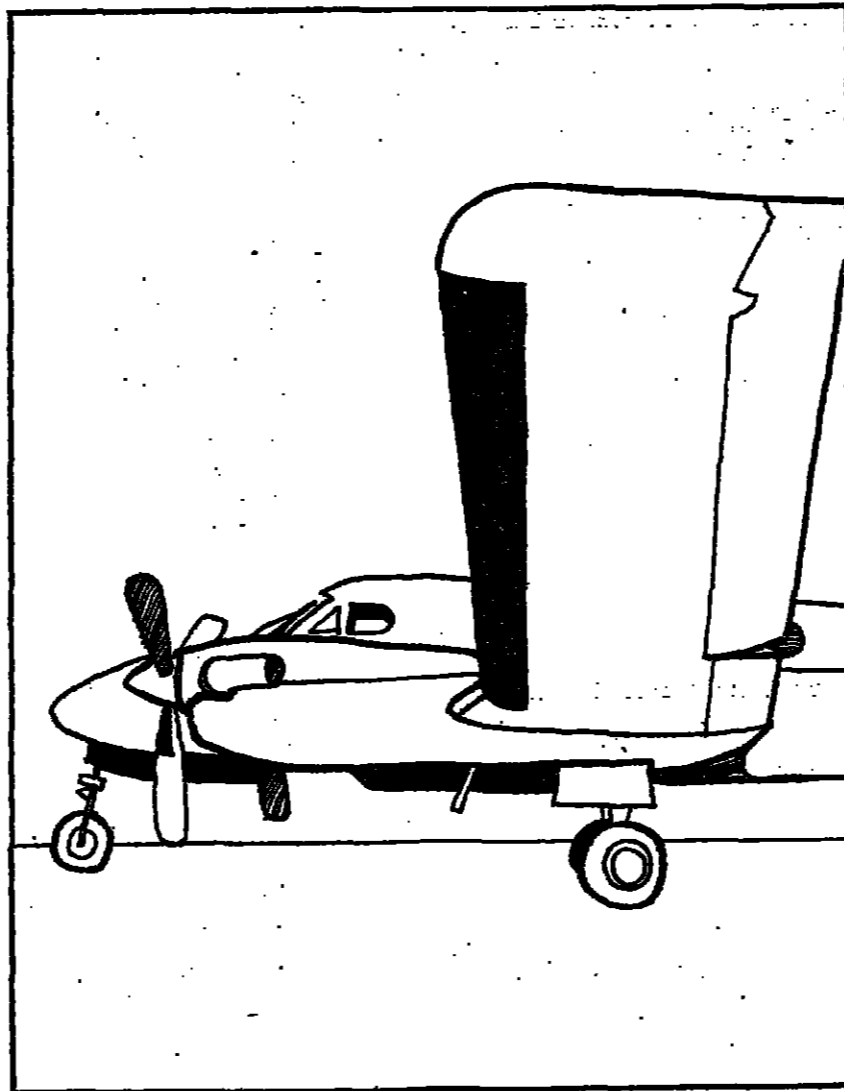
The 1977 reform was, however, not without its critics. These criticisms were accentuated by other aspects of the reform package which enabled the Cajas to behave abnormally lucrative interbank market.

The socialist and autonomist case was reinforced last month by an embezzlement scandal in Barcelona. Some Pta 500m had been siphoned off from bogus savings account books at a national bank branch, which had lured clients with the promise of 23 per cent annual interest. The main entity affected was the Caixa, Spain's largest savings bank and fifth largest financial institution.

From the Caixa's point of view, it was a question of impunity rather than propriety, but observers were quick to ask what a savings bank was doing putting its money into such speculative area anyway.

The socialist measures would allow 50 per cent of Caja board members to be appointed by town or city halls, with the rest of the seats distributed among the trade unions, and cultural and neighbourhood associations.

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 Each survey: £1.50  
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 THE TAXATION OF NET WEALTH, CAPITAL TRANSFERS AND CAPITAL GAINS OF INDIVIDUALS March 1978, 196 p., £10.00  
 REGULATIONS AFFECTING INTERNATIONAL BANKING OPERATIONS OF BANKS AND NON-BANKS IN FRANCE, GERMANY, THE NETHERLANDS, SWITZERLAND, THE UNITED KINGDOM November 1978, 172 p., £2.00  
 FINANCIAL MARKET TRENDS No. 8 February 1979, 86 p., £3.40 Subscription: £14.00  
 OECD FINANCIAL STATISTICS No. 12 Tome I — Tables, December 1978, 816 p., bilingual Tome II — Notes, March 1979, 444 pages, bilingual The two vols.: £20  
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 CO-OPERATION AND DEVELOPMENT (Dept. F.7)  
 2, rue André-Pascal, 75775 PARIS CEDEX 16, FRANCE

# Unit Trust Notebook No. 21

## Chairman's Statement

Summary of the Statement by the Chairman, Mr Edgar Palomountain, at the Nineteenth Annual General Meeting of the Association on 16th May, 1979.

A record year Sales of units, at £530m—a 42% advance on the 1977 total—reached an all-time record in money terms. With repurchases also reaching their highest recorded level at £294m, an increase of 14% on the previous year, net new investment at £236 was up by £107%. The value of funds rose by £412m to £3,873m and the Association gained two new members and thirty three new trusts.

Communications Coverage of unit trust affairs by the media was extended during 1978. This was partly the result of the Association's own public relations activity, which included discussion of proposals made by the various outside bodies concerned with financial affairs—the Treasury, the Department of Trade, the Wilson Committee and others.

In this connexion, the Association continued to play its full part in the self-regulatory processes of the City, notably as a member of the newly-formed Council for the Securities Industry. It also continues to be much involved with the progress of EEC legislation in its field.

Intermediaries Insurance brokers have become increasingly important outlets in the pattern of unit trust distribution. Following discussions with the British Insurance Brokers Association, the Unit Trust Association has established a register of agents approved as recipients of marketing allowance.

Charges Less happily, the year witnessed the rejection of the Association's submission to the Department of Trade for an increase in the permitted levels of management charges. The Price Commission endorsed the Department of Trade's position, but suggested that the possibilities of total restriction of charges might be examined.

Gilt-edged securities Discussions are due to be resumed with the Treasury on the desirability—long urged by the Association—of making it fiscally practicable for unit trusts to invest in gilt-edged securities and industrial debentures.

Unit Trust Association

Park House, 16 Finsbury Circus, London EC2M 7JP Tel: 01-628 0871

ALLEN HARVEY & ROSS INVESTMENT MANAGEMENT LTD.  
45 Corahill, London, EC3V 3PB. Tel: 01-623 6314.  
Index Guide as at May 10, 1979  
Capital Fixed Interest Portfolio ..... 114.89  
Income Fixed Interest Portfolio ..... 104.48

CLIVE INVESTMENTS LIMITED  
1 Royal Exchange Ave., London EC3V 3LU. Tel: 01-283 1101.  
Index Guide as at May 15, 1979 (Base 100 on 14.1.77)  
Clive Fixed Interest Capital ..... 153.22  
Clive Fixed Interest Income ..... 125.21

### Companies and Markets

## INTERNATIONAL COMPANIES and FINANCE

### BANK OF ADELAIDE MERGER

# Aftermath of the property slump

BY JAMES FORTH IN SYDNEY

AUSTRALIA, in common with many other countries experienced a property boom in the early seventies. The boom turned to bust about 1973 and over the years there has been a steady casualty list of property groups and the finance companies which put up the funds. While there were still major companies with known large problem-property investments, the worst appeared to be over until early this year when the finance company associated Securities Ltd (ASL) folded with losses of about A\$100m.

ASL was backed by the major diversified industrial group, Ansett Transport Industries, which included a number of investment businesses on its board. Ansett took over from the Royal Bank of Scotland as the major ASL shareholder late in 1976. The collapse un-nerved the market and severely undermined public confidence in the financiers, which rely on raising money from public investors, against debentures, for the bulk of the funds they lend.

The repercussions of the ASL failure have now spread to the point where businessmen on the viability of one of Australia's trading banks and have forced the Reserve Bank—Australia's central bank—and the other major trading banks to mount a rescue operation in an attempt to retrieve public confidence. It may well have this effect, but it is also likely to increase the difficulties of "non-bank backed" financiers in attracting funds in sufficient

quantity and at competitive borrowing costs.

This in turn may lead to a round of industry rationalisation, through takeover or merger—which has long been forecast but to date has not materialised. The rescue operation has been organised for the Bank of Adelaide which was under a cloud because of problem-property investments by its wholly-owned finance company offshoot, Finance Corporation of Australia. FCA's difficulties had long been known but it was also almost an article of faith that no offshoot of an Australian trading bank would be allowed to fall by the wayside.

FCA has an assets earnings base of almost A\$500m (US\$555m), of which A\$98m is in development land assets. In February, FCA classified A\$61.9m of these property investments as "problem" but did not make any provisions for possible losses. Unlike other financiers with problem property assets, FCA had never made any major provisions against its property investments. Despite the bank-backed status of FCA, the market became nervous after the ASL failure, particularly when it became known that the New South Wales Corporate Affairs Commission had refused to register FCA's latest proposed public debenture prospectus until the company had justified its property valuations. Yields on FCA debentures rose to 14 per cent, 14 per cent and higher compared with long-term interest rates of 10.75

At least three major Australian trading banks are interested in becoming the merger partner sought by the Reserve Bank—Australia's central bank—for the Bank of Adelaide. The largest of the private trading banks, the Bank of New South Wales, is favoured to fill the role, but the ANZ Banking Group Limited and the National Bank of Australasia are also reportedly negotiating.

Mr. L. R. Clifford, general manager of the Adelaide, said yesterday that the bank board would recommend the highest bid to shareholders "provided it is realistic." The merger and a A\$60m (U.S.\$66.6m) support operation organised by the Reserve Bank and the other trading banks is needed because of property-induced difficulties which threaten the Adelaide's wholly-owned finance company, Finance Corporation of Australia. The other banks want the Adelaide to make provisions against FAC assets totalling A\$55m as part of the rescue operation.

This has led to doubts by investors about the value of any merger plan proposed by one of the banks. When the plan was announced on Monday the price of Adelaide shares was A\$1.41. Yesterday the price slumped as low as 97 cents before rallying slightly to close at A\$1.10, which values the Adelaide at only A\$35m. The directors of Adelaide said that they expect to make an announcement of the merger early next week.

to 11 per cent offered by other bank backed financiers. The investor disquiet was prompted by the fact that not only is the Bank of Adelaide by far the smallest of the major trading banks, but is also much smaller than its offshoot, FCA. This week, matters came to a head when it was revealed that the other major trading banks had agreed to a large rescue operation for the Adelaide, similar to the "Operation Lifeboat" scheme organised in the UK in 1974 for some secondary banks by the Bank of England and the major banks. The Australia trading banks have

advised the Adelaide not to provide FCA with any further support, and to seek a merger with another of the trading banks. Discussions have been taking place and an announcement is expected next week, with the Adelaide itself, thus necessitating the support.

The overall result may well demonstrate that finance companies backed by an Australian trading bank will have the support of the banking system in the last resort. But it stands in stark contrast with the experience over ASL, and demonstrates that there is a wide gulf between the bank-backed and the non-bank backed financiers, even though in many cases the non-bank companies actually have major overseas banks or financial institutions as "big brother" shareholders. The main reason for such backing is to assist the finance company to borrow at the lowest possible cost, but Australian investors have shown a marked tendency to stick with the financiers associated with an Australian trading bank. This trend is likely to strengthen with the latest developments.

Many overseas groups are reluctant to relinquish their position in the industry because it may prove difficult at a later date to seek to re-establish a presence in Australia. However, the industry is over-supplied at present, and the FCA affair may well lead to some acceptance of the inevitable need for rationalisation.

## TAA sale to public urged

BY JAMES FORTH IN SYDNEY

A FEDERAL SENATE committee has recommended that the Federal Government consider selling several statutory bodies to private enterprise—including the Government domestic airline, Trans-Australia Airlines (TAA). This was revealed in Federal Parliament by Senator Peter Rae, chairman of the Senate Standing Committee on Finance and Government Opera-

tions, the main function of which is to oversee all Commonwealth statutory authorities. Senator Rae called for the sale of shares in TAA to its employees and the Australian public, but stressed that he was speaking as an individual and not as chairman of the standing committee.

There was no longer a justifiable reason for this kind of

commercial enterprise in Australia to be conducted by Government, he said. There was a case for reviewing all statutory authorities to see whether those in the commercial area should be sold to private enterprise. Selling TAA would need to be done in a way which prevented a takeover by competition aimed at closing it down.

The suggestion to sell TAA reportedly has the support of many Government ministers and backbenchers who believe that de-regulation of the industry will lead to increased competition, improved efficiency and lower air fares. At present a two-airline domestic system is operated by TAA and the industrial group, Ansett Transport Industries. The airlines operate virtual parallel services. The Federal Minister for Transport, Mr. Peter Nixon said the TAA proposal had considerable "philosophical appeal" but that there had been no informal discussions between ministers over a possible sale.

## Setback at Cold Storage

By George Lee in Singapore

COLD STORAGE Holdings suffered a 17.6 per cent fall last year in group post-tax profit to S\$9.75m (US\$4.1m), on a marginally higher turnover of S\$195.7m (US\$89m) for the year to January.

A slide in profits was already apparent in the first half, when the post-tax figure fell by 13 per cent. The group then blamed static sales and reduced margins for its lower earnings.

Cold Storage has declared a final cross dividend of six Malaysian cents, which together with the interim cross dividend of 4.5 cents paid earlier makes an unchanged total of 10.5 cents.

## Active CD market in Japan

TOKYO—Leading Japanese City banks have sold yen-based three month negotiable Certificates of Deposit for the first time, at interest rates of 5.1 per cent to 5.2 per cent.

Mitsui bank sold CDs worth ¥15bn (\$70m) mostly for periods of three to four months, representing one half of its permissible level for the April-June period.

Mitsui declined to disclose interest rates, but banking sources said they were about 5.2 per cent.

Dai-ichi Kangyo Bank has started selling its yen-based CDs at interest rates of 5.1 per cent to 5.2 per cent.

The framework for Dai-ichi Kangyo's CD issues during the current quarter is about ¥50bn representing the equivalent of 10 per cent of its owned capital.

The Fuji Bank sold CDs worth ¥20bn out of its current quarter framework of ¥50bn, at interest rates of 5.1 to 5.2 per cent.

## Higher profits for ACI

By Our Sydney Correspondent

AUSTRALIAN Consolidated Industries (ACI), the major glass and packaging group, raised its profit almost 30 per cent from A\$22.1m to A\$28.5m (U.S.\$31.7m), in the year to March 31, and has increased its dividend for the fourth successive year. The improved performance arose from both local and overseas operations.

The directors said that in Australia higher profits were earned by the packaging products group, despite the effects of a prolonged brewery strike in Queensland during 1978. The partly owned Pilkington-ACI and Crown Corning Operations also contributed to the improvement.

Earnings of Australian Fibre Glass were lower, however, partly because of price competition in the insulation industry. The directors said that the South East Asian and Papua New Guinea companies continued to perform well. Indonesian results, when expressed in Australian currency, were affected by the devaluation of the Rupiah. Profits in New Zealand declined slightly, reflecting the difficult economic conditions in that country.

Dividend for the year has been raised from 11 cents a share to 12.5 cents, and is covered by earnings of 31.9 cents a share.

## Boost for Tongaat

BY JIM JONES IN JOHANNESBURG

TONGAAT, the diversified South African sugar group, has reported a pretax profit increase of 36.8 per cent to R18.2m (\$21.5m). Turnover was boosted 44.3 per cent from R160.1m to R231m for the year. The increase was mainly as a result of consolidation of its revamped brick making interests.

As a result of the consolidation minority interests jumped from R256 000 to R2.2m leading to a lower 17 per cent increase in attributable earnings to R12.5m.

After allowing for the one-for-four capitalisation issue in January earnings per share advanced from 52.2 cents to 60.7 cents beating the November interim forecast by 4.7 cents.

The final dividend was increased to 16 cents making a total of 23.2 cents for the year. Tongaat last year derived roughly 39 per cent of its profit from sugar.

The now consolidated 65 per cent owned Tongooro Group formed last year through the merger of brickmaking interests of Primrose and Coronation Industries, generated a pre-tax profit of R6.5m for the nine months to March 31, 1978 compared with R1.1m in the previous year.

## Weekly net asset value on May 14th 1979

Tokyo Pacific Holdings N.V.	U.S. \$66.10
Tokyo Pacific Holdings (Seaboard) N.V.	U.S. \$48.16
Listed on the Amsterdam Stock Exchange	
Information: Pierson, Holding & Pierson NV Herengracht 214, Amsterdam.	

## VONTOBEL EUROBOND INDICES

14.5.79=100%			
PRICE INDEX	8.5.79	AVERAGE YIELD	8.5.79
DM Bonds	99.86	DM Bonds	7.325
Hfl Bonds & Notes	98.18	Hfl Bonds & Notes	8.591
U.S. \$ Str. Bonds	96.10	U.S. \$ Str. Bonds	8.678
Can. Dollar Bonds	96.40	Can. Dollar Bonds	9.361
			10.019

# THYSSEN

### SLIGHT ECONOMIC RECOVERY IN EUROPE ENLARGED FIELD OF ACTIVITIES WORLDWIDE SALES DM 23.5 BILLION

The following is a summary of the Annual Report 1977-78 submitted by the Management of Thyssen Aktiengesellschaft to the annual meeting of Shareholders.

The overall economic development of the world economy showed no substantial change in 1977/78. In the United States, economic growth slowed down. Efforts made in Japan to revive the economy failed in spite of numerous expansionary programmes. In contrast, Western Europe and, above all, the Federal Republic of Germany experienced an improvement of the business climate.

The situation of the world steel industry remained characterized by considerable imbalances between supply and demand. In spite of a slight recovery in world steel consumption, production facilities were generally utilized insufficiently.

In spite of stepped-up production, the situation has not improved substantially for most of the steel mills in Western countries. The price hikes for steel remained insufficient.

#### Thyssen sales

The main activities of the Thyssen Group are centred around such sectors as steel, specialty steel, capital goods and other manufactured products, trading and services. In spite of partly difficult market conditions the Thyssen Group managed to book DM 20.4 billion worth of orders in 1977/78, i.e. nearly 7% more than last year.

In 1977/78, the domestic group of companies grossed DM 19.2 billion in external sales. At the same time, exports rose to DM 6.7 billion.

With a total of DM 7.1 billion, sales in the Group's steel sector nearly remained on last year's level. While at home business declined and tonnages and per-ton revenues lagged behind last year's level, export shipments experienced a definite increase.

Totalling DM 2.2 billion, the sales of specialty steels were 2.5% higher than in 1976/77.

The capital goods and other manufactured products sector succeeded in booking 18% more orders than last year.

Sales in our trading and services sector moved at a slow pace. While steel exports went up, trade in fuels and plant equipment declined.

#### Improved overall production

The increase in production of our works and plants averaged nearly 3%. The Thyssen Group's crude steel production reached 12.1 million tons, with the share of specialty steel rising from last year's 15.8% to 16.6%.

The Thyssen Group's production of rolled steel increased by 6%, reaching a total of 10.7 million tons. Production of permanent-way material, structural shapes and broad flange beams increased substantially. Nevertheless, the overall production of structural steel declined again because of the negative trend in the field of merchant bars and concrete reinforcing bars. In contrast, production of hot strip and finished flat steel products, primarily plate and medium sheet, expanded considerably.

The total production of the capital goods and other manufactured products sector remained nearly unchanged over the previous year.

#### Thyssen Investments

The companies of the Thyssen Group have invested a total of

DM 1.172 million during the fiscal year under review, including DM 761 million in tangible assets. Investments made in financial assets and totalling DM 411 million mainly accounted for the partial financing of the Budd acquisition which required some US-\$300 million.

Investments made in tangible assets of the steel sector amounted to DM 510 million.

Investments made by Thyssen Edelstahlwerke amounted to DM 60 million.

Investments in tangible assets of the capital goods and other manufactured products sector totalled DM 123 million. Thyssen Industrie concentrated on enlarging the capacities of suppliers to the automotive and the jet-engine industries.

The trading and services sector invested a total of DM 38 million in tangible assets during the 1977/78 fiscal year.

#### Environmental protection

Great efforts were again made to improve air pollution control. Several production facilities were provided with dust removal equipment. Recovery of cooling water was again stepped up. The portion of reclaimable waste material and by-products was further raised to 90%.

#### Results

The results were definitely negative during the first half of the fiscal year under review, but they improved substantially during the second half.

The development varied from one sector to another. Once again, the steel sector suffered a definite loss which, however, was not as big as that of last year because of the recovery during the second half of the year. Specialty steel had an unfavourable start and the following months brought about only an insufficient improvement. The capital goods and other manufactured products sector could not contribute to the Group's result to the same extent as last year. The trading and services sector and the other sectors including the remaining holdings again obtained a definitely positive result.

In our steel sector, a labour dispute which lasted from November 23, 1978 through January 11, 1979, entailed a considerable drop in output and sales. It constitutes a substantial burden on the current fiscal year.

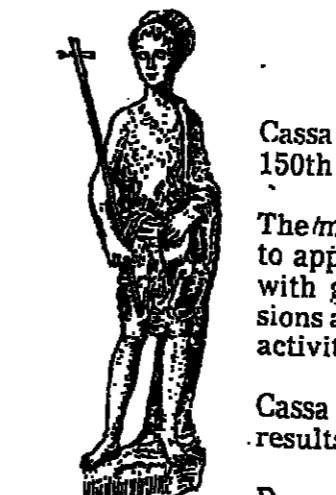
For the bulk of our steel products we expect sales prospects to prevail. However, persisting structural problems in the world steel industry make readjustments necessary in such manufacturing areas as are no longer competitive.

Our specialty steel sector's product mix is increasingly being orientated towards higher-grade products. The policy of our capital goods and other manufactured products sector is aimed at streamlining the product mix, placing particular emphasis on specific lines. The wide range of products and services offered by the Thyssen trading sector is also subject to permanent change.

Copies of the Annual Report and Accounts in English may be obtained from the Company and from N. N. Rothschild & Sons Ltd., New Court, 51, St. Martin's Lane, EC4P 4DU and from S. G. Warburg & Co. Ltd., 30 Gresham Street, EC2P 2ER, and National Westminster Bank Limited, Stock Office Services, Drapers Gardens, 12 Throgmorton Avenue, EC2P 2ES.

**THE PHILIPPINE INVESTMENT COMPANY S.A.**  
Net Asset Value as of May 1st, 1979 U.S.\$14.59  
Listed Luxembourg Stock Exchange  
Agent: Banque Générale du Luxembourg Investment Bankers Manila Pacific Securities S.A.

## CASSA DI RISPARMIO DI FIRENZE



Cassa di Risparmio di Firenze celebrates this year its 150th anniversary.

The members of the Bank called in General Meeting to approve the 1978 annual accounts, acknowledged with great pleasure the reputation and the dimensions achieved by our Cassa through its long-standing activity.

Cassa di Risparmio di Firenze produced excellent results for the past year.

Deposits and current accounts exceeded 2,231 billion It. Lire as at 31st December 1978: a growth of 22.81 p.c. compared with the previous year.

Loans increased by 13.13 p.c., in spite of the credit restrictions enforced by the Government and the unfavourable economic trend. Our Foreign Business had a further marked impetus as regards both the foreign exchange dealings and foreign currency finance. The assistance provided by our Representative Offices in Frankfurt, London, New York—which will be joined shortly by one in Paris—could not but improve the relationship with our clients and with foreign banks.

After the opening of new Offices, Cassa di Risparmio di Firenze is represented in all nine provinces of Tuscany, with 163 branches, all perfectly capable of meeting the banking requirements of the market operators.

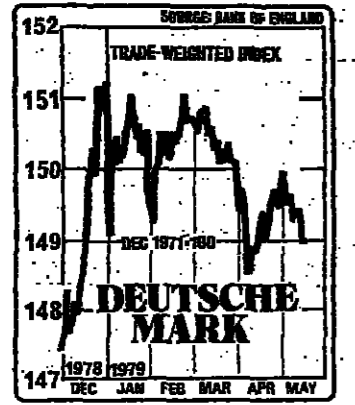
U.K. Representative Office  
Wax Chandlers Hall  
Gresham Street  
LONDON EC2.  
Tel: 606. 8225/7

**THYSSEN AKTIENGESELLSCHAFT**  
vorm. August Thyssen-Hütte

# Sterling steady

Sterling showed little change in the foreign exchange market yesterday, and although trading was described as fairly active, there appeared to be little in the way of fresh news to affect conditions. Sterling opened at \$2.0625 against the dollar and soon reached its best level of \$2.0675 before coming back to \$2.0650. For a while trading became rather thin and the pound eased on a little selling to \$2.0645. At the close it stood at \$2.0605-2.0615, a fall of 20 points from Wednesday's finish. On a

U.S. dollar's trade-weighted index eased to 86.0 from 86.1. The Irish punt lost ground against its EMS partners and was also weaker against sterling and the U.S. dollar. Against the dollar it fell to \$1.9880 from \$1.9925 and to 86.40 from 86.50 against sterling. In terms of the Belgian franc it eased to Bfr 60.58 from Bfr 60.73, to Ffr 8.7427 from Ffr 8.7780 against the French franc, to DM 3.7853 from DM 3.7990 against the D-Mark and F1 4.1229 from F1 4.1310 against the guilder. In terms of the Italian lira, the punt fell to L1.688.86 from L1.696.60 and to Dkr 10.6483 from Dkr 10.6900 against the Danish krone.



FRANKFURT—There was no intervention by the Bundesbank yesterday when the dollar was fixed at DM 1.9365, up from Tuesday's fixing of DM 1.9040. Initial profit taking saw the rate fall to DM 1.9056 although the U.S. unit soon recovered in fairly quiet trading to its fixing level.

MILAN—The lira showed a firmer tendency against other EMS currencies but weakened against sterling, with the U.S. dollar unchanged. The latter was fixed at L850.99, the same level as Tuesday, while sterling rose to L1.755.55 from L1.743.70. The D-mark, however, was weaker at L446.28 compared with L446.87 previously.

TOKYO—The dollar showed a stronger trend against the yen yesterday and closed at ¥214.90 compared with ¥212.05 on Tuesday's fixing. The yen was also weaker against the Swiss franc at SwFr 1.7270 compared with SwFr 1.7275. In yen terms the U.S. unit was quoted at ¥214.4 against ¥214.0 previously. The Canadian dollar showed a firmer tendency on improved sentiment ahead of the General Election and finished at 86.44 U.S. cents from 86.14 U.S. cents. On Bank of England figures, the

trade-weighted basis the pound's index rose to 86.8 from 86.7, having stood at 86.7 at noon and 87.0 in the morning. The U.S. dollar eased against most major currencies in fairly featureless trading. In terms of the D-Mark it lost ground to DM 3.7990 from DM 3.8050 and was also weaker against the Swiss franc at SwFr 1.7270 compared with SwFr 1.7275. In yen terms the U.S. unit was quoted at ¥214.4 against ¥214.0 previously. The Canadian dollar showed a firmer tendency on improved sentiment ahead of the General Election and finished at 86.44 U.S. cents from 86.14 U.S. cents. On Bank of England figures, the

### EMS EUROPEAN CURRENCY UNIT RATES

Currency	ECU amount	% change	from	% change	divergence
	May 16		May 15		
Belgian Franc	38.4562	+0.38	+1.68	-1.33	
Denmark Krone	7.08932	+0.24	-0.43	-1.67	
German D-Mark	5.79331	+0.58	-0.03	-1.35	
French Franc	5.79331	+0.58	-0.03	-1.35	
Dutch Guilder	2.72777	+1.02	+0.35	-1.67	
Irish Punt	0.65238	+0.62	-1.88	-2.07	
Italian Lira	1148.15	-1.88	-1.88	-2.07	

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

### EXCHANGE CROSS RATES

May 16	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1	2.061	3.880	245.0	6.070	2.553	4.855	1755.	3.265	68.20
U.S. Dollar	0.485	1	1.927	124.5	2.908	1.215	2.378	850.5	1.581	34.97
Deutsche Mark	0.258	0.524	1	30.32	1.528	0.659	1.089	365.9	0.605	13.28
Japanese Yen	0.258	0.524	0.591	100.	3.032	1.215	2.378	850.5	1.581	34.97
French Franc	1.103	2.278	4.333	487.5	1	3.998	4.782	1835.	3.627	69.84
Swiss Franc	0.391	0.678	1.105	124.1	2.546	1	1.323	491.9	0.662	14.62
Dutch Guilder	0.237	0.461	0.918	103.3	2.118	0.822	1	405.2	0.656	14.66
Italian Lira	0.857	1.716	3.543	353.3	6.176	2.033	2.644	1005.	1.360	29.24
Canada Dollar	0.480	0.965	1.860	185.5	2.807	1.495	1.797	735.5	1.374	28.56
Belgian Franc	1.595	3.233	6.236	705.5	14.44	5.673	6.519	2750.	3.794	100.

Rate given for Argentina is free rate.

### EURO-CURRENCY INTEREST RATES

The following nominal rates were quoted for London dollar certificates of deposit: one month 10.30-10.40 per cent; three months 10.50-10.60 per cent; six months 10.75-10.85 per cent; one year 10.70-10.80 per cent.

May 16	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	West German Mark	French Franc	Italian Lira	Asian \$	Japanese Yen
Short term	11 1/2-12 1/2	10-10 1/2	9 1/2-10 1/2	7-7 1/2	8-8 1/2	9-9 1/2	10-11	10-11	5 1/2-5 3/4
7 days notice	12-12 1/2	10 1/2-10 3/4	9 1/2-10 1/2	7 1/2-7 3/4	8 1/2-9	9-10	10-11	10-11 1/2	5 3/4-5 1/2
1 month	12 1/2-13	10 3/4-11	10 1/2-11 1/2	7 3/4-8	9-9 1/2	9 1/2-10 1/2	10 1/2-11 1/2	10 1/2-11 1/2	5 1/2-5 1/4
Three months	12 1/2-13 1/2	10 1/2-11 1/2	10 1/2-11 1/2	8-8 1/2	9 1/2-10	10 1/4-10 1/2	11 1/2-12 1/2	10 1/2-11 1/2	5 1/4-5 1/2
Six months	12 1/2-13 1/2	10 1/2-11 1/2	10 1/2-11 1/2	8 1/2-9	9 1/2-10 1/2	10 1/4-10 1/2	11 1/2-12 1/2	10 1/2-11 1/2	5 1/4-5 1/2
One year	12 1/2-13 1/2	10 1/2-11 1/2	10 1/2-11 1/2	8 1/2-9	9 1/2-10 1/2	10 1/4-10 1/2	11 1/2-12 1/2	10 1/2-11 1/2	5 1/4-5 1/2

Long-term Eurodollar deposits: two years 10 1/2-10 3/4 per cent; three years 10 3/4-10 1/2 per cent; four years 10 1/2 per cent; five years 10 1/2 per cent nominal closing rates. Short-term rates are call for sterling; U.S. dollars and Canadian dollars; two day call for guilders and Swiss francs. Asian rates are closing rates in Singapore.

## INTERNATIONAL MONEY MARKET

### Dutch money conditions tight

Money market conditions are expected to remain tight in Amsterdam in the near future. The official daily quota for the banking system will be unchanged at F1 2.3bn per day for the three months up to August 16. Shortages may run at F1 4bn at times however, partly because of seasonal tax payments, and this is likely to leave the market short of funds. Interest rates were unchanged yesterday, with call money at 7 1/2 per cent; one-month at 7 1/2 per cent; three-month at 8 1/2 per cent; and 12-month at 8 1/2 per cent.

PARIS—Official call money fell to 7 1/2 per cent from Tuesday's nine-month high of 7 1/2 per cent, following the authorities' purchase of Ffr 3.95bn of first category paper.

FRANKFURT—Interbank rates were firmer, with call money quoted at 5.05-5.15 per cent, compared with 5.05-5.10 per cent. One-month was unchanged at 5.50-5.60 per cent, while three-month was 5.60-5.70 per cent against 5.50-5.60 per cent. Six-month funds rose to 6.25-6.50 per cent from 6.20-6.40 per cent, and 12-month to 7.00-7.20 per cent from 6.90-7.10 per cent.

NEW YORK—The Federal Reserve drained money from the banking system by way of overnight reverse repurchase agreements with Federal funds at 10 1/2 per cent.

BRUSSELS—Call money rose slightly to 4.40 per cent from 4.35 per cent, but period rates were generally easier. One-month money fell to 7 1/2 per cent from 7 1/2 per cent; three-month to 8 1/2 per cent from 8 1/2 per cent; and six-month to 8 1/2 per cent from 8 1/2 per cent. Twelve-month funds were quoted at 8 1/2 per cent, against 8 1/2 per cent.

HONG KONG—The money market was easy, with call money at 12 per cent and overnight at 9 per cent.

## UK MONEY MARKET

### Full credit supply

Bank of England Minimum Lending Rate 12 per cent (since April 5, 1979). Conditions were very easy in the London money market yesterday, with day-to-day credit in very good supply. Banks tended to square positions early, since the third Wednesday in the month, it was published figure day. Overnight money opened at 12 1/2 per cent in the interbank market, and eased to 11 1/2 per cent on expectations of surplus credit. Rates remained around that level during the morning, but fell to 8 1/2 per cent in the early afternoon, before rising to 10 1/2 per cent, and falling away to 1 1/2 per cent at the close. Discount houses paid 1 1/2 per cent for secured call loans in the morning, and although some books were closed at 8 1/2 per cent, late balances were picked up at 12 1/2 per cent. In order to absorb surplus funds the authorities sold a small amount of Treasury bills to the houses. This was the first surplus of money since April 4. Banks brought forward small surplus balances, and Government disbursements exceeded revenue payments to the exchequer. On the other hand repayment was made of the money lent by the Bank of England on Tuesday. Rates in the table below are nominal in some cases.

### LONDON MONEY RATES

May 16 1979	Starting Certificate of deposit	Interbank	Local Authority deposits	Local Authority bonds	Finance House Deposits	Company deposits	Discount market	Treasury Bills	Eligible Bank Bills	Prime Trade Bills
Overnight	—	11 1/2-12	—	—	—	12 1/2	12 1/2-11 1/2	—	—	—
2 days notice	—	—	12-12 1/2	—	—	—	—	—	—	—
7 days notice	—	—	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2-11 3/4	12 1/2	12 1/2	—
One month	12 1/2-13	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
Two months	12 1/2-13 1/2	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
Three months	12 1/2-13 1/2	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
Six months	12 1/2-13 1/2	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
Nine months	12 1/2-13 1/2	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
One year	12 1/2-13 1/2	12-12 1/2	12-12 1/2	12 1/2-12 3/4	12 1/2	—	11 1/2	11 1/2	12 1/2	—
Two years	—	—	—	—	—	—	—	—	—	—

Local authority and finance houses seven days' notice, others seven days' fixed. \*Long-term local authority mortgage rates normally three years 11 1/2-12 per cent; four years 11 1/2-12 per cent; five years 11 1/2-12 per cent. Bank rates in table are buying rates for prime paper. Buying rate for four-month bank bills 11 1/2 per cent; four-month trade bills 12 per cent. Approximate selling rate for one-month Treasury Bill 11 1/2 per cent; two-month 11 1/2 per cent; three-month 11 1/2 per cent. Approximate selling rate for one-month bank bills 11 1/2 per cent; two-month 11 1/2 per cent; three-month 11 1/2 per cent; one-month trade bills per cent; two-month 12 per cent; three-month 12 per cent. Finance Houses Base Rates (published by the Finance Houses Association) 12 per cent from May 1, 1979. Clearing Bank Deposit Rates for small sums at seven days' notice 8 1/2 per cent. Clearing Bank rates for lending 12 per cent. Treasury Bills: Average tender rates of discount 11.625 per cent.

### THE POUND SPOT AND FORWARD

May 16	Day's spread	Close	One month	% Three months	% p.a.
U.S.	2.0605-2.0675	2.0605-2.0615	0.43-0.33c pm	2.21	0.85-0.75 pm
Canada	2.3800-2.3890	2.3800-2.3830	0.20-0.18c pm	1.15	0.40-0.33 pm
Netherlands	4.20-4.30	4.27-4.28	2-1c pm	4.20	0.4-0.4 pm
Belgium	52.70-52.15	52.75-52.85	27-17c pm	4.20	0.40 pm
France	112.00-111.00	112.00-111.00	34-9c pm	2.50	0.4-0.3 pm
Ireland	1.0280-1.0270	1.0280-1.0275	15-25c pm	-2.31	0.5-0.5 pm
W. Ger.	3.71-3.56	3.72-3.59	24-14c pm	5.49	0.5-0.5 pm
Denmark	70.10-70.20	70.10-70.20	50-10c pm	-3.42	1.0-2.0 pm
Spain	136.05-136.55	136.10-136.20	15c pm-35c pm	-0.88	10pm-80c pm
Italy	1.761-1.760	1.761-1.752	2 1/2-1 1/2c pm	1.20	0.4-0.3 pm
Norway	10.59-10.75	10.70-10.71	4 1/2-4.0c pm	6.20	11-9 pm
Sweden	9.03-9.09	9.04-9.05	2 1/2-4.0c pm	2.32	0.5-0.4 pm
Japan	440-447	441-442	20-10c pm	7.81	0.50-0.75 pm
Austria	28.28-28.08	28.20-28.25	3 1/2-2 1/2c pm	8.22	0.5-0.5 pm
Switz.	3.50-3.55	3.53-3.54	3 1/2-2 1/2c pm	11.37	10-9 pm

Belgium rate is for convertible francs. Financial franc 64.50-65.00. Six-month forward dollar 1.28-1.11c pm; 12-month 2.30-2.20c pm.

### THE DOLLAR SPOT AND FORWARD

May 16	Day's spread	Close	One month	% Three months	% p.a.
UK	2.0605-2.0675	2.0605-2.0615	0.43-0.33c pm	2.21	0.85-0.75 pm
Canada	2.3800-2.3890	2.3800-2.3830	0.20-0.18c pm	1.15	0.40-0.33 pm
Netherlands	4.20-4.30	4.27-4.28	2-1c pm	4.20	0.4-0.4 pm
Belgium	52.70-52.15	52.75-52.85	27-17c pm	4.20	0.40 pm
France	112.00-111.00	112.00-111.00	34-9c pm	2.50	0.4-0.3 pm
Ireland	1.0280-1.0270	1.0280-1.0275	15-25c pm	-2.31	0.5-0.5 pm
W. Ger.	3.71-3.56	3.72-3.59	24-14c pm	5.49	0.5-0.5 pm
Denmark	70.10-70.20	70.10-70.20	50-10c pm	-3.42	1.0-2.0 pm
Spain	136.05-136.55	136.10-136.20	15c pm-35c pm	-0.88	10pm-80c pm
Italy	1.761-1.760	1.761-1.752	2 1/2-1 1/2c pm	1.20	0.4-0.3 pm
Norway	10.59-10.75	10.70-10.71	4 1/2-4.0c pm	6.20	11-9 pm
Sweden	9.03-9.09	9.04-9.05	2 1/2-4.0c pm	2.32	0.5-0.4 pm
Japan	440-447	441-442	20-10c pm	7.81	0.50-0.75 pm
Austria	28.28-28.08	28.20-28.25	3 1/2-2 1/2c pm	8.22	0.5-0.5 pm
Switz.	3.50-3.55	3.53-3.54	3 1/2-2 1/2c pm	11.37	10-9 pm

Belgium rate is for convertible francs. Financial franc 64.50-65.00. Six-month forward dollar 1.28-1.11c pm; 12-month 2.30-2.20c pm.

### CURRENCY RATES

May 16	Bank rate	Special Drawing Rights	European Currency Unit
Sterling	12	0.631698	0.646114
U.S.	11	1.87535	1.32378
Canada	9 1/2	1.47633	1.53754
Netherlands	11 1/2	2.075-2.077	2.075-2.076
Belgium	4	5.20-5.205	5.20-5.205
Denmark	7	36.7862	40.3185
W. Ger.	8	3.82945	7.10064
France	4	6.56561	6.56561
Spain	16 1/2	2.64229	3.74875
Italy	10 1/2	6.27178	6.27178
Lira	6 1/2	1083.68	1126.85
Yen	4 1/2	370.948	282.159
Norway	7	6.51578	6.57560
Sweden	9 1/2	97.4590	97.4590
Swedish Kr.	6 1/2	5.92054	5.91150
Swiss Fr.	1	2.19575	2.28295

### OTHER MARKETS

May 16	£	\$	Austria	Notes Rates
Argentina Peso	2533-2553	1250-1240	—	851-891
Australia Dollar	1.8535-1.8575	0.8995-0.9015	—	64-65
Brazil Cruzeiro	50.38-51.36	94.46-94.90	—	11.00-11.10
Finland Markka	3.51-3.52	3.970-3.980	—	5.84-5.94
Greek Drachma	76.78-77.81	86.78-87.56	—	3.57-3.97
Hong Kong Dollar	10.55-10.41	5.0550-5.0560	—	1.715-1.75
Iran Rial	140.5-141.5	—	—	10.40-10.50
Kuwait Dinar (KD)	0.658-0.678	0.2777-0.2778	—	4.20-4.50
Luxembourg Franc	66.75-68.25	20.47-20.49	—	10.64-10.74
Malaysia Dollar	1.05-1.04	—	—	93-101
New Zealand Dollar	1.9635-1.9695	0.9558-0.9559	—	134-137
Saudi Arab. Riyal	5.02-5.05	5.3500-5.3507	—	5.50-5.50
Singapore Dollar	4.235-4.54	3.205-3.205	—	

NEW YORK - DOW JONES

Table with columns for dates (May 14, 15, 16, 17) and various market indices like Industrial, Transport, Utilities, and Trading Vol.

Table titled 'STANDARD AND POORS' showing indices for Industrials, Composites, and various bond yields.

Table titled 'MONTREAL' and 'JOHANNESBURG' showing local market indices and gold prices.

Table titled 'TUESDAY'S ACTIVE STOCKS' listing various active shares with their prices and changes.

Table titled 'OSLO' and 'JOHANNESBURG' showing market data for these regions.

Table titled 'PARIS' and 'BRUSSELS/LUXEMBOURG' showing market data for these European cities.

Table titled 'AMSTERDAM' and 'COPENHAGEN' showing market data for these cities.

Table titled 'MILAN' and 'VIENNA' showing market data for these cities.

Table titled 'BRAZIL' and 'SPAIN' showing market data for these countries.

INVESTMENT DOLLAR... PREMIUM... \$2.60 to \$1.55... HELPED BY further bargain hunting...

The Dow Jones Industrial Average recovered 2.34 to 838.22 at 1 p.m., while the NYSE All Common Index hardened 10...

cents to \$55.36 and gaining issues narrowly led declines by about a six-to-five margin...

The Nikkei-Dow Jones Average rose 32.38 further to a new all-time closing peak of 6,341.26...

Canada Stock prices displayed a bias to higher levels at mid-day yesterday, following another moderate early business...

Tokyo With the market attracting fresh selective support, shares closed higher for choice after a fair business...

partner for Bank of Adelaide next week and, in the course of a heavy bout of selling...

Germany Bourse prices were mixed but with a slight bias to higher levels following fairly quiet dealings...

Australia Shares continued to show a downward tendency yesterday, with Bank of Adelaide remaining a weak feature...

Table titled 'NEW YORK' listing various stocks and their prices.

Table titled 'CANADA' listing various Canadian stocks and their prices.

Table titled 'GERMANY' listing various German stocks and their prices.

Table titled 'TOKYO' listing various Japanese stocks and their prices.

Table titled 'EUROPEAN OPTIONS EXCHANGE' showing various options contracts.

Table titled 'BASE LENDING RATES' showing interest rates for various banks.

Table titled 'AMSTERDAM' listing various Dutch stocks and their prices.

Table titled 'FINANCIAL REND U.S. \$813' showing various financial instruments and their prices.

# FINANCIAL TIMES SURVEY

Thursday May 17 1979

Handwritten note: 1500

## NORWAY

So far the North Sea has saddled Norway with debts rather than riches, a state of affairs that has been reflected in a diminution of the Labour Government's popularity and in a growing revolt against the central authority. Efficient management of the oil resource is likely to be the major task facing the country during the next few years.

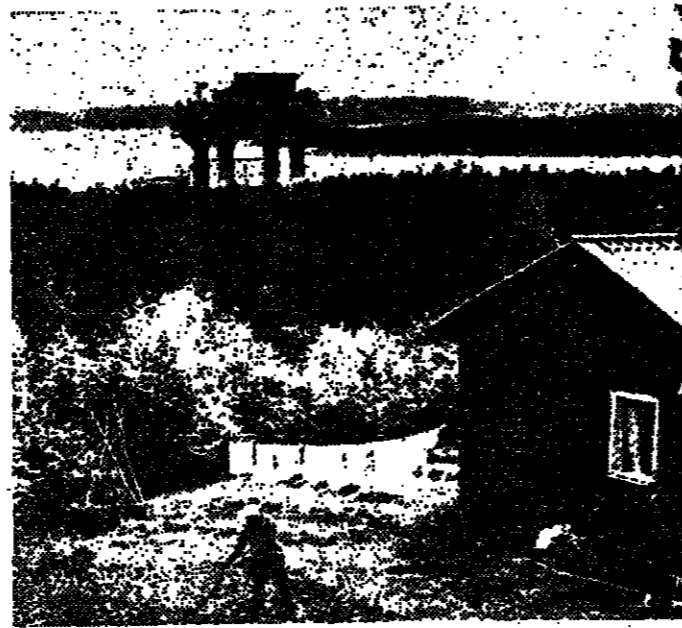
### A gift of the devil

By William Dullforce  
Nordic Correspondent

THE NORWEGIANS are approaching the 1980s with greater diffidence about their future than most of them felt two or three years ago. North Sea oil has not cushioned them against the economic problems which have been besetting the rest of Europe. The management of the oil resources has been less straightforward than anticipated and, indeed, the Norwegians have still not come to terms with themselves morally about the exploitation of their offshore windfall. To some it would seem to be a gift of the devil, best left deep under the seabed. With the oil as collateral they have run up the largest foreign debt per head of population in the industrialised world. All the same they have been able to buy fewer cars and other consumer durables this year after the Labour Government turned its economic policy

round and called a 15-month halt to wage and price increases. More people have lost their jobs, although unemployment is still well below the levels reached in many other West European countries. Norwegians are also displaying a greater fickleness politically. Party loyalties once tended to be life-long, but now voters have even started to jump from the Labour Party right across the political spectrum to Hoyre, the Conservative Party. The small parties in the middle have been in turmoil for the past five years. The Conservatives have gained so much ground in the opinion polls that they are challenging Labour for the lead, an unheard of development in a country dominated by the Labour Party for nearly 40 years. This trend is not unique to Norway, but it is layered and complicated in that country by another political ingredient which is particularly to it. Henry Valen, Professor of Political Sciences, terms it the counter culture. Politically it is expressed in the pietist Christianity of western Norway and the coastal townships to the north. In the temperance movement and in the support for Nyorsk, Norway's second language based on country's dialects which competes with the Riksmål spoken by the mainly urban majority. The counter culture is not just a regional phenomenon. It meshes with the sympathy most urban Norwegians feel for the farmer fishermen—however un-economic their activities may be. It represents the revolt of the outsiders against the central

authority, an instinct of resistance rooted in the Norwegian make-up after four centuries of rule by Denmark and almost a century of union with Sweden before independence in 1905. The move into an industrial society, the spread of higher education and television are all eroding the counter culture. It has nevertheless shown a remarkable tenacity. It gestated the anti-Common Market movement which persuaded a majority of Norwegians to vote against their Government in the 1972 referendum and to keep Norway out of the EEC—another revolt against the centre. It is an economic factor in that the sentiments it provokes help to underpin heavy public spending on uneconomical farming and fishing. It survives politically in the goal of achieving a qualitatively better society which the Labour Government includes in white papers on the economy and industrial development. The idea of the counter culture goes a long way to explain the contest between the proponents of economic growth and those seeking a "gentler" more humane society which is reflected these days in all Norwegian political parties, not least Labour. It is a factor in the ambiguities which affect the country's oil policies. It adds to the uncertainties about the Norway of the 1980s. The picture accompanying this article catches with acuity the Norwegian's dilemma on the threshold of the 1980s. The advanced, almost grandiose industrial technology developed to extract great wealth from the sea bottom and the arcadian longing to preserve the simplicity and self-sufficiency of the pre-industrial husbandman are both vigorous elements of contemporary Norwegian life. As a substantial oil exporter with a population of only 4m, Norway should be capable of at least harmonising these two aspirations during the rest of the century, but it will be a severe test of economic management. The lesson of the 1970s: that oil wealth cannot insulate



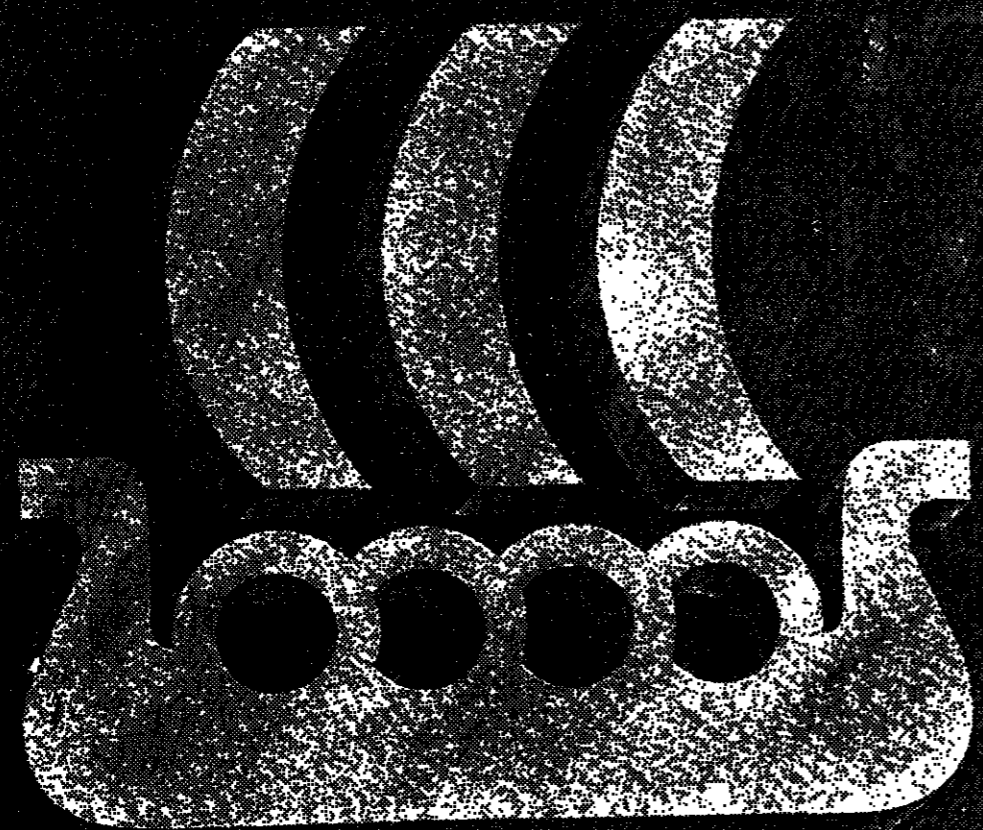
Norway's two life-styles as it approaches the 1980s: oil and farming

to compete on both export and domestic markets. The growth in the foreign debt was for a long time not considered to be alarming. Most of it stemmed from the enormous investment in North Sea development and could be quickly amortised when the oil started to flow. Another large part was borrowing by the shipowners, and they could be left to look after themselves; a few bankruptcies among shipping companies would not break the economy. The falsity of this picture appeared as the so-called "mainland" debt waxed and state borrowing abroad approached the Nkr 30bn mark. Put crudely the Labour Government from 1974 tried to ride through the international recession, both maintaining full employment and allowing substantial increases in both private and public consumption, by borrowing against its oil revenue expectations. Both investment and consumption were financed by foreign loans. One leading Norwegian banker calculates that Norway has borrowed at least \$5bn more than it should have done during the five-year period 1973-78. After some preliminary deflationary measures the Government finally reacted sternly last September, when it slapped on a pay and prices freeze until the end of 1979. So far the freeze has been remarkably successful. There has been a spectacular improvement in the figures both in the external economy and in the movements of domestic prices and industrial costs. The national budget for 1979 anticipated a GNP growth of

only 1.8 per cent (or 0.5 per cent when oil and shipping are excluded). The recovery in exports suggests that the 2.5 per cent growth recently indicated to the OECD annual review of the Norwegian economy will be closer to the mark. But the danger is not over. The sober response to the freeze by the public and even by the unions could mean that inflationary expectations have been broken, but only guesses can be made about the underlying trends about the pressures for price and pay increases which may be building up for the lifting of the freeze on January 1. A new general incomes settlement is due in the spring. Import prices could rise more than allowed for. Next year the Government will still be at the point where it will have to choose between full employment and a new deterioration in the payments balance. Moreover, there are financial problems reflected in the budget transfers to the farmers, pensioners, industrial support and consumer price subsidies. The subsidies to agriculture and the fisheries are part of the cost for the dual aspirations of the Norwegians outlined above. The farmers have been conceded parity of income with industrial workers. The subsidies are difficult to assess accurately. The current budget shows allocations of Nkr 2.5bn to agriculture, but a large part of the Nkr 3.5bn listed for the food processing industry and the Nkr 2.8bn booked for wholesale and retail trading should be interpreted as farm support.

In comparison the Nkr 2bn-3bn spent on helping manufacturing industry is small and moreover is not a built-in part of the budget as are the farm support and other subsidies. Their effect can be judged by comparing the current public borrowing requirement with the somewhat loose oil revenue forecasts. The public borrowing requirement this year, excluding the loans which Statoil, the state oil company, will raise to pay for its share of North Sea investment, is of the order of Nkr 16-17bn. Last year the Finance Ministry forecast that the state oil revenue would reach Nkr 16-18bn by 1981. This was admittedly a very cautious prognosis undertaken after criticism had been voiced of previous over-optimistic forecasts. It was based on a reduced oil output rate and allowed for increases in oil prices only in line with the rate of inflation within the OECD area. But the relationships between the public borrowing requirement and the future oil revenue illustrates the narrowness of the scope within which the budget must operate for the next few years. To this must be added the foreign debt repayment problem, although it is now evident that Norway will seek to roll over its five-year loans. The Labour Government is pressed into a corner. Rumours circulate in Oslo that some ministers are tempted to concede a vote of confidence over the Government's intervention in the Tandberg collapse and to hand over to the opposition.

CONTINUED ON NEXT PAGE



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NORWAY II

# Economy still in the red

AT THE approach to the 1980s the Norwegian economy poses a riddle. When will it reach that elusive balance between the North Sea oil operations and the rest of the economy? Presumably some time during the decade the country's net oil revenue will be large enough to produce a surplus on the external account and allow for repayment of the enormous foreign debt. But that horizon has been steadily receding.

It is difficult for forecasters to penetrate the complexity of the economic and political factors involved. While the supposition remains that Norway will move into the comfortable position of a net capital exporter in the next few years, the problems the Norwegians have experienced in managing their oil development and its economic effects have undermined the confidence and certainties which prevailed in the first half of the 1970s.

There are short-term doubts, too. On January 1 the comprehensive wage and price freeze imposed last September will be raised. Will that be the signal for the release of pent-up inflationary pressures or will the remarkable discipline with which the freeze has so far been accepted by all interest groups continue to prevail?

The Norwegian economy is suffering from a premature bout of "Dutch disease". The term was first coined as a diagnosis of the sickness into which the Dutch economy was expected to fall after its North Sea gas reserves had been depleted, unless preventive treatment was applied to stop the gas development from undermining the economic base for Holland's traditional exports.

Norway's industrial exports started to wither two years ago, well before North Sea oil production had reached even the restrained level set as a target by the Labour Government. The cause was precisely that forecast in the economists' etiology of the "Dutch disease". The rise in Norwegian unit costs of production had undermined the competitive ability of traditional industry and led to a sharp fall in market shares both abroad and within the home market exposed to competition from imports.

### BASIC STATISTICS

Area	118,914 sq miles
Population	4.0m
GNP	NKr 166bn
Per capita	NKr 41,500
Trade (1978)	
Imports	NKr 59.9bn
Exports	NKr 57.6bn
Imports from UK	£650m
Exports to UK	£1.4bn
Currency	kroner £1=NKr 10.74

flation in the European currency "snake" was due in part to this policy.

The two chief targets—full employment and an increase in living standards for low-income groups—were successfully achieved. Norway took out a considerable share of its oil revenue in advance in order to finance this policy. But the cost was higher than anticipated, and the serious distortions which developed within the economy threatened to throw it completely off balance.

The Labour Government can point to two exculpatory factors: the world economic recession lasted longer than anticipated, and the delays in bringing the North Sea oil discoveries into production postponed the oil revenue. But with hindsight the validity of the Government's economic policy can be challenged and it can seriously be reproached for the tardiness with which it responded to the danger signals.

The 1974 incomes settlement was far too generous and attempts in 1976 and 1977 to correct the situation were defeated by wage drift. Manufacturing industry's unit costs rose by some 25 per cent between 1973 and 1976 relative to those in Norway's main trading partners and industry experienced a considerable loss of market shares both abroad and at home.

Industrial workers' after-tax disposable incomes rose by 6.7 per cent annually in 1974 and 1975 and by 5.4 per cent again in 1976. From 1975 to 1977 private consumption rose by 17.18 per cent and public consumption by more than 25 per cent. The increases in private real incomes were largely paid for out of public money.

### Decline

There were other contributing factors, not least the decline in the income from the Norwegian shipping fleet. Moreover, the ruling Labour Party's aspirations, morally and politically valid as they appeared to be, substantially promoted the growth of the disease.

The key targets in the Labour Government policy from 1973 were to maintain full employment and to use the prospective oil revenue to raise the living standards of those with lower incomes. The danger that realisation of these goals could lead to strong price increases and a deterioration in Norwegian industry's international competitive ability was recognised. To counter this threat Mr. Per Kleppe, the Finance Minister, devised a comprehensive incomes policy, covering the farmers, fishermen and public employees as well as members of the industrial trade unions.

North Sea oil was to be exploited at a relatively slow pace in order to avoid disruptive effects on existing industry. Little attention was paid to the external payments balance in the belief that the soaring deficit would soon be corrected by the oil revenue. The risk that inflation would be imported was to be countered by revaluation of the krone. Norway's partici-

Industrial production continues to stagnate, and investments will fall again this year, but industry's competitive position has improved substantially, with labour unit costs after adjustments for effective exchange rates rising only 0.5 per cent last year, compared with a 5.8 per cent advance in Norway's main trading partners. Provisional estimates for this year indicate a 1.1 per cent decline in industrial unit costs against a 5 per cent increase for the country's main competitors.

The trade deficit has shrunk more than forecast during the first months of 1979, the improvement coming only partly from the increase in oil and gas exports. In the revised budget for 1979 issued earlier this month, the Finance Ministry lowered its forecast for the current account deficit from NKr 16.2bn to NKr 10.9bn. This would be roughly the same as the deficit for 1978.

### Success

However, while the Government and Labour Party understandably enough seize on these figures as evidence of the success of the new policy, it is so far too early to judge whether the freeze has put the economy on a new track. There is little evidence that the underlying economic trends have been significantly altered. The lowering of the external deficit has been largely due to a running down of inventories and a fall in imports. Economists fear that a pent-up demand for durables could break out next year.

The greatest hope is that the freeze will succeed in breaking inflationary expectations. In this respect the first quarter of the next year is likely to be vital for the success of the new economic policy. The freeze expires on January 1 just as the employers, the unions, the farmers organisations and the Government are due to negotiate the next incomes settlement, which should be ready by the spring.

Union leaders say their members have learnt about the trade-off between wage increases and employment and that a moderate settlement can be expected. At the same time they have already tabled a demand for an increase in the real wages of those with lower incomes and have warned that restraint from their side depends on similar moderation being shown by other interest groups.

Many Norwegian economists believe that the economy can be brought into balance, industry stimulated to greater output and further overheating avoided, only if Norwegians take a real cut in living standards for a couple of years, taking off some of the fat accumulated in the 1973-76 period. Their concern is with the high level of public spending, the growth in public borrowing requirement and the management of the net foreign debt, which has now reached over NKr 100bn or close to half of GNP.

The incomes policy practised by the Government has resulted in an enormous growth in state subsidies to boost farmers and fishermen's incomes. To keep consumer prices down and, more recently, to shore up failing manufacturing concerns, the central Government borrowing requirement rose from NKr 4.8bn in 1974 to NKr 17.1bn last year, according to the bank of Norway. The budget figures indicate that the comparable borrowing requirement this year will be some NKr 1bn less, but these figures do not apparently include, as they did earlier, borrowing by Statoil, the state oil company.

The time has clearly arrived for at least a temporary curb on the growth in the state's capital spending, which has been made possible by foreign borrowing. A hint in this direction is contained in the latest annual review of the Norwegian economy by the OECD, which urges the Government to pay more attention to fiscal policy and to rely less on its credit controls.

Norway now has the highest per capita foreign debt of any industrialised country. The Government has hitherto argued that the bulk of the debt derives from loans raised to finance North Sea oil and gas development by the companies involved and that the increase in its own borrowing is more than justified by the oil revenues which will accrue to it over the next few years.

The fact is that over 30 per cent of the debt is now attributable to the so-called mainland economy, as distinct from the oil and shipping debt. From 1975, when it first turned to the international market, the Norwegian state had raised loans equivalent to almost NKr 27bn by the end of last year. Its borrowing has continued this year.

The interest burden on this debt is heavy. The Bank of Norway estimates that net interest payments and unilateral transfers will reach about NKr 10bn this year. Moreover, the state has been borrowing at five-year terms in the expectation at least to begin with—that the oil revenue would start to flow in within that period. The result is that payments of almost NKr 5bn will fall due next year and they will reach a level of around NKr 7bn in 1982 and 1983. This will require a considerable re-financing operation by the Bank of Norway.

No figures have been released on the repayment schedule for the rest of Norway's foreign debt, but the rest of the mainland debt (i.e. excluding the state debt) is understood to call for repayments rising from around NKr 2.6bn next year to some NKr 3.6bn in 1982. The shipowners' repayments on their outstanding loans should gradually decline from the NKr 4.6bn due this year. A large part of the oil sector debt apparently has no repayment schedule.

The debt management would be crushing for a country without oil resources under development. Previously it was taken for granted that the oil revenues would allow for a quick reimbursement of the debt. The Finance Ministry is now evasive about the conjunction between the rising oil revenue and the reduction of the foreign debt.

There are many imponderables, not least the development of oil prices, the performance of the rest of the Norwegian economy, world economic trends and the Norwegian Government's own policies. But it is certain that the size of the foreign debt adds to the pressure on the Government to curb its fiscal outlays and persist with some form of austerity programme.

Statoil will be the only new oilfield to come on stream before 1985. It is a fair guess that at least until that date, Norway will have foreign debt and payments problems and that North Sea investments will continue to be financed largely by borrowing. The need for retrenchment in state finances is evident.

William Dullforce

## Gift

CONTINUED FROM PREVIOUS PAGE

Morale within the cabinet was already low after the Volvo shareholders had blocked Prime Minister Odvar Nordli's ambitious project to buy a 40 per cent holding in the Swedish car company.

The Government is committed to full employment and to maintaining the budget transfers to the various interest groups listed above. It can raise taxes or go on increasing the foreign debt, neither of which will be popular.

It is not surprising that pressure to allow the market mechanism greater play is increasing, although not so far within the Labour Party and the unions. It is evident in statements by senior economists and intellectual attitudes, particularly in Norway's second city, Bergen. The renewed belief in the virtues of a market economy may also have something to do with the growing popularity of the Conservatives.

Recent public opinion polls indicate that the Conservatives command the support of 34 per cent of the electorate, compared with the 24.8 per cent of the votes they polled in the 1977 general election. The Labour Party has dropped from 42.3 per cent of the election votes to almost 38 per cent of the opinion polls. Although unfavourable to

Labour the polls continue to reflect the polarization round the two major parties at the expense of the smaller centre and extreme left-wing parties which was already apparent in the election.

The first test of the polls' accuracy will be in the local elections due later this year, but most speculation focuses on the chances of a change of government after the 1981 general election. In the mid-1970s the 1977 election was seen as the decisive opportunity for a non-Socialist coalition, linking the Conservatives, Centre Party and Christian People's Party, to gain and hold power for at least two parliamentary periods on the strength of the oil revenue. They failed by one parliamentary seat.

### Delay

However, the delay in the flow of the oil revenue and the Labour Party's misfortunes in managing the economy have clearly given the non-Socialists another chance to win 1981. One element of uncertainty is whether the growth in the popular appeal of the Conservatives under their energetic chairman, Mr. Erling Norvik, has dampened the enthusiasm for joining a coalition within

the Christian People's Party and Centre Party.

Both have recently elected new leaders. The choice of Mr. Kaare Kristiansen by the Christian People's Party should ensure its allegiance to the cause of ousting Labour. The situation is less certain within the Centre Party, where a youth wing which opposes drilling for oil north of the 62nd parallel is hostile to the Conservatives.

One curiosity of the Norwegian political scene is that both the big parties have a dual leadership. Mr. Norvik runs the Conservatives in harness with the Parliamentary leader, Mr. Kaare Willoch, generally regarded as the party's "brain". The partnership is more harmonious than that between Prime Minister Odvar Nordli and Mr. Reult Steen, the Labour Party Chairman.



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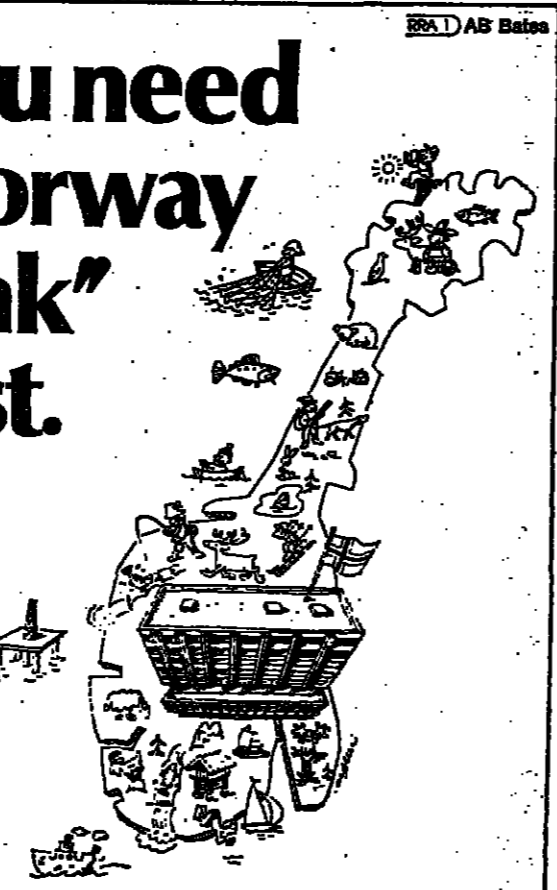
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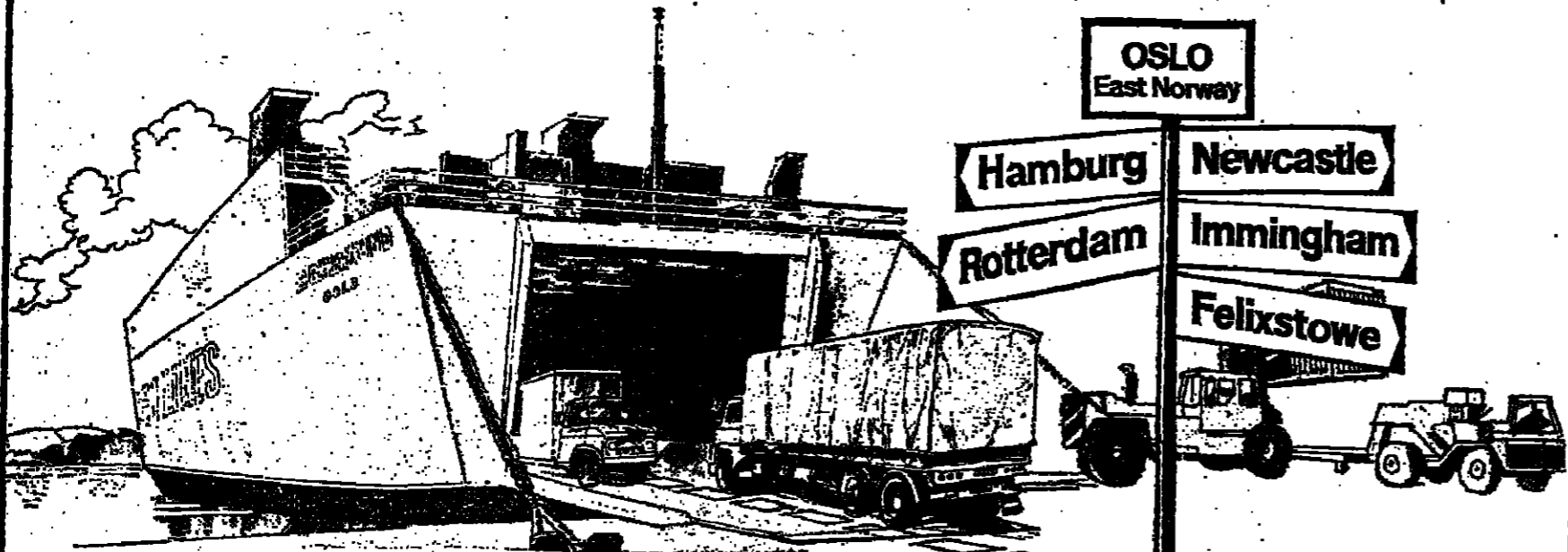
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NORWAY III

# Oil exploration starts again

IN THE two years which followed the April 1977 blowout on Norway's Ekofisk field, only one new block was opened for exploration in Norwegian waters. This was the promising "golden block" 34/10, awarded last year to three Norwegian companies—Statoll, Norsk Hydro and Saga Petroleum.

Now the misgivings and hesitation prompted by the blowout have largely faded from the public memory, and the spring has seen two important developments which promise a rapid increase in exploration activity off Norway's shores. One was the allocation, last month, of half the oil blocks in the long-

delayed fourth licensing round—the round that was announced by the Norwegian Government early in 1977, but which was temporarily shelved after the Ekofisk accident.

The other major event was the Government's proposal that "cautious" exploration drilling should be allowed to start, from summer 1980, in two areas north of the 62nd Parallel. To date, the Government has not allowed petroleum exploration in these stormy, fish-rich waters. Its decision to do so now has aroused strong opposition from Norwegian fishermen, despite the promise of a special "oil fund," of Nkr 35m annually, to compensate them for inconvenience they may suffer (including loss of some fishing grounds) when the offshore industry moves into northern waters. Opinion polls also show a popular majority against the move north. Opposition is strongest in the northern part of the country, where 44.6 per cent favour indefinite postponement and 15.3 per cent want a delay for a few years at least.

### Approval

The proposal to permit northern drilling is subject to parliamentary approval. This is expected to be forthcoming, despite the opinion polls and the fishermen's protests. The fourth round allocations, moreover, will result in drilling activity soon—probably starting this summer. A well programme is prescribed for each concession, and on most of the eight blocks awarded the first well must be started in 1979. On the most promising block, 30/6, two wells must be completed this year.

A total of 15 blocks were offered in the fourth round. When the first eight were awarded in April, the Oil Ministry said that the other seven would not be distributed until results of drilling on the first eight were known. At the same time it pointed out that there had been few applications, "in some cases none," for certain of the remaining blocks. "The Ministry intends, therefore, to swap one or more of the remaining blocks with blocks not so far offered."

When applications for the 15 were invited, in April 1978, the Government said these must be in by June 1, and that half the blocks would be allocated during the autumn. A decision about the awards was repeatedly postponed, however. Uncertainty about the outcome of the proposed car-for-oil deal with Volvo of Sweden was one delaying factor. If the agreement had materialised, Volvo's newly-created oil company, Volvo Petroleum, was to have been given 10 per cent of two blocks and 2 per cent of a third. Even after Volvo's shareholders rejected the co-operation plans in January the delays continued. An Oil Ministry announcement in February said extra time was needed to sift 40-50 industrial co-operation projects proposed by applicant oil companies. When it announced the round, Norway

had promised to give priority to companies offering opportunities to Norwegian industry. The large number of companies given stakes in the eight blocks—24 in all, including several newcomers to Norway's shelf—partly reflects the rewards given to companies which tried to promote some kind of co-operation between themselves, or their country's industry, and Norwegian industrial firms. Eight of the 24 were named by the Oil Ministry in this connection—Amoco, Arco, Deminex, Elf, Shell, Superior, Tenneco and Union Oil. Several of the examples of co-operation mentioned by the Ministry were, however, projects still only in the discussion stage. Others were schemes made public long ago—such as a reduction plant for Norwegian iron ore pellets, fired by Ekofisk gas, being built at Emden in co-operation between Korf Stahl of Germany and the Norwegian State-controlled company Sydvaranger. In fact, in most of the deals listed by the Ministry, the Norwegian partners are State-owned or State-controlled companies. Other examples involve ASV, the aluminium group, and the State munitions and engineering companies, Raufoss Ammunisjonsfabrikk and Kongsberg Vapenfabrikk.

The whole concept of using oil concessions as "bait" for attracting new industry to Norway, or providing outlets for Norwegian goods, has been the subject of some debate in Norway. Its advantages were expounded in a recent Government White Paper, which said that the promise of regular supplies of North Sea oil could also be used to the same end.

The Norwegian Federation of Industry (NIF) has reservations about this strategy, however. While not entirely rejecting it, the Federation sees certain drawbacks, and feels that in many cases the same industrial advantages could be gained without linking specific projects to the award of stakes in offshore oil blocks. "We do not regard the exchange of oil concessions... in return for the establishment of industrial jobs on shore... as some kind of 'open sesame' for Norwegian industry," said NIF spokesman Kjell Stahl Johannessen.

Mr. Johannessen, who heads NIF's oil and energy department, fears that oil-for-industry swaps could saddle Norway with industry which is not viable in the long run, thereby delaying the necessary restructuring of the country's industry.

The best way the Government could help industry, through its oil policy, was by maintaining a high level of offshore activity at all times, he said. This would provide work for Norwegian industry. A comprehensive oil/energy strategy might involve lengthy negotiations (as with the unsuccessful Volvo project) which could actually delay the allocation of new blocks, thus curbing offshore activity.

The most controversial aspect of the fourth round allocations, however, is the very large role given to Statoll, the State oil

company. It has been made operator on no fewer than three of the eight blocks, including the most promising of them—"silver" block 30/6, where Norsk Hydro had hoped for operator status (Hydro is to be operator on block 31/4, and Saga Petroleum, the other Norwegian company participating in the round, on 34/4). On all eight, the State company has a 50 per cent interest initially, and this can escalate to between 70 per cent and 80 per cent, depending on the size of eventual discoveries.

The licence terms stipulate that Statoll's partners on each block must carry the company's share of operating costs during the exploration phase. Norsk Hydro and Saga are partly exempted from this. Their contribution to meeting Statoll's costs is limited to half their own stake in the relevant blocks. They are not exempted from the sliding scale rule. However, like the foreign oil concerns, they will have to give up part of their stakes in blocks where funds made are large enough to justify an increase in Statoll's share. This could be very hard on the two companies.

On block 30/6, for example, where Statoll has the right to raise its stake to 80 per cent, given a large enough find, Norsk Hydro has an initial stake of 12 per cent. This means that it could foot 18.75 per cent of the bill for exploration drilling and then—if a field as big as Ekofisk or Statfjord should be found—see its stake reduced to 5 per cent. Saga, with an initial stake of 7.5 per cent in the block, would be correspondingly affected.

### Doubts

Norsk Hydro's negotiators must have found it hard to accept these terms. The Oil Ministry obviously had its doubts about them, too. It says that if exploitable finds are made both on the "gold" block (34/10, already being explored, with Statoll as operator) and the "silver" block (30/6), and both should be developed at about the same time, then the Ministry will probably change operator status arrangements. Statoll would be operator on the block where development work starts first, and Hydro on the other. Though hydrocarbons have been found on 34/10, its geology has turned out to be more complicated than expected. Conversely, 30/6 could be proved commercial first, despite the fact that drilling on this block has not yet got under way.

In addition to its privileged position in the fourth round, Statoll is to be given a "dominating" role north of the 62nd parallel, if and when petroleum exploration begins in these waters. This was made clear when the Government announced its plans for northern drilling.

Many Norwegians are sceptical about Statoll's ability to cope with these enormous responsibilities. The company is, they point out, one of the world's youngest and smallest oil concerns. It should make large finds on the blocks it has been awarded, and in addition begin exploration in the north. It might find that it had bitten off more than it could chew. One observer pointed out that as part of the abortive Volvo agreement, Volvo's experts were to have trained Statoll in "the organisation and administration of large projects." This training will now have to be acquired through trial and error.

Statoll itself has no doubt that it can cope. The day the fourth round allocations were announced, Statoll managing director Arve Johnsen told a press conference that the company could handle the development of "at least two extensive fields" in the 1980s, if this should be necessary.

Meanwhile, two fields are in production for Norway—Ekofisk (oil and gas) and Frigg (Anglo-Norwegian, gas only). Output from the Norwegian sector this year is expected to reach nearly 10m tons of oil equivalent. The giant Statfjord field, which—like Frigg—straddles the boundary with Britain's sector, is due to come on stream at the end of this year, or early in 1980. Work has started on the field's second platform, Statfjord B. Most of the contracts for this have gone to Norwegian industry, thus temporarily providing jobs for hundreds of workers in the crisis-hit shipbuilding sector. The development of the smaller Valhall field, where Amoco is operator, is also yielding sought-after orders.

Because of the delay in allocating fourth round blocks, however, there will be a long break in Norwegian sector development activity after 1981, when most of the work on Statfjord B and the Valhall field will have been completed. The Aker group, one of Norway's leading offshore fabricators, has called for early decisions on a third platform for the Statfjord field, and the development of the golden block, to help provide continued employment for the industry.

Fay Gjester  
Oslo Correspondent

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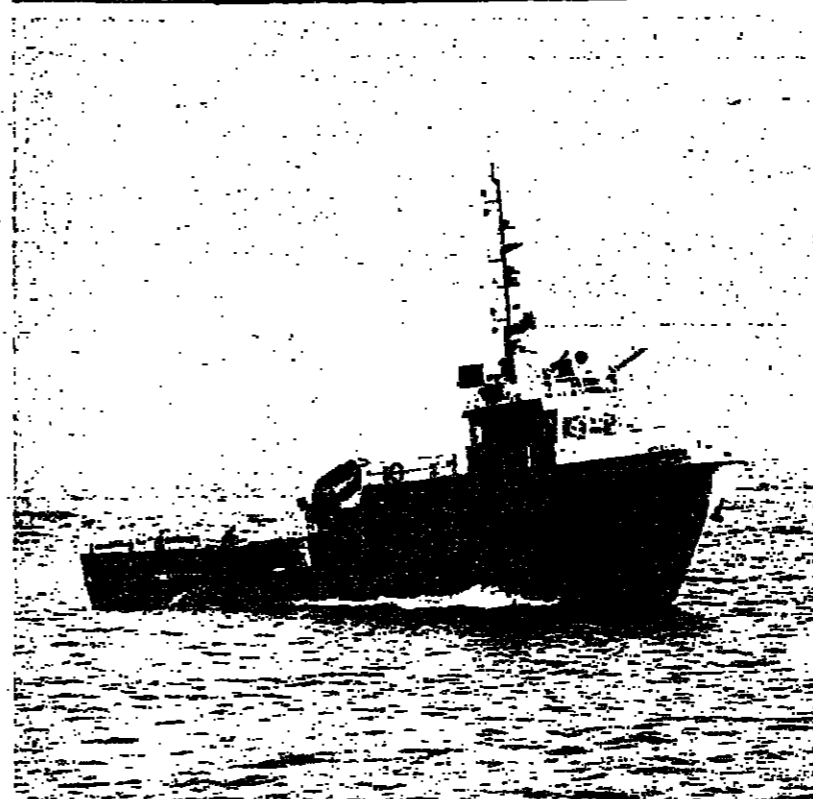
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NORWAY IV

# New interest in foreign policy

NORWAY'S FOREIGN interests and commitments have swollen to a quite new amplitude in the 1970s: the expansion is unlikely to be reversed in the 1980s. Most conspicuous has been Norway's growing embroilment with the Soviet Union in the strategic waters to the north. The complications in relations with its big neighbour have resulted from the offshore oil discoveries, the extension of fishing limits and the increase in the strategic importance of the Soviet Union's giant military base on the Kola Peninsula.

These factors have led Norway into more frequent consultation with its western allies and to a reactivation of its NATO connection. But in addition to this intensified activity in its immediate neighbourhood, Norway has been playing a leading role in the Law of the Sea conference, has contrived to become something of a bridge-builder in the north-south dialogue between the industrial and developing nations, has been deeply concerned with African affairs and at the end of the decade is sitting on the UN Security Council. By supplying troops to the UN force in South Lebanon, Norway has also become involved in the Middle East.

It may justifiably be asked whether as a small country of 4m people Norway is over-extending itself. Mr. Knut Frydenlund, who as Foreign Minister for the past six years, has presided over this development, rejects the suggestion that Norway is having to neglect more immediate issues because of its involvement in distant matters, but recognises that it may be reaching the limits of its capacity.

During the 1970s Norway became an oil and gas exporter and acquired the largest offshore economic zone in Europe. The petroleum discoveries have resulted in pipelines to Britain and West Germany. In the 1980s decisions will have to be made about more pipelines and their landing points.

Exploitation of the oil has involved frequent consultation with Britain to solve practical problems. Competition for access to Norwegian oil and gas has intensified among the European countries. The discovery of petroleum north of the 62nd Parallel during the next decade will almost certainly result in development programmes involving Sweden and possibly Finland.

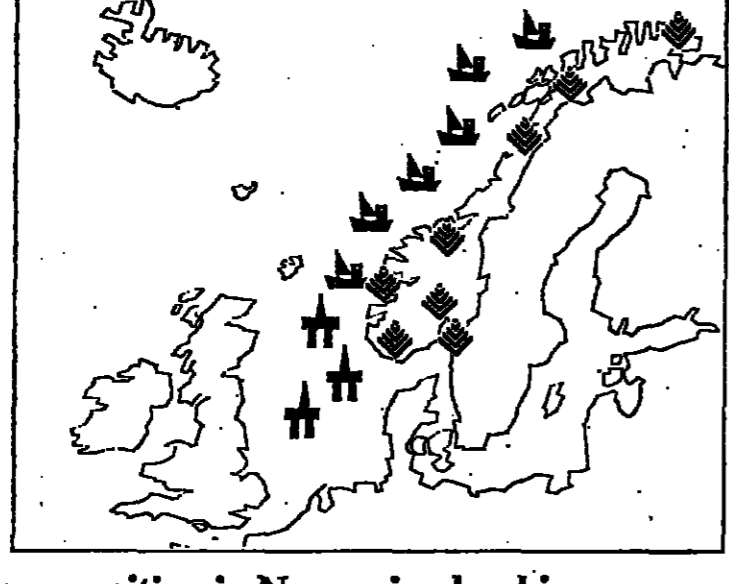
The introduction of offshore economic zones has involved Norway in negotiations with the EEC over both North Sea fishing and the scope of European trawlers' operations in the Barents Sea. Agreement with the EEC over North Sea fishing has been delayed because of the quarrel between Britain and the rest of the Nine into a common fisheries policy. This is a source of considerable irritation for Norwegian fishermen.

Oil and fishing are less dramatic aspects of Norway's ties with Europe than, say, the NATO link which Norway shares with several European countries, but they concern activities in which Norway looms large and in which it has developed its own national policies. Co-ordination of these policies with those of the other European nations illustrates the extent to which Norway has remained apart from Europe and yet is deeply involved with it in a many-faceted relationship.

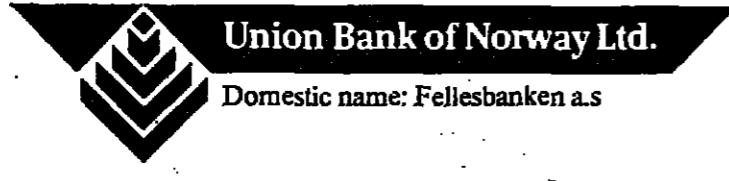
Nevertheless, the unresolved issues with the Soviet Union are likely to dominate the first years of the 1980s. At the surface level these, too, concern oil and fishing, but the strategic interests of the Soviet Union give them a far more complex dimension. Negotiations about fishing quotas in the Barents Sea can impinge both on the Soviet Union's desire to keep military control over the Kola Peninsula, from which its strategic submarines carrying nuclear inter-continental missiles operate, and on NATO's need to secure its northern flank and the approaches to vital communication lines across the Atlantic.

After the introduction of offshore economic zones Norway secured a temporary agreement with the Soviet Union over the sharing of the Barents fish stocks and the control in the fishing area. This evaded the issue of the exact dividing line between the two zones by instituting a so-called "grey zone" of joint control.

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Mr. Frydenlund's initiative in organising a debate on Norway's European policy in the Storting (Parliament). The immediate pretext was the EEC call for closer co-operation with the EFTA countries, of which Norway is a member. Mr. Frydenlund's deeper motive was undoubtedly to stimulate Norwegians' thinking about their relationship with Europe.

Attitudes have tended to become ossified since the 1972 referendum, which both kept Norway out of the EEC and was seen as a political experience for many Norwegians. It will almost certainly go down in history as the crucial event in Norway's domestic politics during the 1970s.

Mr. Frydenlund's initiative in provoking renewed debate in no way implies that the result of the referendum can be reversed. He sees it as a Norwegian wish to relate that political conflict. But throughout the second half of the decade the "bread-and-butter" relationship with Europe has been overshadowed by developments in

relations with the Soviet Union, and it was certainly time to remind Norwegians of European interests, which also call for consideration and decisions.

principle must be applied to the demarcation of the Barents Sea, while the Soviet Union has insisted on application of the sector line principle, which would move the division line much further to the west.

The "grey zone" covers a substantially greater part of the area claimed by Norway. The Norwegians have expressed their willingness to compromise over the dividing line, but so far in all contacts on the matter the Russians have refused to budge from their sector line claim.

## Aluminium in demand

ALUMINIUM IS one of the few bright spots in the Norwegian industrial picture at the moment. World demand for the metal is growing (Norway exports around 90 per cent of its primary aluminium output). At the same time, in many parts of the western world, construction of new plant is inhibited by rising power prices and the heavy cost of meeting ever-stricter environmental rules. Labour costs are high in Norway, and environmental rules are tough. But the hydro power which operates Norwegian smelters is still reasonably cheap by world standards. How long it will remain so depends largely on energy policy decisions which the Government has yet to make.

Norwegian output of primary metal last year reached nearly 640,000 tonnes—the highest for any year since the record of 648,000 tonnes set in 1974. Moreover, last year also saw a rise in exports—in contrast to 1974, when exports slumped and ingot inventories rose. Ship-

ments climbed to around 575,000 tonnes—also the same as in 1973, the previous record year. World prices also improved, although this improvement was partly offset, for Norwegian producers, by the fall in the value of the dollar—aluminium export contracts are mostly fixed in dollars.

Four companies account for almost the whole of Norway's aluminium production. They are: Ardal og Sunddal Verk (ASV), at present owned 75 per cent by the Norwegian State and 25 per cent by Alcan; Mosjøen og Lissa Aluminiumverk, owned 55 per cent by Elkem-Spiger-verket (ES) and 45 per cent by Alcoa; Karmøy Fabrikker, wholly-owned by Norsk Hydro, in which the State is a majority shareholder; and Sor-Norge Aluminium, 80 per cent owned by foreign interests, chiefly Alusuisse. Norsk Hydro holds 19.5 per cent of the remaining shares, having acquired them three years ago from Den norske Creditbank.

Where downstream integration is concerned, only ASV and Norsk Hydro have fabricating plants in Norway. Elkem-Spiger-verket's smelters export all their metal—chiefly to plants in Britain and the Netherlands owned by Alcoa's UK and Dutch subsidiaries, in which ES has a 25 per cent stake. Sor-Norge Aluminium also exports all it makes—wholly to its output goes to fabricators within the Alusuisse group.

At the end of last month the Norwegian Government announced that it had agreed with Alcan on the resale to Norway of Alcan's 25 per cent stake in ASV, for a price of \$70m. The deal, though formally subject to approval by the Storting (Parliament) and Alcan's Board, is virtually certain to be finalised before the end of June.

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Kraftlaget Opplandskraft	\$	7,000,000	64/84	Norges Kommunalbank	DM	100,000,000	76/81
Kraftlaget Opplandskraft	\$	8,000,000	65/85	Kingdom of Norway	DM	100,000,000	76/81
Redernes Skibskredittforening	UA	10,000,000	66/80	Norges Kommunalbank	\$	60,000,000	76/81
Sira-Kvina Kraftselskab	\$	12,000,000	70/85	Kingdom of Norway	DM	200,000,000	77/82
Norges Kommunalbank	UA	15,000,000	71/86	City of Bergen	DM	50,000,000	77/89
Aktieselskapet Borregaard	\$	15,000,000	71/86	City of Oslo	Flux	500,000,000	77/87
Norges Kommunalbank	\$	20,000,000	72/87	Norpipe	\$	50,000,000	77/89
Norges Kommunalbank	\$	20,000,000	72/87	Norges Kommunalbank	DM	100,000,000	77/89
City of Oslo	FF	100,000,000	72/87	Kingdom of Norway	DM	200,000,000	77/82
City of Oslo	Flux	800,000,000	72/87	Norges Hypotekforening	DM	50,000,000	77/87
City of Bergen	\$	15,000,000	72/87	Norges Kommunalbank	\$	75,000,000	77/92
City of Bergen	Flux	500,000,000	73/91	Den Norske Industribank	DM	50,000,000	77/89
City of Oslo	UA	12,000,000	74/92	Kingdom of Norway	DM	200,000,000	77/82
City of Oslo	UA	15,000,000	74/81	Norges Kommunalbank	DM	200,000,000	77/89
City of Bergen	DM	40,000,000	74/79	Norges Hypotekforening	DM	200,000,000	77/89
Norges Kommunalbank	Nkr	220,000,000	75/80	Kingdom of Norway	DM	200,000,000	78/83
Kingdom of Norway	DM	100,000,000	75/80	Norges Kommunalbank	Flux	500,000,000	78/85
City of Bergen	DM	50,000,000	75/85	Kingdom of Norway	DM	250,000,000	78/83
Norges Kommunalbank	DM	60,000,000	75/80	Norges Kommunalbank	DM	100,000,000	78/90
Kingdom of Norway	\$	50,000,000	75/80	Exportfinans A/S	\$	50,000,000	78/86
City of Oslo	UA	25,000,000	75/85	Norges Kommunalbank	DM	150,000,000	79/89
Kingdom of Norway	DM	100,000,000	75/80	Kingdom of Norway	DM	200,000,000	79/84
City of Oslo	\$	40,000,000	76/88	City of Oslo	Flux	500,000,000	79/89
Norpipe	\$	50,000,000	76/86				



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### Unwilling

Alcan bought a 50 per cent stake in ASV in 1966, and sold half of this back to Norway in 1974. It was then unwilling to resell its entire stake, as the Norwegians wanted. It has reportedly changed its mind now because it disagrees with ASV's (and the Norwegian Government's) policy of expanding fabricating capacity in Norway.

ASV, the country's largest primary aluminium producer, has about half its 7,000 employees engaged in further processing. At a number of wholly or partly-owned plants in Norway, Sweden and Denmark, it makes semi-plate, sheet, strip, circles and extrusions—and finished goods, ranging from building materials through kitchenware and packaging to snow fences, boats and aluminium castings. Last year, output of semi and finished goods at its plants in Norway rose to 48,000 tonnes—3,000 tonnes up on a year earlier. Overall (including production outside Norway), it processed about 20 per cent of its metal output. Several of the group's Norwegian fabricating plants made significant losses in 1978, however. Because of Norway's price freeze, those selling most of their output on the domestic market were unable to raise prices to offset a steep increase in costs. They faced stiff competition from imports of cheap products, which ASV says have been rising in recent years.

Norsk Hydro has semi-fabricating capacity in Norway and abroad for practically all the primary metal it produces. Facilities include a rolling and wire rod mill at Karmøy and eight extrusion plants (one at Karmøy), situated in the major markets in Scandinavia and the

rest of Western Europe. It has a Belgian subsidiary, Hydalu, which manufactures solid conductors, and at Karmøy it is a 50/50 partner with Standard Telefon og Kabel (an ITT subsidiary) in Norcable A/S, a company making cable cores and insulated overhead cable for electric power transmission.

Two of the four major companies have plans in hand to expand primary metal capacity. ASV has just embarked on extension of its Høyanger facility, which will raise capacity to 20,000 tonnes per year at present to 63,000 in 1981. A second phase of expansion, still in the planning stage, would boost capacity by a further 17,000 tonnes to 80,000 tonnes.

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NORWAY V

# Industry seeks an 'alternative'

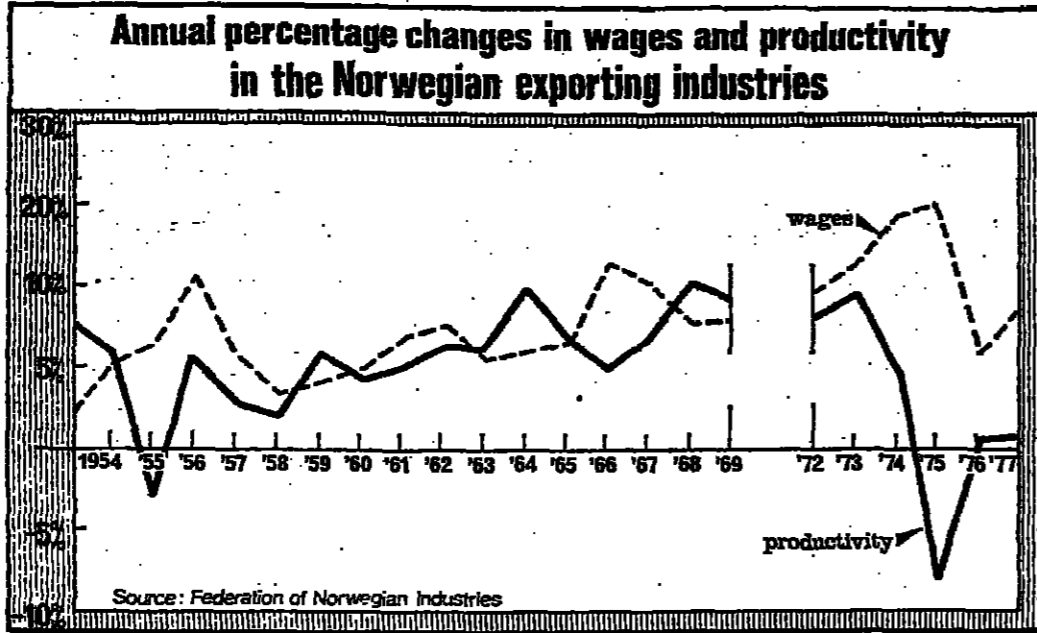
LAST YEAR was one of the worst since the second world war for Norwegian industry, Mr Olav Haukvik, Minister of Industry in the Labour Government, said recently. The Federation of Industries would agree with his assessment and there might even be a meeting of minds over the reasons for the setback. Differences arise over how to deal with the problem.

Not surprisingly the Ministry tends to emphasise the continuing need for public "steering" of industry and the concentration on large projects which has turned Norway into an advanced industrial nation since the war. The aborted agreement under which Norway would have taken a 40 per cent stake in Volvo, the Swedish car and truck company, is an example of its thinking.

The federation wants public control and guidance reduced. The programme outlined in its publication "Norwegian Industry in the 1980s" at the beginning of this year was in no way revolutionary. It asked basically for a return to the old division of functions between Government and companies, in which the authorities concerned themselves with general industrial and economic policy and business was allowed to get on with the job of creating added value.

Norway has less nationalised industry than, for example, Britain, but government direction of industry has been strong, partly through its control of the cheap power sources on which the core of Norwegian industry is based and partly through its use of credit policy instruments. The result has by no means been negative. Only Japan has had a higher rate of industrial investment since the war but the effect has in at least one important instance been typical of a planned economy: Norwegian industry is characterised by high investment and low profitability.

The Federation has also documented a substantial advance in state ownership of industry during the 1970s. The state share of industry's total share capital rose from 18 per



cent in 1970 to 30 per cent in 1978, and state companies occupy key positions. These figures, it should be noted, exclude the oil sector in which, through Statoil, the state has a dominant interest. The Labour Government retorts that the state share of industry has had to increase because private enterprise has not been vigorous enough in developing new technology and creating more jobs.

The argument concerns—as in so many other countries where social democrat welfare policies have prevailed—the balance between the state and private business within the mixed economy. The Ministry of Industry remains deeply committed to the selective instruments it has developed to control industry. Both it and the trade unions regard the primary function of industry as the creation of employment. The Federation wants the Government to lift its hand and give greater play to the market mechanism.

The Labour Government has recognised that it has gone too far in taxing industry in order to pay for the expansion of the

social services. It is apparently ready to reverse direction, a move which would be logical enough if the revenue from North Sea oil can gradually take over some of the costs of the services. It is also reducing its support for ailing companies and has accepted the need for greater labour mobility if the growth of viable companies is not to be inhibited. But, as the Volvo venture showed, it is still intent on direct intervention. It is willing to "adjust" its selective policies while it still wishes to channel investment into the branches it chooses as most likely to provide future growth. This attitude is illustrated in the oil-for-industry trade-off which the Government has been trying to pull off in its attempt to link the allocation of oil concessions to foreign companies with commitments from companies or countries concerned to enter partnerships with Norwegian industry.

## Focus

Industry is currently the focus for more political attention in Norway than at almost any time since the immediate post-war years, but so far confusion prevails over both ends and means. The Government has promised that better working conditions, including lower operating costs, will prevail for industry in the 1980s. Recently it removed an investment tax as a harbinger of its intentions, but clearer commitments on future policy are needed both from the Government and the trade unions.

When he called 1978 one of the worst post-war years for Norwegian industry, Mr Haukvik was referring to earnings. The total operating profit achieved by manufacturing companies was just under Nkr 5bn compared with around Nkr 7bn in 1974 and 1975. The decline from 1977 to 1978 was exceptionally large. A survey carried out in January by the Central Bureau of Statistics indicated that one in five of the country's 600 largest industrial and mining concerns expected to record a loss for 1978.

Equally alarming has been the fall in capital spending within industry. The Industry Minister anticipates a reduction of some 30 per cent in investment during 1978 and 1979, half of which can be attributed to the completion of the petrochemical complex at Rafnes, but a fall of 7.5 per cent in investment by traditional industry for the second year running reflects the business climate.

The causes of Norwegian industry's poor recent performance have been documented both in Norway and in the

latest review by the OECD. The steep wage increases from 1974 and the pressure on companies not to lay off workers during the recession pushed up unit costs and produced a decline in productivity. Labour costs per unit produced climbed by as much as 23 per cent in the 1973-77 period after adjusting for exchange rate changes.

Over the past two years relative costs have improved considerably, helped by declines in the trade-weighted value of the krone, but Mr Knut Getz Wold, the governor of the Bank of Norway, calculated recently that Norwegian industry's relative costs would still be 14 per cent higher at the end of this year. Against this he placed the stock of reserve labour of about 30,000 persons, or some 8 per cent of the workforce, on which industry can draw immediately should demand increase. Company executives, however, wait anxiously to see what will happen when the wage and price freeze is lifted on January 1.

Employment in industry, which hovers around the 400,000 mark, declined by about 10,000 between 1976 and 1978. The biggest fall came within engineering, which was selected in a Government White Paper published as recently as 1977 as one of the growth branches. The authors were too optimistic about the prospects for the shipyards, which are now expected to lay off 5,000 workers in 1978 and 1979.

In the middle 1970s the Labour Government was stressing its intention of using the revenue from North Sea oil to build up an "alternative industry" which would secure the Norwegian people's living standards when the oil eventually ran out. As a high-cost land Norway would have to invest in advanced technology. In addition to the engineering branch, mentioned above, electronics was seen as a potential growth point.

## Tandberg

The collapse of the Tandberg Company and the Government's tragicomic travails in dealing with that situation have reduced interest in electronics, although some companies producing communications equipment would seem to have a future. Asked to pinpoint growth branches, Government officials now mention related industries and aluminium processing. The first is a tacit admission of failure since the intention was to find an "alternative" to oil.

The second is a return to one of the power-consuming branches which headed Norway's industrial growth in the post-war period. Recently, firstly in connection with the aborted Volvo venture and then in discussion with European car manufacturers, the Government has been trying to promote the manufacture of aluminium and composites (metal and plastic) components for the transport industry by the Norwegian aluminium-processing companies, most of which are state-owned.

Some agreements have been signed with West German car companies, and the Norwegian Industry Ministry is optimistic, but there is an inherent conflict between the Government's job-creating approach and the profit pursuit of the companies which has yet to be resolved. This is a similar difference of emphasis to that prevailing between the Industry Ministry and the Federation.

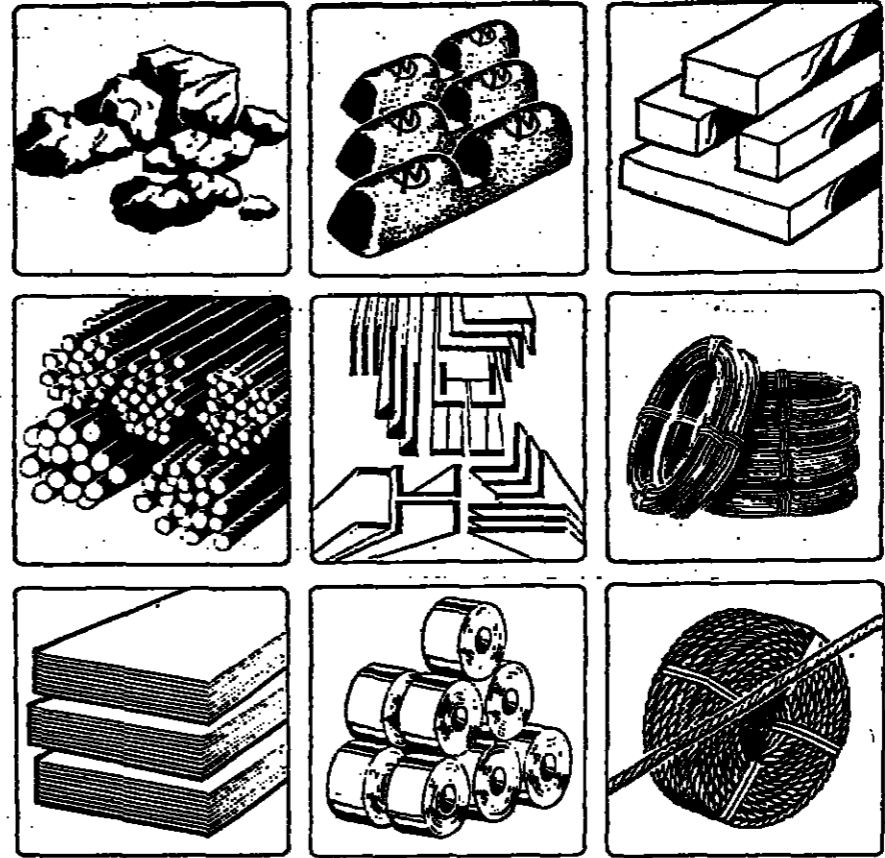
More and more Norwegian economists agree that the chances of building the "alternative" industry depend on an improvement in the general competitiveness of Norwegian business rather than on energetic Government attempts to promote selected branches. Shipbuilding will have to be scaled down, a few more, outdated pulp and paper mills closed and some mines abandoned, but many engineering companies and those based on high power consumption, such as the ferro-alloy producers as well as the aluminium processors, have the technology to compete on world markets. The question is whether a political change will be needed to give them their chance.

W. D.

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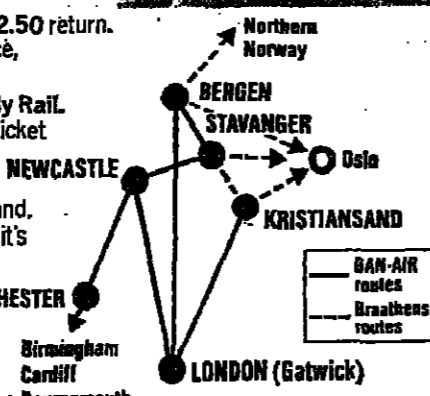
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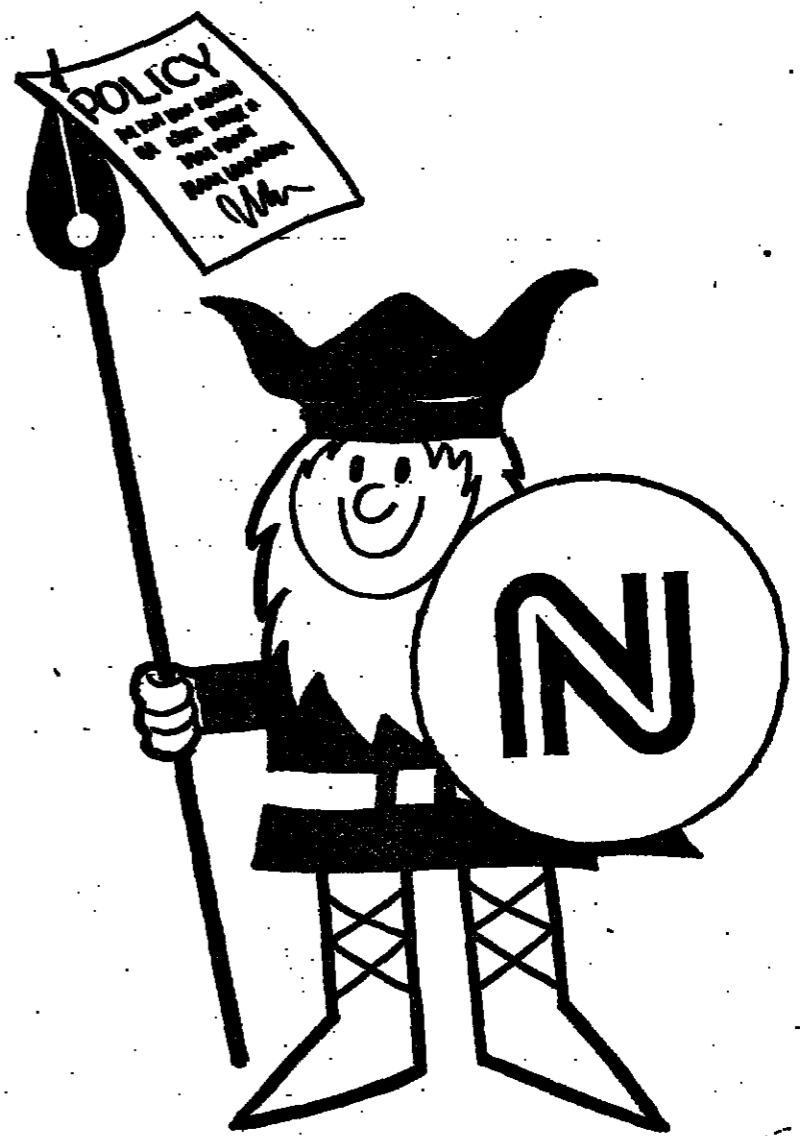


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## NORWAY VI

## A fleet in danger

THE NORWEGIAN shipping community is far from unanimous in its assessment of the industry's prospects in Norway, following five years of crisis. The president of the Norwegian Shipowners' Association, Mr. Niels Werring Jr., is among those who are cautiously optimistic.

Opening the Nor-Shipping Exhibition in Oslo last week, Mr. Werring pointed to the recent rise in second-hand ship values and the improvement in freight rates. The Norwegian laid-up fleet was shrinking — though this partly reflected heavy sales abroad. In the 15 months to March 31, 257 Norwegian ships totalling 5.8m deadweight tonnes were sold to foreigners. This brought the foreign-going fleet to around 900 ships, totalling some 40m dwt.

Norway's high cost levels have been a problem for Norwegian-flag operators, but here too things seemed to be improving, Mr. Werring said. Owners had reached agreement with the seamen's union on substantial manning reductions, and the current Norwegian price and incomes freeze was bringing Norway's cost levels more into line with those of its competitors.

A similar optimistic note was struck by the Deputy Minister for Trade and Shipping, Mr. Per Martin Oselberg, when he opened a seminar at the exhibition on "Opportunities in a bad market." Recent develop-

ments had been promising, he said. "For the first time we have the feeling that we can see light at the other end of the tunnel."

The seminar itself, however, revealed deep disagreement about the outlook for Norwegian shippers. The disagreement was evident among the members of the panel, which included a shipowner representing one of the relatively few Norwegian shipping companies currently making profits, a Norwegian-American business consultant, the managing director of an Oslo shipbroking company and a Finnish merchant navy captain. It was also reflected in the questions from an audience in which Norwegian shipping company representatives accounted for about 80 per cent of those present.

The shipbroker argued that there was little future for Norwegians as operators of big tankers or big bulk carriers—a discouraging forecast, seeing that tankers and bulkers account for 90 per cent of Norway's present merchant tonnage. Running these ships was essentially a low-technology business, he said, which would have to be left to the operators with the lowest costs. Banks would give finance for such ships to the companies which could convince them that they were the cheapest in the market. Not so, said the panel's shipowner. "What about pollution risks and the pressure from

IMCO to eliminate sub-standard ships? The operation of tankers was far from simple. A lot of knowledge was needed, both on board and ashore—not least because of the hazards involved. The growing pressure to raise tanker standards could help high-cost countries, he believed. Oil companies worried about their public image and were willing to pay more for extra safety.

Another panel member predicted that the relative amount of oil coming on to the spot market would shrink, partly because many oil companies wanted to cover a larger part of their transport needs with their own ships, and partly because producer countries were seeking to integrate forward, buying their own tanker fleets. Norway used to be a lower cost operator than many of its competitors. This was no longer the case, so the opportunities for Norwegians were bound to diminish.

In the past, Norway's shipowners have mainly concerned themselves with acquiring and operating ships, leaving the marketing side to the brokers. Today, the companies likely to survive are those who can spot an existing or a developing requirement for transport services, devise a package to meet the requirement and sell it to the user. Only fairly large companies can afford the expertise and administration

needed to do this. The small Norwegian companies, owning only two or three vessels, will have to join forces with larger ones or sell out, it was predicted.

A frequently-advocated solution to Norway's high cost problem is for the Government to allow owners to register more of their ships under foreign flag—so-called "flagging out." Norwegian shipping expertise can more easily attract financing under foreign flag operation because of the big savings on costs.

To date, the Government's policy on flagging out has been restrictive because of the threat to seamen's jobs. It was slightly modified some months ago to allow "temporary" flagging out if this would enable an owner to sell his ship at a better price later on.

In practice, many Norwegian shipowners have simply sidestepped the regulations—by selling vessels abroad and chartering them back from the foreign buyers. Under the foreign flags costly Norwegian crews can be replaced by much cheaper ones—often from developing countries. The Norwegian officers are usually retained, and the ships continue to be administered from Norway. An advantage is that a foreign buyer will pay more for a ship bought under a "charter back" deal.

Because most of Norway's fleet is engaged in cross trading—carrying cargoes between other nations—Norwegian shipowners have always been worried by proposals to restrict free competition on the world freight market. One such proposal is the 40-40-20 liner shipping code put forward five years ago by UNCTAD (UN Conference on Trade and Development). The code says that the ships of importing and exporting countries should handle most of the cargo carried between them on liner routes—40 per cent each. Only 20 per cent would be left for cross traders.

The 40-40-20 split-up is designed to help developing countries build up their merchant fleets—a goal which Norway accepts (at least in theory). The code will not take effect, however, until it has been ratified by nations owning at least 25 per cent of the world's liner tonnage. The developing companies have signed in large numbers, but most shipping nations have held off—so far.

At the time of writing it seemed likely that a compromise solution would be tabled by most of the OECD countries during the UNCTAD-Five conference in Manila. The compromise—finally approved last week by the EEC—would give developing nations the right to carry 40 per cent of their cargo in liner trade with industrialised countries. The latter, on the other hand, would be granted no such quota—they would have to compete for cargoes on the open market with the cross traders.

By their partial acceptance of the 40-40-20 code, in liner shipping the western countries hope to parry possible future Third World demands that the code should be extended to cover tanker and bulk shipping as well. Any move on these lines would spell the end of Norway's tanker and bulk fleet. Among other problems worrying the industry is the steep rise in bunker prices. Several Oslo sources suggest that the increases could lead to the introduction of new ship types. "A lot of existing hardware could become obsolete much sooner than we have forecast," is one comment.

The merchant ship of the future will have to be tailored for far greater economy of bunker consumption. This is likely to affect the design of hulls, engines and ship hardware generally.

Continuing world shipyard overcapacity is another headache. Although some countries, Japan is an example, have cut building capacity drastically, many governments around the world are still helping their crisis-hit yards with cheap credit and subsidies in the struggle to secure the few contracts available. This could tempt owners to order ships that the market does not really need, thus prolonging the tonnage surplus which has plagued the industry for the past few years.

F. J.

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FOR THE past year and a half, Norwegian banks have been operating under the provisions of a controversial new law intended to make them more democratic. The law has had little effect on the banks' day-to-day working, but it has put shareholder-elected members in a minority on the banks' representative councils (which elect their boards). The majority is now made up of members appointed by elected politicians—MPs or county councillors. Some members are elected by the banks' employees.

Because the law effectively deprives shareholders of their control over the banks, it also gives them the option to sell their shares to the State, if they wish, at a price set by the terms of the law. Some bank shareholders have done so already, though the option to sell is open until the end of 1980. Most of the selling has been by shareholders of banks which turned in particularly poor results for 1978.

A Supreme Court decision expected this month could put the whole future of the new measure in doubt. A group of 68 bank shareholders who are challenging its constitutional validity won a partial victory in December, when Oslo's municipal court ruled that the law gives inadequate compensation to shareholders who want to sell out to the State.

The 68 who brought the case were seeking full compensation for their stakes in the banks—that is, compensation based on the banks' total assets. The compensation offered by the law is a figure based on the shares' market price on January 1, 1978 (the date the measure took effect) or on the average price over the preceding three years, whichever is the higher. On top of this comes the part of the year's dividend assumed to have been earned by the date the sale takes place.

The Oslo court did not accept the shareholders' claim for full compensation. It did, however, rule that compensation based on the shares' average price over the three years 1975-77 would be unfairly low—because bank share values began falling from October 1973, when the Labour Government was returned to power and announced its plans to "democratise" the banks. Since the new law in fact expropriated the bank shares, shareholders were entitled to full compensation. This would have to be fixed by a body of experts. In

each case, it would have to be based on the bank's financial situation in the period preceding January 1, 1978, and should correspond to the market price the bank's shares would have fetched then if the law had not been passed—not at all an easy figure to assess.

Both the state and the shareholders appealed against the municipal court verdict. The shareholders were dissatisfied with the compensation suggested, and the State contested the view that the law involved a *de facto* expropriation of bank shares.

Whatever the Supreme Court rules, there is quite a good chance that the measure will have to be returned to the Storting (Parliament) for modification. If the court upholds the Oslo verdict, the Storting will have to revise the law's compensation provisions accordingly. The same thing will happen if the court should accept the shareholders' appeal for compensation based on the banks' total assets. In this case, the Storting might well decide to repeal the law, rather than pay the very large compensation involved. In either of these two cases, extra time would be needed to work out shareholder compensation. The option to sell would have to be extended, probably at least until end-1981. But September 1981 will bring the next parliamentary elections, and quite possibly a change of Government. With a non-Socialist Government in office, the law would almost certainly be amended anyway, to put shareholders back in a majority on representative councils. The whole compensation issue would then disappear.

Some banks took heavy losses on their loans to business, industry and shipping last year—a result of the harsher economic climate, and the prolonged crisis in the shipping sector. Rumours that certain banks' dividends for 1978 would be cut, or even skipped, led early in the year to considerable selling of shares in these banks. Most strongly affected by the trend was Berzen Bank, the country's second largest commercial bank, which lowered its 1978 payout to 8 per cent from 9 per cent a year earlier. More than 5 per cent of the bank's shares have now been sold to the Bank of Norway (which buys on the State's behalf). This makes the state Berzen Bank's largest single shareholder.

Den norske Creditbank (DnC), Norway's largest commercial bank, has tried to curb the trend by offering to help its shareholders place their DnC shares on the open market, if for any reason they should wish to sell them. In fact, few of this bank's shareholders have been selling to the Bank of Norway. The market price for DnC shares has been running well above the State buy-back price, fixed in accordance with the "democratisation" law. DnC turned in a very satisfactory result for 1978 with net profits up to Nkr 102.2 from Nkr 85.5m a year earlier.

Meanwhile, both the commercial and savings banks have been playing their part in enforcing the credit squeeze announced by the Government over a year ago, in a drive to improve Norway's payments position. Loans to finance consumer buying were cut by an estimated Nkr 2bn in 1978, and a further reduction of Nkr 500m is planned for this year.

Combined with the effects of the recession generally, the squeeze has had its effect. Private consumption fell last year by around 2.5 per cent. Most marked was the impact on buying of expensive consumer durables such as cars (sales down by almost half from 1977) and furniture (down by around 20 per cent). Norway's trade gap (goods and services) shrank last year to Nkr 2bn from nearly Nkr 20bn in 1977. This year, the balance of goods and services is expected to show a slight surplus for the first time since 1972.

The large share of the total credit market held by Norway's State banks (special-purpose banks providing cheap loans to certain sectors of the economy, such as industry, housing, farming and fishing) continues to worry private bankers. The State share is still growing, because the private banks are curbing the rate at which they lend more sharply than the State banks. Lending by the savings and commercial banks this year will increase by only Nkr 5.5bn—the same rise as in 1974. The scheduled increase in lending by the State banks is Nkr 11bn—three times as great as the increase in 1974. The Government has said it would like to see a better balance between the two groups "in the longer run." There seems to be no prospect of this in the immediate future, however.

F. J.

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Based on the Moss Rosenberg LNG Design we have developed a floating liquefaction, storage and shipping terminal for LNG that has met world-wide attention.

The largest  
Kvaerner of Norway  
Company

World soya output rise forecast

WASHINGTON—A rise in world soybean output in the 1979-80 season to between 79.9-88.6m tonnes compared with 74.3m in the 1977-78 season, is forecast by the U.S. Agriculture Department.

Mixed trend at hides sale

By Our Commodities Staff
THERE WAS mixed reaction at Leeds Hides Auction to the sudden jump in prices at the Birmingham sale last week.

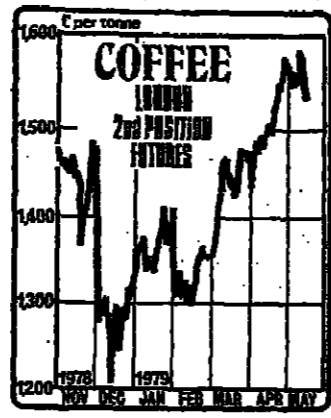
Ghana cocoa purchases

ACCRA—Ghana main crop cocoa purchases last week totalled 542 tonnes, the Cocoa Marketing Board announced here.

Coffee market falls as Uganda resumes trade

By Richard Mooney

SHIPMENTS of Ugandan coffee through the port of Mombasa resumed yesterday following the interruption caused by the Tanzanian invasion which overthrew President Amin.



(after £1,527 during the day) was influenced more by general producer selling than by the Ugandan shipments news.

Inco refuses to improve pay offer

By John Edwards, Commodities Editor

HOPE OF an early end to the eight-month strike at International Nickel's Subury mines faded yesterday when the company said it was not prepared to increase its offer on terms of new labour contracts.

UNCTAD CONFERENCE Council warns of fall in world wheat output

By Philip Bowring in Manila

THEY WERE: The level of the "trigger" prices for accumulation and release of reserve stocks. Exporting countries had suggested levels of \$140 and \$200 a tonne respectively, but developing countries considered these too high.

Weather, and to 178m tonnes with unfavourable weather, reports Reuter. This compared with 232m tonnes at the end of 1978-79.

'Tories favour whaling ban'

By Richard Mooney

THE CONSERVATIVE Party is in favour of an international ban on whaling, the Friends of the Earth conservationist organisation said yesterday.

mission which is to be held in London from July 9 to 13. The U.S. has called for a halt to commercial whaling for a limited period; Australia is seeking a total world-wide ban; and the Seychelles, the Commission's newest member, wants whaling to be stopped for three years.

EEC sugar exports cut

By Our Commodities Staff

EXPORTS OF white sugar authorised by the EEC Commission last week were cut to 32,100 tonnes yesterday compared with 48,000 tonnes a week ago.

China urged to join tin pact

CHINA and Brazil have been urged to join the International Tin Agreement.

after the present pact expires in 1981, will take on a new provision establishing links with the Unctad Common Fund.

BRITISH COMMODITY MARKETS

Table with multiple columns for various commodities like Copper, Tin, Zinc, Nickel, and Wheat, showing prices and changes.

COFFEE

Table showing COFFEE prices for various grades and origins, including Arabica and Robusta.

RUBBER

Table showing RUBBER prices for different types of rubber sheets and latex.

PRICE CHANGES

Table listing various commodities and their price changes over a period.

AMERICAN MARKETS

Table showing prices for various commodities in the American market.

I.G. Index Limited 01-351 2466

Three month Copper 917.3-923.5 29 Lamont Road, London SW10 0BS.

COFFEE

COFFEE prices continued to fall as the market opened on a bearish note.

SOYABEAN MEAL

The London market opened unchanged and moved slightly higher before a sharp fall.

SUGAR

LONDON DAILY PRICE (raw sugar): 28.0 (107.4) a tonne cif for May shipment.

Tuesday's closing prices

Table showing closing prices for various commodities on Tuesday.

INSURANCE BASE RATES

Table showing insurance base rates for property and fire.

GRAINS

LONDON FUTURES (GAPFA)—The market opened 1/2 lower.

WHEAT

Table showing WHEAT prices for various grades and origins.

MEAT/VEGETABLES

MEAT COMMISSION—Average fatstock prices at representative markets.

EUROPEAN MARKETS

ROTTERDAM, May 16. U.S. No. Two Red Winter wheat.

PUBLIC NOTICES

LONDON CORPORATION: According to the Companies Act 1947...

SILVER

Silver was fixed 4.5p an ounce lower for spot delivery in the London bullion market.

WOOL FUTURES

SYDNEY GREASY—Close (in order of buyer, seller, business, sales).

INDICES

Table showing various financial indices and their values.

REUTERS

Table showing Reuters commodity prices for various goods.

COMMODITY APPOINTMENTS

Applications are invited for a dealing desk assistant in active brokerage firm.

COCOA

Cocoa futures remained steady throughout a quiet and featureless day.

MEAT/VEGETABLES

MEAT COMMISSION—Prices in sterling per package except where otherwise stated.

INDICES

Table showing additional financial indices.

REUTERS

Table showing additional Reuters commodity prices.

LME BROKER VACANCY

Applications are invited for a dealing desk assistant in active brokerage firm.

COCOA

Cocoa futures remained steady throughout a quiet and featureless day.

MEAT/VEGETABLES

MEAT COMMISSION—Prices in sterling per package except where otherwise stated.

INDICES

Table showing additional financial indices.

REUTERS

Table showing additional Reuters commodity prices.

LONDON STOCK EXCHANGE

Government stocks recover and initiate strong rally in equities which takes index up 9.8 to 536.2

Account Dealing Dates... First Declara- Last Account Dealings (ions Dealings Day May 8 May 17 May 18 May 30 May 21 May 31 June 1 June 12 June 14 June 15 June 26... New time deals may take place from 9.30 am two business days earlier.

dated stocks was more marked; both sectors were reflecting some apprehension about the latest year-on-year increase in average earnings. Equities also showed to advantage because many of the recent oversold positions had been closed. This put the market on a much sounder technical basis and the return of small investment buyers signalled gains of several pence in leading shares and slightly more in selected secondary issues. The modest expansion in activity was confirmed by official markings of 4.624 against 4.019 the previous day. The progressively firmer tone in equities was well measured by the FT 30-share index which increased its gain from 2.7 at the first calculation of the day to one of 9.8 at the close of 536.2. Of the individual sectors, Oils regained a little composure on thoughts that higher prices may well offset any intended increase in Petroleum Revenue Tax. Corporation stocks improved here and there, while Southern Rhodesian bonds moved a few

points higher after the U.S. Senate vote calling for President Carter to lift economic sanctions against Rhodesia within ten days of a black government assuming power: the most popular bond, 2 1/2 per cent 1965-70, closed 2 up at 538. Institutional and other support in a market experiencing fewer offerings connected with the Hudson's Bay bid situation caused rates for investment currency to improve and the premium closed 1 1/2 points up at 55 per cent. Yesterday's SE conversion factor was 0.8203 (0.8266). A brisk turnover ensured in first-time dealings in Fulcrum Investment Trust, the income shares slipped to 53p before subsequently setting at the opening price of 53p, while the Capital shares opened at 3p and closed at 4p.

Woolworth pleases Stores contained several firm features. F. W. Woolworth stood up with a rise of 5 to 50p in response to the better-than-expected first-quarter profits, while UDS rose 6 to 11 1/2p following comment on the results and proposed 53 1/2p rights issue. A resurgence of speculative buying on renewed hopes of a bid from Louho helped House of Fraser put on 6 to 198p, while Mothercare closed a similar amount better at 184p. Talk of an imminent takeover development by Bakers (Furnishers) which rose 14 to 103p with the A/N/V closing at 37p, while Gratton Warehouses, also on bid speculation, jumped 12 to 144p. A sharp increase in annual profits and the proposed 100 per cent scrip-issue prompted an advance of 18 to 258p, after 201p, in Foster Bros. while Lee Cooper appreciated 5 to 305p after the profits leap and the proposed 50 per cent scrip-issue. Bakers Household added 6 to 102p and Harris Queensway 4 to 103p. Satisfactory quarterly figures left United Scientific 6 to the good at 284, but Fidelity Radio closed a penny easier following the annual results. Elsewhere in the Electrical sector, Farnell on the preliminary results of 562p while other noted high-flyers to make more modest headway included Electrocomponents, 5 dearer at 445p, and Kede, 4 up at 230p. GEC went fairly quiet, but edged up 7 to 438p, while KIKI added 4 to 135p. Occasional support was forthcoming for the Engineering leaders. John Brown were noteworthy for a gain of 12 at 575p, while Gaeet Keen edged up 2 to 232p and Tubes 4 to 414p. Elsewhere, Westland were dull at 451p, down 3, following Press comment on the problems facing the company following the withdrawal of funds for the Arab British Helicopter Company. In contrast, Dupont moved up 6 1/2 to 77p, the fall in annual profits being outweighed by the forecast of an improvement in current trading. Banro Construction were supported at 72p, up 6, while Concentric, up 2 more at 46p, continued to reflect good annual results. G. Whitehouse, Jessops, touched 56p in immediate response to the higher interim profits, but slipped to 54 1/2p for a net fall of 1. Properties encountered scattered support. Land Securities added 3 to 313p, while British Land added 2 to 215p, following Bernard Stanley relinquished 5

Sainsbury and Associated Dairies improved 4 to 342p and 290p respectively. RM firmed 1 1/2 to 48p following the increased bread price announcement and A. B. Foods added 2 to 77p in sympathy. Elsewhere, United Biscuits touched 94p before setting at 92p for a net gain of 3, while Rowntree Macintosh displayed a late improvement of 8 to 445p. J. Bibby put on 10 to 419p in a thin market. Recently dull on rights issue rumours, Grand Metropolitan rallied 6 to 161p. Trust Houses Forte picked up 7 to 151p and Ladbroke 5 to 20p. Turner and Newall firm The American Senate's plan to life sanctions against Rhodesia within 10 days of confirmation of the good results inspired strength in industrial companies with interests in that area; Turner and Newall rose 9 to 162p, Barlow Rand 14 to 236p and Stocklake 10 to 105p. Additionally helped by news of the proposed sale of the company's South African asbestos mining interests to Transvaal Consolidated Land and Exploration, Cape Industries closed 5 to the good at 188p. Speculative buying put 8 on Giltspec Investments at 101p after 100p, while Peter Black advanced 13 to 240p, and E. Fogarty rose 11 to 37p. An investment recommendation helped Valor edge forward a penny to 71p and Stonehill bridged a similar amount to 185p toward the good results. Bridon, 135p, and Pasoco Minsep, 185p, rose 5 and 6 respectively, while Gieves added 8 to 144p following comment on the good second-half performance. Central Manufacturing edged up 1 to 103p, after 102p, in reaction to disappointing interim figures. A technical improvement by the leaders led Reckitt and Colman 5 to the good at 489p and Unilever 6 higher at 636p. Renewed speculative demand took 10 to 103p, while Peter Black and Music up 8 to 184p, after 186p. A reasonable two-way trade developed in Motor Distributors. A penny harder initially, a late spurt left Rolls-Royce 3 1/2 to the good at 87p. The highest annual profits and agreed offer for Corob Inter-City Properties failed to benefit Kwik-Fit, which eased 1 1/2 to 60p, and disappointing preliminary results left Hartwell down 6 to 130p. Jessops touched 56p in immediate response to the higher interim profits, but slipped to 54 1/2p for a net fall of 1. Properties encountered scattered support. Land Securities added 3 to 313p, while British Land added 2 to 215p, following Bernard Stanley relinquished 5

more to 365p. Renewed speculative support was forthcoming for Imry, which picked up 10 to 710p, and pending the outcome of bid discussions with Rothschild Investment Trust, Coru Exchange advanced 13 more to 310p. Assisted by the prospect of an increase in petrol prices, Oil shares recovered from recent depressed levels. Trade in the leaders was reasonably brisk, with Shell, up 20 at 766p, making a particularly good recovery in front of today's announcement of the first quarter figures. British Petroleum settled at 49p for a gain of 4. Lasso advanced 10 to 302p and the OPEX 35 to 820p, while Oil Exploration firmed 4 to 236p and Stebens (UK) closed similarly dearer at 218p. Among irregular Overseas Traders, Incheape eased 5 to 290p and Louho improved 3 to 53p; sentiment in the latter was helped by the American Senate's vote to lift sanctions against Rhodesia. Still reflecting recent take-over suggestions, P and O Deferred encountered a revival of buying interest and moved up 4 to 103p, while Consolidated Shipping sector, Walter Runciman fell 3 more to 66p on the reduced dividend and the annual loss, while Common Bros. eased 4 to 215p after the previous day's upward flurry on hopes of an increased bid from British and Commonwealth. Among Financial Trusts, S. Pearson were supported and put on 10 to 103p. Interest in the Textile sector remained at a fairly low ebb, but the better-than-expected preliminary results stimulated fresh interest in Coats Patons which firmed 1 1/2 more to 72 1/2p. Ben Williams, however, were quoted 4 lower at 20p following the results. Tobacco were quiet and rarely altered. South African Industrials closed firmer for choice with sentiment helped by the American Senate's move to lift sanctions on Rhodesia. Gold Fields Properties rose 6 to 70p and Greatmans A 5 to 170p. Although tending to ease towards the close following American profit-taking South African Golds nevertheless showed fairly substantial gains for the fifth consecutive trading day. Until the late downturn prices had moved ahead strongly in the wake of the bullion price, which was finally \$150 better at an all-time closing high of \$265.978 an ounce, after 262.527, following the outcome of the U.S. Treasury

FINANCIAL TIMES STOCK INDICES. Table with columns for indices (Government Secs, Fixed Interest, Industrial, Gold Mines, etc.) and rows for dates (May 16, 15, 14, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, 1978).

HIGHS AND LOWS. Table with columns for High, Low, and S.E. ACTIVITY. Rows for Govt. Secs, Fixed Int, Ind. Ord., Gold Mines, etc.

attracted a good demand. Anglo American Corporation advanced 22 to a 1979 high of 415p, De Beers rose 16 to 442p. 'Johnnies' put on 7 to 421p and General Mining were finally 15 better at a high of 505p. Transvaal Consolidated Land were a half-point up at 137 1/2p; negotiations are taking place which could result in the sale to TCI of Cape Industries' South African asbestos mining companies. London-based Financials made progress in line with the UK equity market. Improvements of 6 were common to Rio Tinto-Zinc, 353p, Charter, 169p, and Gold Fields at a 1979 high of 266p. Thaxted Windmill, Essex; Knoll, Sevenoaks, Kent; Speke Park, Liverpool; Stonor Park, Henley-on-Thames; Adcote School, Shropshire; Somerlyton Hall, Lowestoft; Guild Chapel of the Holy Cross, Stratford-on-Avon; Denton Hall, near Ilkley; Castle Howard, York.

RISES AND FALLS YESTERDAY. Table with columns for Rise, Down, Same. Rows for British Funds, Foreign Bonds, etc.

LONDON TRADED OPTIONS. Table with columns for Option, Ex'r's Closing price, Vol., etc. Rows for BP, Shell, etc.

Gen. Accident up The poor first-quarter figures announced yesterday by General Accident had already been well discounted following the recent dismal profit performances of Royals and Commercial Union and the accompanying encouraging statements about the groups' underwriting results in the current year helped CA's price rise 8 to 240p. OIC picked up 2 to 166p as did Eagle Star to 169p. Elsewhere, C. E. Heath added 9 more to 235p following comment on the preliminary results. Interest was again small in the major clearing banks but prices tended firmer. Barclays rose 6 to 488p and Lloyds 4 to 342p. Allied Irish edged forward 2 to 204p following the results of a proposed 50 per cent scrip-issue. Brewers made further small headway. Still reflecting the encouraging tenor of the chairman's annual statement, Allied firmed 3 further to 102p, while better-than-expected half-yearly figures left J. A. Devenish 2 better at 239p. Elsewhere, Matthew Brown picked up 2 to 172p awaiting today's interim figures. Buildings responded to the appearance of a few early buyers and subsequently steadied at the enhanced level. The Circle added 8 to 336p behind a brokers' circular. Speculative demand prompted a gain of 14 to 320p in Tunnel B and, reflecting satisfactory interim profits, Baggeridge Brick added 2 to 50p. American Construction, buyers came in for Wimpey which put on 2 to 97p, after 96p. John Finlan put on 4 to 63p and Brown and Jackson 10 more to 670p in thin markets, but profit-taking left Wats Blake Bearne 5 cheaper at 365p. ICI, first-quarter figures a week

Steady for most of the session. Foods took a distinct turn for the better in late dealings. J. Ladbroke Warrants, Slough Estates, Town and City Properties, Louho, P & O Deferred, Burnmah Oil, British Land, Vinten, Wm. Press, Charterhall, Sangei Krian, Rubber, Cartess Capel and Rael. A put was arranged in Bankbridge, while double options were transacted in Slough Estates and Trafalgar House.

NEW HIGHS AND LOWS FOR 1979. Table with columns for Share, High, Low. Rows for NEW HIGHS (118), NEW LOWS (22).

ACTIVE STOCKS. Table with columns for No., Denomination, Closing price, etc. Rows for BP, Shell, etc.

FT-ACTUARIES SHARE INDICES. Table with columns for Index No., Day's Change, etc. Rows for CAPITAL GOODS, CONSUMER GOODS, etc.

NOTICE OF REDEMPTION. To the Holders of Compania Anonima Nacional Telefonos de Venezuela. 8 1/4% Guaranteed Sinking Fund Debentures Due 1987. NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as of December 15, 1972 providing for the above Debentures, \$350,000 principal amount of said Debentures bearing the following serial numbers have been selected for redemption on June 15, 1979, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest thereon to said date.

RECENT ISSUES. Table with columns for Issue Price, Amount, etc. Rows for 1116, 1117, etc.

OPTIONS. Table with columns for DEALING DATES, Deal-Deal, etc. Rows for First Last, etc.

LEADERS AND LAGGARDS. Table with columns for Sector, Change. Rows for Mining Finance, Food Retailing, etc.

FIXED INTEREST STOCKS. Table with columns for Issue Price, Amount, etc. Rows for 994, 995, etc.

RIGHTS OFFERS. Table with columns for Issue Price, Amount, etc. Rows for 12, 13, etc.

FIXED INTEREST PRICE INDICES. Table with columns for British Government, etc. Rows for 1, 2, etc.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trst. Mgrs. (a), Abbey Unit Trst. Mgrs. (b), Abbey Unit Trst. Mgrs. (c), etc., with columns for name, manager, and other details.

Table listing various insurance and property bonds such as Abbey Life Assurance Co. Ltd., Abbey Life Assurance Co. Ltd. (cont.), Abbey Life Assurance Co. Ltd. (cont.), etc., with columns for name, manager, and other details.

Table listing various insurance and property bonds such as Abbey Life Assurance Co. Ltd., Abbey Life Assurance Co. Ltd. (cont.), Abbey Life Assurance Co. Ltd. (cont.), etc., with columns for name, manager, and other details.

Table listing various offshore and overseas funds such as Alexander Fund, Alexander Fund, Alexander Fund, etc., with columns for name, manager, and other details.

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NOTES at the bottom right of the page.

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**Telford**  
0952 613131

# FT SHARE INFORMATION SERVICE

## FOOD, GROCERIES—Cont.

### BONDS & RAILS—Cont.

### BRITISH FUNDS

#### "Shorts" (Lives up to Five Years)

High	Low	Stock	Price	Yield	Div.
97.95	97.85	Treasury 3 1/2% 1982	97.85	11.35	1.35
97.85	97.75	Treasury 3 1/2% 1983	97.75	11.35	1.35
97.75	97.65	Treasury 3 1/2% 1984	97.65	11.35	1.35
97.65	97.55	Treasury 3 1/2% 1985	97.55	11.35	1.35
97.55	97.45	Treasury 3 1/2% 1986	97.45	11.35	1.35
97.45	97.35	Treasury 3 1/2% 1987	97.35	11.35	1.35
97.35	97.25	Treasury 3 1/2% 1988	97.25	11.35	1.35
97.25	97.15	Treasury 3 1/2% 1989	97.15	11.35	1.35
97.15	97.05	Treasury 3 1/2% 1990	97.05	11.35	1.35
97.05	96.95	Treasury 3 1/2% 1991	96.95	11.35	1.35
96.95	96.85	Treasury 3 1/2% 1992	96.85	11.35	1.35
96.85	96.75	Treasury 3 1/2% 1993	96.75	11.35	1.35
96.75	96.65	Treasury 3 1/2% 1994	96.65	11.35	1.35
96.65	96.55	Treasury 3 1/2% 1995	96.55	11.35	1.35
96.55	96.45	Treasury 3 1/2% 1996	96.45	11.35	1.35
96.45	96.35	Treasury 3 1/2% 1997	96.35	11.35	1.35
96.35	96.25	Treasury 3 1/2% 1998	96.25	11.35	1.35
96.25	96.15	Treasury 3 1/2% 1999	96.15	11.35	1.35
96.15	96.05	Treasury 3 1/2% 2000	96.05	11.35	1.35
96.05	95.95	Treasury 3 1/2% 2001	95.95	11.35	1.35
95.95	95.85	Treasury 3 1/2% 2002	95.85	11.35	1.35
95.85	95.75	Treasury 3 1/2% 2003	95.75	11.35	1.35
95.75	95.65	Treasury 3 1/2% 2004	95.65	11.35	1.35
95.65	95.55	Treasury 3 1/2% 2005	95.55	11.35	1.35
95.55	95.45	Treasury 3 1/2% 2006	95.45	11.35	1.35
95.45	95.35	Treasury 3 1/2% 2007	95.35	11.35	1.35
95.35	95.25	Treasury 3 1/2% 2008	95.25	11.35	1.35
95.25	95.15	Treasury 3 1/2% 2009	95.15	11.35	1.35
95.15	95.05	Treasury 3 1/2% 2010	95.05	11.35	1.35

### AMERICANS

High	Low	Stock	Price	Yield	Div.
135.00	134.00	Am. Express	134.00	11.35	1.35
134.00	133.00	Am. Intl. Corp.	133.00	11.35	1.35
133.00	132.00	Am. Intl. Corp.	132.00	11.35	1.35
132.00	131.00	Am. Intl. Corp.	131.00	11.35	1.35
131.00	130.00	Am. Intl. Corp.	130.00	11.35	1.35
130.00	129.00	Am. Intl. Corp.	129.00	11.35	1.35
129.00	128.00	Am. Intl. Corp.	128.00	11.35	1.35
128.00	127.00	Am. Intl. Corp.	127.00	11.35	1.35
127.00	126.00	Am. Intl. Corp.	126.00	11.35	1.35
126.00	125.00	Am. Intl. Corp.	125.00	11.35	1.35
125.00	124.00	Am. Intl. Corp.	124.00	11.35	1.35
124.00	123.00	Am. Intl. Corp.	123.00	11.35	1.35
123.00	122.00	Am. Intl. Corp.	122.00	11.35	1.35
122.00	121.00	Am. Intl. Corp.	121.00	11.35	1.35
121.00	120.00	Am. Intl. Corp.	120.00	11.35	1.35
120.00	119.00	Am. Intl. Corp.	119.00	11.35	1.35
119.00	118.00	Am. Intl. Corp.	118.00	11.35	1.35
118.00	117.00	Am. Intl. Corp.	117.00	11.35	1.35
117.00	116.00	Am. Intl. Corp.	116.00	11.35	1.35
116.00	115.00	Am. Intl. Corp.	115.00	11.35	1.35
115.00	114.00	Am. Intl. Corp.	114.00	11.35	1.35
114.00	113.00	Am. Intl. Corp.	113.00	11.35	1.35
113.00	112.00	Am. Intl. Corp.	112.00	11.35	1.35
112.00	111.00	Am. Intl. Corp.	111.00	11.35	1.35
111.00	110.00	Am. Intl. Corp.	110.00	11.35	1.35
110.00	109.00	Am. Intl. Corp.	109.00	11.35	1.35
109.00	108.00	Am. Intl. Corp.	108.00	11.35	1.35
108.00	107.00	Am. Intl. Corp.	107.00	11.35	1.35
107.00	106.00	Am. Intl. Corp.	106.00	11.35	1.35
106.00	105.00	Am. Intl. Corp.	105.00	11.35	1.35
105.00	104.00	Am. Intl. Corp.	104.00	11.35	1.35
104.00	103.00	Am. Intl. Corp.	103.00	11.35	1.35
103.00	102.00	Am. Intl. Corp.	102.00	11.35	1.35
102.00	101.00	Am. Intl. Corp.	101.00	11.35	1.35
101.00	100.00	Am. Intl. Corp.	100.00	11.35	1.35

### BANKS & HP—Continued

High	Low	Stock	Price	Yield	Div.
125.00	124.00	Bank of America	124.00	11.35	1.35
124.00	123.00	Bank of America	123.00	11.35	1.35
123.00	122.00	Bank of America	122.00	11.35	1.35
122.00	121.00	Bank of America	121.00	11.35	1.35
121.00	120.00	Bank of America	120.00	11.35	1.35
120.00	119.00	Bank of America	119.00	11.35	1.35
119.00	118.00	Bank of America	118.00	11.35	1.35
118.00	117.00	Bank of America	117.00	11.35	1.35
117.00	116.00	Bank of America	116.00	11.35	1.35
116.00	115.00	Bank of America	115.00	11.35	1.35
115.00	114.00	Bank of America	114.00	11.35	1.35
114.00	113.00	Bank of America	113.00	11.35	1.35
113.00	112.00	Bank of America	112.00	11.35	1.35
112.00	111.00	Bank of America	111.00	11.35	1.35
111.00	110.00	Bank of America	110.00	11.35	1.35
110.00	109.00	Bank of America	109.00	11.35	1.35
109.00	108.00	Bank of America	108.00	11.35	1.35
108.00	107.00	Bank of America	107.00	11.35	1.35
107.00	106.00	Bank of America	106.00	11.35	1.35
106.00	105.00	Bank of America	105.00	11.35	1.35
105.00	104.00	Bank of America	104.00	11.35	1.35
104.00	103.00	Bank of America	103.00	11.35	1.35
103.00	102.00	Bank of America	102.00	11.35	1.35
102.00	101.00	Bank of America	101.00	11.35	1.35
101.00	100.00	Bank of America	100.00	11.35	1.35

### CHEMICALS, PLASTICS—Cont.

High	Low	Stock	Price	Yield	Div.
125.00	124.00	Dow Chemical	124.00	11.35	1.35
124.00	123.00	Dow Chemical	123.00	11.35	1.35
123.00	122.00	Dow Chemical	122.00	11.35	1.35
122.00	121.00	Dow Chemical	121.00	11.35	1.35
121.00	120.00	Dow Chemical	120.00	11.35	1.35
120.00	119.00	Dow Chemical	119.00	11.35	1.35
119.00	118.00	Dow Chemical	118.00	11.35	1.35
118.00	117.00	Dow Chemical	117.00	11.35	1.35
117.00	116.00	Dow Chemical	116.00	11.35	1.35
116.00	115.00	Dow Chemical	115.00	11.35	1.35
115.00	114.00	Dow Chemical	114.00	11.35	1.35
114.00	113.00	Dow Chemical	113.00	11.35	1.35
113.00	112.00	Dow Chemical	112.00	11.35	1.35
112.00	111.00	Dow Chemical	111.00	11.35	1.35
111.00	110.00	Dow Chemical	110.00	11.35	1.35
110.00	109.00	Dow Chemical	109.00	11.35	1.35
109.00	108.00	Dow Chemical	108.00	11.35	1.35
108.00	107.00	Dow Chemical	107.00	11.35	1.35
107.00	106.00	Dow Chemical	106.00	11.35	1.35
106.00	105.00	Dow Chemical	105.00	11.35	1.35
105.00	104.00	Dow Chemical	104.00	11.35	1.35
104.00	103.00	Dow Chemical	103.00	11.35	1.35
103.00	102.00	Dow Chemical	102.00	11.35	1.35
102.00	101.00	Dow Chemical	101.00	11.35	1.35
101.00	100.00	Dow Chemical	100.00	11.35	1.35

### ENGINEERING—Continued

High	Low	Stock	Price	Yield	Div.
125.00	124.00	Allen & Unwin	124.00	11.35	1.35
124.00	123.00	Allen & Unwin	123.00	11.35	1.35
123.00	122.00	Allen & Unwin	122.00	11.35	1.35
122.00	121.00	Allen & Unwin	121.00	11.35	1.35
121.00	120.00	Allen & Unwin	120.00	11.35	1.35
120.00	119.00	Allen & Unwin	119.00	11.35	1.35
119.00	118.00	Allen & Unwin	118.00	11.35	1.35
118.00	117.00	Allen & Unwin	117.00	11.35	1.35
117.00	116.00	Allen & Unwin	116.00	11.35	1.35
116.00	115.00	Allen & Unwin	115.00	11.35	1.35
115.00	114.00	Allen & Unwin	114.00	11.35	1.35
114.00	113.00	Allen & Unwin	113.00	11.35	1.35
113.00	112.00	Allen & Unwin	112.00	11.35	1.35
112.00	111.00	Allen & Unwin	111.00	11.35	1.35
111.00	110.00	Allen & Unwin	110.00	11.35	1.35
110.00	109.00	Allen & Unwin	109.00	11.35	1.35
109.00	108.00	Allen & Unwin	108.00	11.35	1.35
108.00	107.00	Allen & Unwin	107.00	11.35	1.35
107.00	106.00	Allen & Unwin	106.00	11.35	1.35
106.00	105.00	Allen & Unwin	105.00	11.35	1.35
105.00	104.00	Allen & Unwin	104.00	11.35	1.35
104.00	103.00	Allen & Unwin	103.00	11.35	1.35
103.00	102.00	Allen & Unwin	102.00	11.35	1.35
102.00	101.00	Allen & Unwin	101.00	11.35	1.35
101.00	100.00	Allen & Unwin	100.00	11.35	1.35

### BEERS, WINES AND SPIRITS

High	Low	Stock	Price	Yield	Div.
125.00	124.00	Guinness	124.00	11.35	1.35
124.00	123.00	Guinness	123.00	11.35	1.35
123.00	122.00	Guinness	122.00	11.35	1.35
122.00	121.00	Guinness	121.00	11.35	1.35
121.00	120.00	Guinness	120.00	11.35	1.35
120.00	119.00	Guinness	119.00	11.35	1.35
119.00	118.00	Guinness	118.00	11.35	1.35
118.00	117.00	Guinness	117.00	11.35	1.35
117.00	116.00	Guinness	116.00	11.35	1.35

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and ICI, with columns for stock price, price change, and volume.

INSURANCE—Continued

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and London & Lancashire.

PROPERTY—Continued

Table of property stocks including companies like British Land, Anglo-Continental, and Anglo-Scottish.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British Venture, British Venture Income, and British Venture Growth.

FINANCE, LAND—Continued

Table of finance and land stocks including companies like City of London, City of London Finance, and City of London Land.

WAKO SECURITIES CO., LTD. London Branch Office. 15th Floor, Leadenhall, London EC3N 3AS. England Tel: (067) 78252. Telex: 884028, 884020.

MINES—Continued

Table of Australian mines including companies like Anglo-American, Anglo-Platinum, and Anglo-Consolidated.

TINS

Table of tin stocks including companies like Anglo-Tin, Anglo-Tin, and Anglo-Tin.

COPPER

Table of copper stocks including companies like Anglo-Copper, Anglo-Copper, and Anglo-Copper.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo-Miscellaneous, Anglo-Miscellaneous, and Anglo-Miscellaneous.

NOTES

Unless otherwise indicated, prices and not dividends are in pence and denominated in 25p. Estimated price/earnings ratios and other financial ratios are based on the latest available figures.

REGIONAL MARKETS

Table of regional market data for various countries including Australia, Canada, and Hong Kong.

OPTIONS

Table of 3-month call rates for various currencies and regions.

LEISURE

Table of leisure stocks including companies like British Leisure, British Leisure, and British Leisure.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like British Motor, British Motor, and British Motor.

Commercial Vehicles

Table of commercial vehicle stocks including companies like British Commercial, British Commercial, and British Commercial.

Components

Table of component stocks including companies like British Component, British Component, and British Component.

Garages and Distributors

Table of garage and distributor stocks including companies like British Garage, British Garage, and British Garage.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like British Newspaper, British Newspaper, and British Newspaper.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising stocks including companies like British Paper, British Paper, and British Paper.

SHIPPING

Table of shipping stocks including companies like British Shipping, British Shipping, and British Shipping.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Shoes, British Shoes, and British Shoes.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo-South, Anglo-South, and Anglo-South.

TEXTILES

Table of textile stocks including companies like British Textile, British Textile, and British Textile.

TOBACCO

Table of tobacco stocks including companies like British Tobacco, British Tobacco, and British Tobacco.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like British Trust, British Trust, and British Trust.

Investment Trusts

Table of investment trusts including companies like British Investment, British Investment, and British Investment.

Finance, Land, etc.

Table of finance, land, and other stocks including companies like British Finance, British Finance, and British Finance.

OILS

Table of oil stocks including companies like Anglo-Oil, Anglo-Oil, and Anglo-Oil.

OVERSEAS TRADERS

Table of overseas trader stocks including companies like Anglo-Overseas, Anglo-Overseas, and Anglo-Overseas.

RUBBERS AND SISALS

Table of rubber and sisal stocks including companies like Anglo-Rubber, Anglo-Rubber, and Anglo-Rubber.

TEAS

Table of tea stocks including companies like Anglo-Tea, Anglo-Tea, and Anglo-Tea.

India and Bangladesh

Table of India and Bangladesh stocks including companies like Anglo-India, Anglo-India, and Anglo-India.

Sri Lanka

Table of Sri Lanka stocks including companies like Anglo-Sri Lanka, Anglo-Sri Lanka, and Anglo-Sri Lanka.

Africa

Table of African stocks including companies like Anglo-Africa, Anglo-Africa, and Anglo-Africa.

MINES—Continued

Table of Australian mines including companies like Anglo-American, Anglo-Platinum, and Anglo-Consolidated.

TINS

Table of tin stocks including companies like Anglo-Tin, Anglo-Tin, and Anglo-Tin.

COPPER

Table of copper stocks including companies like Anglo-Copper, Anglo-Copper, and Anglo-Copper.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo-Miscellaneous, Anglo-Miscellaneous, and Anglo-Miscellaneous.

NOTES

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REGIONAL MARKETS

Table of regional market data for various countries including Australia, Canada, and Hong Kong.

OPTIONS

Table of 3-month call rates for various currencies and regions.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like Anglo-Diamond, Anglo-Diamond, and Anglo-Diamond.

CENTRAL AFRICAN

Table of Central African stocks including companies like Anglo-Central, Anglo-Central, and Anglo-Central.

EEC energy-saving warning

BY GILES MERRITT IN BRUSSELS

HERR GUIDO Brunner, the EEC Energy Commissioner, yesterday warned that the Community is falling well short of its new energy-saving target.

European Liberals issue joint manifesto

By Elinor Goodman, Lobby Staff

THE POLITICAL parties forming the alliance of Liberals and Democrats in the European Parliament yesterday called for increased powers for the Parliament as part of a wider move to greater political and economic union.

In a joint manifesto to be used by the group in next month's European elections, they argued that the Parliament should have more power over the Community budget and legislation as well as the right to nominate members of the Commission.

The manifesto was the first to be published by any of the main British political parties in the campaign.

Although it contained some proposals for reforming the Community, its main message was that member states were benefiting from Community membership.

The group, which was the third largest alliance in the old Parliament, also regards the establishment of a common European currency as a long-term aim.

To achieve proper economic and monetary union, it says, it will be necessary to harmonise the rules covering social welfare, public spending and double taxation.

In the tradition of the Liberal Party, the group also wants the strengthening of Parliament's powers to be accompanied by a decentralisation of decision making within the Community.

Because of the difficulty of getting 12 different parties to agree on a common policy, the manifesto does not give much prominence to some issues important to Britain, such as the size of the UK contribution to the Community budget.

Partly for this reason, the British Liberal Party has produced its own four-page inset to the joint manifesto. In this, it supports the general principles of the Common Agricultural Policy, but puts particular stress on reforming it.

Buro Elections page 2

against the 500m tonnes target figure. The indications are, however, that the Council of Ministers does not intend to set fresh targets until it is sure that the measures so far taken are inadequate. The likelihood is that the question of additional steps will not be discussed until the Energy Council meets in the autumn.

Although the Brussels Commission is the central information point on energy trends in the Community, it is understood that many member governments are unwilling to contemplate further reductions in consumption until all the energy savings measures adopted have fully been implemented.

The UK is confident that its

fuel-switching programme will ensure a 5 per cent cut, but West Germany and Ireland are believed to be among those likely to fall short of the target. Herr Brunner has also warned that, even if there are no further increases in oil prices, the rises so far this year will have hit the Community's balance of payments to the tune of a further \$10bn (\$4.9bn). Price rises to date have increased the EEC's oil bill by 24 per cent, and even without further rises the average extra cost for 1979 compared with last year will be 20 per cent.

To help ease prices the Commission is particularly keen to see the strengthening of the reporting system under which member governments exchange

oil market information. The hope is that increased information flows will help counteract the effects of the Rotterdam spot market, in which, Herr Brunner said, prices as high as \$30 a barrel have been reached in recent days. The reporting system will figure prominently on the Council's agenda today, as will the question of whether or not the EEC should open its own permanent dialogue at expert level with members of the Organisation of Petroleum Exporting Countries. But while Herr Brunner is insistent that such a dialogue must be set up, several EEC member States are concerned that, without the U.S. and Japan, such a move could be harmful.

Du Cann opposed as 1922 chairman

By Richard Evans, Lobby Editor

MR. EDWARD DU CANN, unopposed chairman of the influential 1922 Committee of Conservative backbenchers for the last six years, is to be challenged for the key post today by his two vice-chairmen.

The challengers, Sir Paul Bryan, MP for Howden, and Mr. Charles Morrison, MP for Devon, argued that with the start of a new Parliament, it was time to give Tory backbenchers a choice of leader. But the underlying motive is a degree of personal antagonism towards Mr. du Cann among a section of Conservative MPs, and it is alleged an attempt by Mr. Edward Heath, the former party leader, to exert his influence.

The signs are that Mr. du Cann, a former Treasury Minister and once a possible contender for the Conservative leadership, will retain his post. But the contest could leave scars at a time when the Conservative Party is riding high at the start of a new Parliament.

Much will depend on the form of the ballot which will be decided at a meeting of the 1922 Committee tonight. The election will then be held immediately.

If it is a straight "first past the post" contest, Mr. du Cann should win easily, as the opposition to his chairmanship will be split between his challengers.

But if, as the Bryan and Morrison supporters wish, there are two ballots, Mr. du Cann could be challenged fairly closely.

Experienced Tory MPs assume that Mr. du Cann would lead the first ballot, with Mr. Morrison second and Sir Paul third. Sir Paul's votes in a second ballot would probably go almost entirely to Mr. Morrison in the run off.

When the double challenge became known yesterday, Mr. du Cann's supporters, Mr. Heath, had been active. The former Prime Minister is a close friend of Mr. Morrison.

The presence of Sir Timothy Kitson, Mr. Heath's former Parliamentary private secretary, as a leading supporter of Mr. Morrison, also gave rise to allegations of a bid by Mr. Heath to increase his influence.

The Morrison camp, clearly regarded as the biggest danger, viewed such stories as an attempt to brand the challenge as disloyalty. They felt a campaign was being waged to drive uncommitted MPs into the du Cann lobby, in order to maintain party unity.

Men and Matters Page 24

Bonn 'regrets' nuclear ban by Lower Saxony

BY ADRIAN DICKS IN BONN

THE WEST GERMAN Cabinet expressed "regret" yesterday at the refusal of the Lower Saxony State Government to permit construction of the proposed Gorleben integrated nuclear centre, and insisted that the plant was still urgently needed.

Lower Saxony's decision, explained as "political" in nature, and will be seen as a notable success for the opponents of nuclear power and a setback for Bonn's plans to build a minimal number of nuclear power plants.

The Bonn Government and its traditional supporters favouring nuclear energy, their confidence already shaken by the Three-Mile Island accident in the U.S., can be expected to regard the decision as a further blow against a programme already frustrated by court injunctions and public disquiet.

The original proposal was to make Gorleben a centre for re-processing spent nuclear fuel,

storing all waste products, and manufacturing fresh uranium and plutonium fuels.

If West Germany does not, for the time being at least, build such facilities at Gorleben, she will have to store spent nuclear fuel at power stations and at special "long-term intermediate storage" sites pending a final decision on how to treat the highly radioactive spent fuel.

Lower Saxony is willing to allow one such storage site to be built at Gorleben.

In a statement to the Lower Saxony State Assembly in Hanover yesterday, Herr Ernst Albrecht, the State Premier and a Christian Democratic politician, said his Government had decided against letting the Gorleben project go ahead on political grounds. There was no technical objection, and no likelihood of danger to the public from the plan.

As a result, Lower Saxony will allow further test-drilling

to determine whether the underground salt caverns below Gorleben are suitable for dumping low-to-medium radio-active waste. If positive, these tests would be followed by sinking shafts.

Herr Gerhart Baum, the Federal Interior Minister, seized on the Lower Saxony Government's view that the Gorleben plan was technically sound, despite some scientific opinion to the contrary.

He said he "regretted" Herr Albrecht's decision, and promised that Bonn would not give up trying to persuade the Hanover authorities to change their mind. The Federal Government would co-operate fully in re-examining the timing and implementation of the integrated centre, but Herr Volker Hauff, the Research and Technology Minister, insisted that there was no serious long-term alternative.

Swiss warn of fuel rationing, Page 3

Iran threat over spot oil deals

BY SIMON HENDERSON IN TEHRAN

IRAN IS to sell less oil to foreign companies under term contracts if it finds that some of it is being sold on the spot market.

A senior official of the National Iranian Oil Company said in Tehran yesterday that there was evidence that companies were already doing this, taking advantage, unfairly in Iran's view, of the present difference between spot prices and the contract price.

He defended Iran's increased surcharge of 60 cents per barrel effective from this week and could foresee further surcharges being imposed.

NIOC's policy was to put pressure on the oil companies to reduce their orders and to encourage consumers to cut

consumption. Iran's oil reserves would thus last longer. There have been reports in Tehran that NIOC planned to cut shipments unilaterally for all its contracts. But this official denied that such a move was contemplated. He did not think the Iranian Government would order a reduction because the price increase had unexpectedly boosted revenue.

Regarding the position Iran would take at next month's OPEC meeting, the official said NIOC was waiting for the results of the OPEC economic commission now being held in Vienna.

He defended Iran's ability to supply all the contracted volume, about 2.9m b/d out of a total production of 4m b/d. He said NIOC had the technical

and marketing expertise. Suggestions of militancy among oilfield workers and demands for autonomy among the Arabs of the oil-rich Khuzestan province were played down completely.

Meanwhile he indicated that the NIOC Board was thinking of ending the four offshore joint ventures with foreign companies. A committee was producing a report and terminating the arrangements. NIOC would try to be as accommodating as possible. The joint venture companies are AGIP of Italy, AMOCO, Phillips Petroleum, the Oil and Natural Gas Commission of India, Atlantic Richfield, Murphy, and Sun and Union. Together they are producing 350,000 b/d.

Continued from Page 1

Pay round

pared with 14.1 in February. The older index increased to 365.0 in March (January 1970 = 100, seasonally adjusted), 3.5 per cent higher than in February, when it was 355.6.

In the first eight months of the round the old index has moved up 10.5 per cent against 9.8 per cent last year.

The index covering basic weekly wage rates rose 10.6 per

cent in the 12 months to April, to stand at 385.3 (July 1973 = 100). This compares with a 19.3 per cent rise in the 12 months to March.

The drop reflects the delay in agreement on national rates for engineering workers compared with last year. This index takes only nationally-negotiated rates into account, and these are fairly erratic.

Continued from Page 1

Grammar schools

£57m assisted places scheme which would try to ensure a better geographical spread of opportunity than the old direct grant scheme.

The phasing out of support for direct grant grammar schools was a grave disservice both to the education system and to the children who benefited from it, Mr. Carlisle said. Mr. Roy Hattersley, from the

Labour front bench, attacked the Tory plans which, he said, were designed to help only a minority of pupils.

"We believe education should be based on the principle that all our children are of equal worth, equal merit and equal value. The system that segregates and separates is bound to operate to the benefit of a small and decreasing minority."

The Price Commission also suggested that the percentage which insurance brokers receive on sales of unit trust investments should be disclosed to investors.

Mr. Edgar Palamountain, the outgoing chairman of the Unit Trust Association, said: "The industry will welcome greater disclosure of charges. It is right that the investor should know how much he is paying and to whom."

Mr. Palamountain's successor is Mr. Cholmeley Messer, a director of the Save and Prosper Group.

Limit on unit trust charges may end soon

BY EAMONN FINGLETON

OFFICIAL CONTROLS on the charges which unit trust groups levy for managing investors' money may soon be scrapped as part of the new Government's approach to competition policy.

This was announced yesterday by Mr. John Nott, Secretary for Trade.

Department of Trade officials are to start talks with the unit trust groups on new disclosure requirements which would allow competition to keep down the level of charges.

Mr. Nott's decision was welcomed yesterday by the Unit Trust Association, which has conducted a long campaign for the industry to be allowed to make a larger annual charge. At present most unit trust groups which charge the maximum 5

per cent initial levy are forced under the rules to keep their annual charges at 3 per cent. This is regarded by the industry as uneconomic.

Speaking at the annual lunch of the Unit Trust Association, Mr. Nott said that it was in accord with the Conservatives' new approach to competition policy to "examine critically" the Department of Trade's control of management charges.

He added: "I have, therefore, asked my officials to start discussions with the unit trust industry (including trustees) with a view to ending control of management charges."

"We shall, of course, be seeking assurances about the maintenance of unit holders' rights under existing trust deeds,

because it said that management charges levied under a system of free competition with more disclosure would not exceed those allowed under the present controls.

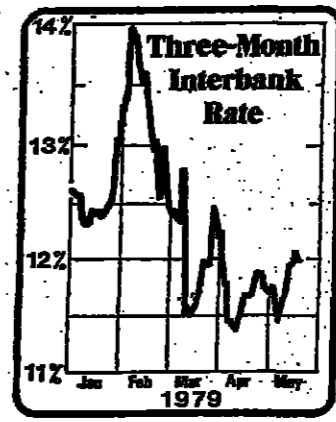
The Price Commission also suggested that the percentage which insurance brokers receive on sales of unit trust investments should be disclosed to investors.

Mr. Edgar Palamountain, the outgoing chairman of the Unit Trust Association, said: "The industry will welcome greater disclosure of charges. It is right that the investor should know how much he is paying and to whom."

THE LEX COLUMN

A banker's view of capital

Index rose 9.8 to 536.2



"There is no magic in numbers," said Mr. Malcolm Wilcox last night in the course of his address to the Institute of Bankers on the need for capital in banking. Like all practical bankers, Mr. Wilcox shies away from fixed ratios, suggesting that flexibility is required and that the true strength of a banking business can only be judged by those who know the nature and quality of both assets and liabilities.

Yet at the same time he accepts that what the well-informed outside observer expects to see in the balance sheet "may not be an irrelevant consideration." Besides being the outgoing President of the Institute of Bankers Mr. Wilcox is also a chief general manager of Midland Bank. So it is relevant to put Mr. Wilcox's comments in the context of Midland's own recent capital history.

Numbers may not be magical, but they can be fascinating. In the early 1970s Midland allowed its capital ratios to get a little out of control. The balance sheet ballooned, and the bank made expensive purchases of merchant banking companies which caused a large goodwill item to appear on consolidation.

Increasingly, free capital rather than total capital and reserves was becoming the accepted measure of capital adequacy, and in 1973 Midland's ratio of free capital to deposits was only 1.4 per cent.

Midland then embarked on a programme of raising subordinated loan capital (mostly in dollars) which has continued ever since. By 1974 the free capital ratio was 1.7 per cent but the free equity ratio was just 0.5 per cent. Subordinated loan stock "is obviously not available to absorb losses in the same way as equity," said Mr. Wilcox last night although he added that it does form another line of defence for depositors.

When the stock market picked up at the beginning of 1975 Midland was the first of the clearers in the rights issue queue. The free equity ratio improved 1.0 per cent, but was still well below average for the clearers. And as Mr. Wilcox told the Institute, clearing bank profits in the 1970s have in themselves been an adequate to maintain free capital.

So last year Midland launched another rights issue (it is the only clearer to have had two in recent years) and

tax profits have fallen from \$4.8m after tax to \$3.7m after tax.

In the U.S. General Account, cushioned from the impact of the weather by its concentration on motor insurance, did not suffer as badly as the other two groups. With underwriting losses there being halved to \$0.6m GA's results are rather more in line with those of the U.S. domestic insurers, and it should end the year with a profit on U.S. underwriting.

The most encouraging feature of the figures is that UK premium income is up by a quarter. Although it will take an extraordinary performance over the rest of the year to bring the UK underwriting position back into balance, the flow of premiums should ensure an offsetting improvement in investment income, and for the year as a whole pre-tax profits could exceed last year's figure of £91.8m.

Woolworth's first quarter profits usually represent no more than a slight rise of the full year's total, and the 1978 first quarter was so bad that a fairly substantial improvement this year was to be expected. All the same, a 36 per cent increase to £7.5m in pre-tax profits is encouraging.

A volume sales increase of around 3 per cent, suggesting Woolworth has not been losing market share, has come straight through into profits as a result of the group's high operational gearing. In addition, Woolworth's movement out of food retailing has boosted average gross margins—clothing and furniture sales have been particularly pleasing.

Over the year as a whole, the improvement in net margins will be restricted by rising general costs, especially rates. But if the trading experience of the first quarter is any guide to the rest of the year—most importantly the last three months—then Woolworth should make £80m or more, against £62.8m last time, without much trouble, in spite of a rising interest charge and the heavier depreciation arising from its property revaluation. On this basis the shares, up 5p yesterday at 85p, stand on a fully-rated multiple of about 11. Considering Woolworth's sluggish record, this may be high enough until the more promising trend is confirmed.

Meanwhile its report and accounts for the year to March, 1979, provide some guide to the size of EC's problems with Britain, the troubled papermaker. They show a capital deficit, charged straight against reserves, of £800,000 most of which is due to a writedown of Britain's preference shares.

General Accident After the inroads made by the bad weather into the profits of Royal and Commercial Union, General Accident's first quarter figures are not as bad as the market has been fearing. Pre-

Weather

UK TODAY SHOWERS and sunny intervals in all areas. Cool and windy especially in the West and South. London, S.E., Cent. S. England, E. England, Cent. N. England. Showers. Sunny intervals. Max. 14C (57F).

S. W., Wales, N.W. England, Ulster. Heavy prolonged showers. Max. 12C (54F). N.E. England, Borders, Edinburgh and Dundee. Sunny intervals. Showers. Max. 13C (55F). Best of Scotland. Clouds. Outbreaks of rain. Max. 10C (50F). Outlook: Little change. Less windy later.

WORLDWIDE

Table with 3 columns: City, Day, and Y'day. Lists weather forecasts for various cities including Alaccio, Algiers, Athens, Bahrain, Beirut, Beloit, Berlin, Biarritz, Bologna, Bordeaux, Brno, Brno, Brussels, Budapest, Cairo, Cardiff, Casablanca, Cape Town, Chicago, Cienfuegos, Copenhagen, Cork, Dublin, Edinburgh, Faro, Frankfurt, Geneva, Gibraltar, Glasgow, Harbin, Havana, Hong Kong, Innsbruck, Istanbul, Jerusalem, London, Lyons, Madrid, Manila, Mexico City, Moscow, Munich, Nairobi, Naples, New York, Niamey, Ottawa, Paris, Perth, Prague, Reykjavik, Rome, Rotterdam, Sao Paulo, Santiago, Seoul, Singapore, Stockholm, Sydney, Taipei, Tokyo, Toronto, Tunis, Valencia, Vancouver, Vienna, Warsaw, Zurich.

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